

**MONROE COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES MEETING**  
**Wednesday December 13, 2023**  
**Downtown Library Meeting Room 1B/1C**  
**5:45pm**

Join Zoom Meeting: <https://us02web.zoom.us/j/88360645232>

**AGENDA**

1. Call to Order – Jaime Burkhart, Vice President
2. Consent Agenda – action item – Grier Carson, Library Director
  - a. Minutes of the November 15, 2023 Board Meeting (pages 1-5)
  - b. Minutes of the November 15, 2023 Executive Session (page 6)
  - c. Monthly Financial Report (pages 7-44)
  - d. Monthly Bills for Payment (pages 45-79)
  - e. Personnel Report (pages 80-90)
  - f. Board Meeting Calendar (page 91)
3. Director’s Monthly Report – Grier Carson, Library Director (pages 92-101)
4. Old Business – action items
  - a. Adoption of Strategic Plan 2024-2026 - action item (Grier Carson and Josh Wolf, pages 102-123)
5. New Business – action items
  - a. Approval of 2024 Agreement with El Centro - action item (Gary Lettelleir, pages 124-126)
  - b. Approval of 2024 Fee Schedule - action item (Josh Wolf, page 127)
  - c. Approval of 2024 Board Meeting Calendar - action item (Grier Carson, page 128)
  - d. Resolution to Adopt 2024 Wage Schedule, Pay Date Schedule, and Pay Increases - action item (Grier Carson and Becky Throckmorton, pages 129-131)
  - e. Resolution to Adopt 2024 Holiday Closing Schedule - action item (Grier Carson and Becky Throckmorton, pages 132-134)
  - f. Resolution to Set Library Director Salary 2024 - action item (Jaime Burkhart and Becky Throckmorton, page 135)
  - g. Extension of Temporary COVID-19 Emergency Paid Sick Leave Policy - action item (Becky Throckmorton, page 136)
  - h. Approval of 2024 Agreement between CATS and the Town of Ellettsville - action item (Martin O’Neill, pages 137-138)
  - i. Approval of 2024 Agreement between CATS and the City of Bloomington - action item (Martin O’Neill, pages 139-144)
  - j. Approval of 2024 Agreement between CATS and WFHB - action item (Martin O’Neill, pages 145-147)
  - k. Approval of 2024 Agreement between CATS and Monroe County - action item (Martin O’Neill, pages 148-150)
6. Department Updates
  - a. Community Access Television Services (CATS) - Martin O’Neill, CATS Manager
7. Public Comment
8. Adjournment

View the Board Packet on the Library’s website: <https://mcpl.info/library-trustees/meetings>

**MONROE COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES PUBLIC COMMENT POLICY**

The Library Board of Trustees shall have a time providing for public comment during all public meetings. Comments should be relevant to Library matters, excluding personnel issues. Individual speakers are asked to limit their remarks

to three–five minutes. The chair shall be allowed to limit the time for individual speakers and to limit the total time for public comment.

Public comment time is provided for the public to express their opinions or concerns about matters over which the Board of Trustees has authority or responsibility. Comments are intended to be statements from speakers; speakers may not engage the Board in a question & answer exchange during public comments. Questions relating to Library or administrative procedures which could be addressed outside of a Library board meeting should be referred to the appropriate Library staff at other times. Expressions of opinion about these matters are appropriate for the public comment time on the agenda.

Approved by the Library Board of Trustees July 17, 2019