MONROE COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES MEETING

Wednesday, September 21, 2016 Meeting Room 1B Immediately following Public Hearing on 2017 Budget at 5:45 p.m.

AGENDA

- 1. Call to Order John Walsh, President
- 2. Consent Agenda action item Marilyn Wood
 - a. Minutes of August 17, 2016 Board Meeting (page 1-3)
 - b. Monthly Bills for Payment (page 4-10)
 - c. Monthly Financial Report (page 11-38)
 - d. Personnel Report (page 39-48)
 - e. 2016 Board Meetings Calendar (page 49)
- 3. Director's Monthly Report (page 50-73) Marilyn Wood
- 4. Old Business
- 5. New Business action items
 - a. Election of Vice President John Walsh
 - b. Resolution Declaring Property Surplus (page 74-75) Gary Lettelleir
 - c. Approval of Old National Bank Account Resolution (page 76-77) Gary Lettelleir
 - d. Fair Labor Standard Act Changes (page 78-79) Kyle Wickemeyer-Hardy
 - e. Policy Review: Meeting Rooms (page 80-82) Marilyn Wood
 - f. Policy Review: Bylaws of Monroe County Public Library Board (page 83-88) Marilyn Wood
- 6. Update: Building Services
- 7. Public Comment
- 8. Adjournment

MONROE COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES MEETING August 17, 2016 Meeting Room 1B 5:45 p.m.

Present

Board members: David Ferguson, Kathy Loser, Fred Risinger, John Walsh

Library staff: Eric Ayotte, Keith Carter, Jane Cronkhite, Chris Jackson, Gary Lettelleir, Mickey Needham, Ryan Stacy, Kyle Wickemeyer-Hardy, Marilyn Wood, Nathan Wrigley

Others: Tom Bunger

Call to Order

The meeting was called to order at 5:46 p.m. by Board President John Walsh.

Consent Agenda

Fred Risinger moved to approve the consent agenda; David Ferguson seconded his motion. After Library Director Marilyn Wood clarified specific items in the Board Packet in response to the Board's questions, the consent agenda passed unanimously.

Director's Monthly Report

Library Director Marilyn Wood presented the director's monthly report for July. Marilyn also introduced Jane Cronkhite, the Library's newly-hired Associate Director, to the Board. Jane took the podium briefly, where she was welcomed by the Board and congratulated.

The Board had no questions pertaining to the Director's Report.

Old Business

Continuing with the review on the proposed Library Budget for 2017 presented at the August 10 Work Session, Library Financial Officer, Gary Lettelleir advised the Board of the most recent developments in the process. Among the items he reported:

- Since the August 10 Session, the Library met with the State of Indiana's Department of Local Government Finance (DLGF), who provided specific feedback on the proposed 2017 Budget. In light of recent changes to State finance law, they advised an increase to our operating budget by about \$60,000 and a reduction to our Debt fund budget by \$11,500. This change reflects the inclusion of the property tax cap estimate in the total budget revenue. It is complicated because the Gateway system still has some flaws related to how tax cap credits are entered. The adjustment has been made.
- In the brief discussion that followed, Gary fielded specific questions by the Board.

New Business

Gary remained at the podium to address the following:

• Approval of the 2017 Budget for Advertising. Regarding the required public notice of the Budget, Gary related that with changes in the law, budgets are no longer required to be published in the local newspaper. They are posted to the State's website, accessible to everyone, and it is also posted on the Library's website. After a brief discussion by the Board, David Ferguson moved that notice of the Budget be published in the local newspaper, with Fred Risinger seconding his motion. The motion passed unanimously.

Fred then moved that, contingent upon also publishing in the paper, the 2017 Budget be approved for publication. David seconded his motion; the motion passed unanimously.

• Resolution Declaring Property Surplus. After a motion by David to approve certain CATS equipment as surplus was seconded by Kathy, the Board passed the Resolution unanimously without discussion.

Kyle Wickemeyer-Hardy, Library Human Resources Manager, presented the following items for approval by the Board:

- Joint Agreement with American Federation of State, County and Municipal Employees Local 2802 (AFSCME), August 18, 2016-August 15, 2019. Pursuant to the update to the Library's Joint Agreement with AFSCME Local 2802 discussed at the August 10 Work Session, Kathy Loser moved that the Agreement be approved, with Fred seconding the motion. Kyle clarified specific points in the proposed changes to the agreement in the brief discussion that followed. The motion then passed unanimously.
- Personnel Policy Changes related to the Agreement. Pursuant to the August 10 discussion of changes to the Library's written Personnel Policy, Fred moved for their approval, with Kathy seconding the motion. Following a brief discussion among the Board, David moved to amend the proposed change to Section 2.02 to strike the phrase "domestic partner" and replace it with "person living in the same household" in the two instances it appears. After Fred seconded the motion, the amendment was approved unanimously.

David then moved to accept the amended version of the Policy. Fred seconded his motion; the motion passed unanimously.

Update: Special Audiences Services and Programs

Chris Jackson, Library Special Audiences Strategist, provided an overview for the Board. Items discussed included:

 Outreach Services. Patrons unable to visit the Main Library or Ellettsville Branch have a number of options that allow them to use Library services. These include: the Library van, which delivered about 22,000 items to patrons in assisted living, Head Start, and daycare facilities in 2015; homebound service, currently provided to 85 patrons who borrowed 17,000 items in 2015; Service to inmates at Monroe County Jail, which lent 9,000 items last year; and the Bookmobile, which delivered over 100,000 items to patrons at 28 stops throughout Monroe County over six days per week.

- New partnerships. The Library will host a series of programs on Alzheimer's Disease throughout fall 2016 in collaboration with the IU Health and the Alzheimer's Foundation. The Autism foundation also continues to provide programming in partnership with the Library. The Library also recently partnered with the Bloomington Inclusion Collaborative to identify threats to the safety and well-being of community members with developmental disabilities. Chris is also a member of Council for Community Accessibility, who address ways in which the community can better serve people with disabilities.
- The Library recently acquired portable wireless hotspots for borrowing by patrons. The hotspots, which will go into circulation by September, help lower barriers to the internet for patrons who have limited or no access at home.

Chris fielded specific questions by the Board following his presentation.

Public Comment

None.

Adjournment

Kathy moved to adjourn, with David seconding the motion. After unanimous agreement by the Board, John adjourned the meeting at 7:14 p.m.

		Name	Check Date	Check Amt	
06600 M	AINSOU	RCE CHECKING			
D : 1 O! 1 "	004454	AMBED D. MILLIAMO	8/10/2016	\$15.00	REFUND ON LOST ITEM
Paid Chk#	004152	AMBER D. WILLIAMS AMERICAN UNITED LIFE INS. AT&T (IL) BANCTEC INC. BLOOMINGTON PUBLIC B-TECH LLC CARMICHAEL TRUCK & CLARK BRITTAIN DUKE ENERGY FREEDOM BUSINESS HP PRODUCTS	8/10/2016	\$1,507.30	403b TSA-AUL W/H
Paid Chk#	004153	AT&T (IL)	8/10/2016	\$127.66	2 DEDICATED LINES
Paid Chk#	004154	BANCTEC INC.	8/10/2016	\$31.83	MONTHLY FOLDER MAINT.
Paid Chk#	004155	BLOOMINGTON PUBLIC	8/10/2016	\$238.50	2ND QTR. BUS PASSES
Paid Chk#	004156	B-TECH LLC	8/10/2016	\$40.00	MNTHLY WEBSERVICE FEE
Paid Chk#	004157	CARMICHAEL TRUCK &	8/10/2016	\$454.94	BKM MAINT.
Paid Chk#	004158	CLARK BRITTAIN	8/10/2016	\$65.74	REFUND CHECK
Paid Chk#	004159	DUKE ENERGY	8/10/2016	\$21.975.51	ELECTRICITY
Paid Chk#	004160	FREEDOM BUSINESS	8/10/2016	\$265.00	PRINTER & CARTRIDGES
Paid Chk#	004161	HP PRODUCTS	8/10/2016	\$98.61	BLDG SPLS
Paid Chk#	004162	INNOVATIVE INTERFACES, INC.	8/10/2016	\$32.729.61	YEARLY MAINT. CONTRACT
					REQUIRED HR POSTERS
		LEARNING TREASURES	8/10/2016 8/10/2016	\$53.29	ELL CHILD/PROGRAM SPLS
Paid Chk#	004165	MIDWEST PRESORT SERVICE	8/10/2016	\$290.89	POSTAGE SERVICE
Paid Chk#	004166	MIDWEST PRESORT SERVICE MONROE COUNTY TREASURER	8/10/2016	\$522.14	GARNISHMENT W/H
Paid Chk#	004167	NATURE'S WAY, INC.	8/10/2016	\$85.00	INTERIOR PLANT MAINT
Paid Chk#	004168	OCLC, INC.	8/10/2016	\$3,571.18	OCLC USAGE DISCOUNT
Paid Chk#	004169	RICOH USA, INC.	8/10/2016	\$12.87	VITAL COPIER/ADDT'L IMAGES
Paid Chk#	004170	SALLY A. PRICE	8/10/2016	\$24.99	REFUND ON LOST ITEM
Paid Chk#	004171	SALLY G. MCGUIRE	8/10/2016	\$24.99	REFUND ON LOST ITEM
Paid Chk#	004172	SMITHVILLE COMMUNICATIONS	8/10/2016	\$178.99	TELEPHONE
Paid Chk#	004173	STEPHANIE HOLMAN	8/10/2016	\$13.56	ELL CHILDREN'S SPLS
Paid Chk#	004174	SWEETWATER	8/10/2016	\$598.00	SOFTWARE LICENSES RENEWALS
Paid Chk#	004175	UNIQUE MANAGEMENT	8/10/2016	\$1.074.00	COLLECTION AGENCY FEE
Paid Chk#	004176	WELLS FARGO VENDOR	8/10/2016	\$50.93	ADMIN COPIER RENTAL
Paid Chk#	004177	MONROE COUNTY TREASURER NATURE'S WAY, INC. OCLC, INC. RICOH USA, INC. SALLY A. PRICE SALLY G. MCGUIRE SMITHVILLE COMMUNICATIONS STEPHANIE HOLMAN SWEETWATER UNIQUE MANAGEMENT WELLS FARGO VENDOR BLACKMESH B-TECH LLC BUNGER & ROBERTSON, LLP	8/17/2016	\$650.00	MANAGED CLOUD HOSTING
Paid Chk#	004178	B-TECH LLC	8/17/2016	\$67.00	ANNUAL FIRE EXTINGUISHER MAINT
Paid Chk#	004179	BUNGER & ROBERTSON, LLP	8/17/2016	\$260.00	LEGAL SERVICES
Paid Chk#	004180	CDW GOVERNMENT, INC.	8/17/2016	\$81.89	IT SPLS
Paid Chk#	004181	CENTURYLINK	8/17/2016	\$27.56	L-D PHONE CALLS
Paid Chk#	004182	CINTAS CORPORATION	8/17/2016	\$65.04	FIRST-AID SPLS
Paid Chk#	004183	B-TECH LLC BUNGER & ROBERTSON, LLP CDW GOVERNMENT, INC. CENTURYLINK CINTAS CORPORATION CITY OF BLOOMINGTON COMCAST FREEDOM BUSINESS JAMES KIP MAY MIDWEST PRESORT SERVICE MONROE FURNITURE	8/17/2016	\$2,071.27	WATER & SEWER
Paid Chk#	004184	COMCAST	8/17/2016	\$29.68	CABLE EQUIP RENTAL
Paid Chk#	004185	FREEDOM BUSINESS	8/17/2016	\$277.95	TONER CARTRIDGES
Paid Chk#	004186	JAMES KIP MAY	8/17/2016	\$200.00	DIGITAL FILE/JANE CRONKITE
Paid Chk#	004187	MIDWEST PRESORT SERVICE	8/17/2016	\$257.13	POSTAGE SERVICE
Paid Chk#	004188	MONROE FURNITURE MONSTER TRASH NETWORK SERVICES COMPANY	8/17/2016	\$385.00	TEEN CENTER FURNITURE REPAIR
Paid Chk#	004189	MONSTER TRASH	8/17/2016	\$187.02	TRASH SERVICES
Paid Chk#	004190	MONSTER TRASH NETWORK SERVICES COMPANY NOLAN'S LAWN CARE SERVICE QUILL CORPORATION RICOH USA, INC. SALLY G. MCGUIRE SAM'S CLUB/SYNCHRONY BANK STANSIFER RADIO COMPANY	8/17/2016	\$1,725.13	CLEANING SPLS
Paid Chk#	004191	NOLAN'S LAWN CARE SERVICE	8/17/2016	\$359.40	ELL LAWN CARE
Paid Chk#	004192	QUILL CORPORATION	8/17/2016	\$990.57	PAPER
Paid Chk#	004193	RICOH USA, INC.	8/17/2016	\$33.70	ADMIN COPIER IMAGES
Paid Chk#	004194	SALLY G. MCGUIRE	8/17/2016	\$22.99	REFUND ON LOST ITEM
Paid Chk#	004195	SAM'S CLUB/SYNCHRONY BANK	8/17/2016	\$95.16	MEMBERSHIP ADD ON
Paid Chk#	004196	STANSIFER RADIO COMPANY	8/17/2016	\$149.76	VIDEO MAT'LS
		UNITED LABORTORIES	8/17/2016		CLEANING SPLS
Paid Chk#	004198	WEX BANK	8/17/2016	\$21.97	FUEL
Paid Chk#	004199	MONROE COUNTY PUBLIC	8/25/2016	\$500,000.00	TRANSFER \$ TO ONB (FOR CD)
Paid Chk#	004200	AMERICAN LIBRARY	8/25/2016	\$308.90	
Paid Chk#	004201	ALL-PHASE ELECTRIC SUPPLY	8/25/2016	\$217.28	LIGHTING SPLS
Paid Chk#	004202	BAKER & TAYLOR BOOKS	8/25/2016	\$31,156.21	
		BIBLIOTHECA LLC	8/25/2016	\$4,462.36	
Paid Chk#	004204	BLACKSTONE AUDIO, INC.	8/25/2016	\$439.99	NONPRINT

		Name	Check Date	Check Amt	
Paid Chk#	004205	CARMICHAEL TRUCK &	8/25/2016	\$182.77	BKM REPAIRS
Paid Chk#	004206	CARMICHAEL TRUCK & CARPETSPLUS COLORTILE	8/25/2016		FLOOR WORK 1A/GREEN ROOM
		CENTER POINT LARGE PRINT	8/25/2016	\$224.10	BOOKS
		CINDY LAUREL	8/25/2016	\$25.00	REFUND ON LOST ITEM
Paid Chk#	004209	CITY OF BLOOMINGTON	8/25/2016	\$1,102.00	MONTHLY PARKING PERMITS
Paid Chk#	004210	DEMCO, INC.	8/25/2016	\$175.46	CATALOGNG SPLS/BOOKS
Paid Chk#	004211	EBSCO	8/25/2016	\$3.30	PERIODICALS
Paid Chk#	004212	FINDAWAY WORLD, LLC	8/25/2016		NONPRINT
Paid Chk#	004213	FREEDOM BUSINESS GALE/CENGAGE LEARNING	8/25/2016		PRINTER REPAIR
Paid Chk#	004214	GALE/CENGAGE LEARNING	8/25/2016	\$1,543.62	BOOKS
Paid Chk#	004215	GREY HOUSE PUBLISHING, INC.			PERIODICALS
Paid Chk#	004216	H.J. UMBAUGH & ASSOCIATES			GEN OBLI BONDS PROF. SERVICES
Paid Chk#	004217	ICE MILLER LLP	8/25/2016	\$1,984.50	'16 NEGOTIATIONS
Paid Chk#	004218	INTERVIEW	8/25/2016		PERIODICALS
Paid Chk#	004219	LEARNING TREASURES	8/25/2016	\$138.38	NONPRINT MAT'LS/TOYS
Paid Chk#	004220	MARY FRASIER	8/25/2016	· ·	2 NURSING STOOLS/BABY SPACE
Paid Chk#	004221	MAXIMUM PC MAGAZINE	8/25/2016	\$19.95	PERIODICALS
Paid Chk#	004222	MIDWEST PRESORT SERVICE	8/25/2016	\$256.61	POSTAGE SERVICES
		MIDWEST TAPE	8/25/2016	\$27,864.07	E-BOOKS, NONPRINT
		MONROE COUNTY HISTORY	8/25/2016	\$96.00	MoCo MARRIAGES 1818-1881
		NATIONAL AUDUBON SOCIETY	8/25/2016	· ·	YRLY MEMBERSHIP
		NEWSBANK	8/25/2016	\$6,775.00	DEC '16 - NOV '17 SUBSCRIPTION
Paid Chk#	004227	NONPROFIT QUARTERLY OVERDRIVE, INC.	8/25/2016	\$59.00	YRLY SUBSCRIPTION
			8/25/2016	\$12,000.00	
Paid Chk#	004229	PENGUIN RANDOM HOUSE, LLC	8/25/2016	\$1,232.35	NONPRINT
Paid Chk#	004230	QUILL CORPORATION	8/25/2016	\$580.18	OFFICE SPLS
Paid Chk#	004231	RECORDED BOOKS, INC.	8/25/2016	\$793.25	NONPRINT
Paid Chk#	004232	QUILL CORPORATION RECORDED BOOKS, INC. RICOH USA, INC. SIGNS NOW SOUTHERN HISTORICAL STEPHANIE HOLMAN THE HOOSIER ELM DAR	8/25/2016	\$109.21	VITAL COPIER IMAGES
Paid Chk#	004233	SIGNS NOW	8/25/2016	\$280.00	REDO SIGNAGE
Paid Chk#	004234	SOUTHERN HISTORICAL	8/25/2016	\$80.00	BOOKS
Paid Chk#	004235	STEPHANIE HOLMAN	8/25/2016	\$44.76	ELL CHILDREN SPLS
Paid Chk#	004236	THE HOOSIER ELM DAR	8/25/2016	\$68.50	BOOKS
Paid Chk#	004237	THOMSON REUTERS - WEST	8/25/2016	\$442.34	
		VECTREN ENERGY DELIVERY	8/25/2016		NATURAL GAS
		WESTON WOODS STUDIOS	8/25/2016		NONPRINT
		ACTIVATE HEALTHCARE	9/1/2016		OCT.'16 CLINIC
Paid Chk#	004241	ADP, INC.	9/1/2016		BACKGROUND CHECKS
Paid Chk#	004242	AFSCME COUNCIL 62	9/1/2016	\$1,024.54	UNION DUES W/H
Paid Chk#	004243	AMERICAN HERITAGE LIFE INS.	9/1/2016	\$347.28	AUG. '16 OTHER INS. W/H
Paid Chk#	004244	AMERICAN HERITAGE LIFE INS. AMERICAN UNITED LIFE INS. AT&T (IL) AT&T MOBILITY BANYON DATA SYSTEMS, INC.	9/1/2016	\$1,507.30	403b TSA-AUL W/H
Paid Chk#	004245	ATATAMORIUTY	9/1/2016	\$1,035.46	TELEPHONE
Paid Chk#	004246	AT&T MOBILITY	9/1/2016	\$304.25	CELL PHONES
Paid Chk#	004247	BANYON DATA SYSTEMS, INC.	9/1/2016	\$195.00	YEARLY FIX ASSET SUPPORT
Paid Chk#	004248	CARMINPARKER, P.C. CHASE CARD SERVICES	9/1/2016	. *	GARNISHMENT W/H
Paid Chk#	004249	CHASE CARD SERVICES	9/1/2016		VARIOUS
		DUKE ENERGY	9/1/2016		ELECTRICITY
		ENGRAVING AND STAMP	9/1/2016		NAME PLATE/ASSOC DIR
		GIBSON TELDATA, INC.	9/1/2016		MOVING PORT FOR WIRELESS AC
		GUARDIAN LIFE INS. CO.	9/1/2016		SEPT.'16 DENTAL, VISION, STD, LIFE INS.
		HFI MECHANICAL CONTRACTOR			BLDG REPAIR
		JIM GORDON, INC	9/1/2016		COPIER OVERAGES
		KLEINDORFER'S HDWE	9/1/2016		BLDG SPLS
		LEGAL SHIELD	9/1/2016	·	PREPAID LEGAL/IDENTITY THEFT
Paid Chk#			9/1/2016		BLDG SPLS
raiu Ulik#	004259	MARY FRASIER	9/1/2016	\$10.03	FD/CHILD PROGRAM SPLS

		Name	Check Date	Check Amt	
Paid Chk#	004260	MIDWEST PRESORT SERVICE	9/1/2016	\$518 44	POSTAGE SERVICES
Paid Chk#	004261	RAINWORKS REGEN O'NEILL RICOH USA, INC. SHARI M. WAGNER SIHO INSURANCE SERVICES	9/1/2016 9/1/2016	\$200.00	GROUND FLOOR PROGRAM
Paid Chk#	004262	REGEN O'NEILL	9/1/2016	\$164.99	REFUND ON LOST ITEMS
Paid Chk#	004263	RICOH USA, INC.	9/1/2016	\$66.16	ADMIN COPIER RENTAL
Paid Chk#	004264	SHARI M. WAGNER	9/1/2016	\$100.00	POETRY READING PROGRAM
Paid Chk#	004265	SIHO INSURANCE SERVICES	9/1/2016	\$44.572.26	SEPT.'16 HEALTH INS.
Paid Chk#	004266	TASC	9/1/2016	\$617.48	COBRA & FSA 4TH QTR FEES
Paid Chk#	004267	UNITED STATES TREASURY	9/1/2016	\$76.00	GARNISHMENTS W/H
Paid Chk#	004268	UNITED WAY	9/1/2016	\$54.00	UNITED WAY W/H
Paid Chk#	004269	WOODS ELECTRICAL	9/1/2016	\$355.23	INSTALL OF 5 SPEAKERS
Paid Chk#	004270	AMERICAN UNITED LIFE INS.	9/7/2016	\$1,507.30	1001
Paid Chk#	004271	APPLE INC.	9/7/2016	\$834.90	IT EQUIPMENT
Paid Chk#	004272	TASC UNITED STATES TREASURY UNITED WAY WOODS ELECTRICAL AMERICAN UNITED LIFE INS. APPLE INC. BAKER & TAYLOR BOOKS BLACKSTONE ALIDIO INC.	9/7/2016	\$23,920.34	BOOKS
Paid Chk#	004273	BLACKSTONE AUDIO, INC.	9/7/2016	\$3.98	NONPRINT
Paid Chk#	004274	BLOOMINGTON PAINT &	9/7/2016	\$57.81	PAINTING SPLS
Paid Chk#	004275	CINTAS CORPORATION	9/7/2016	\$53.41	FIRST-AID SPLS
Paid Chk#	004276	CONCORDIA THEOLOGICAL	9/7/2016	\$62.05	LOST ITEMILL #166955198
Paid Chk#	004277	DEMCO, INC.	9/7/2016	\$918.05	CIRCULATION SPLS
Paid Chk#	004278	ELLETTSVILLE UTILITIES	9/7/2016	\$244.15	WATER & SEWER
Paid Chk#	004279	FINDAWAY WORLD, LLC	9/7/2016	\$19.99	NONPRINT
Paid Chk#	004280	GALE/CENGAGE LEARNING	9/7/2016	\$147.68	BOOKS
Paid Chk#	004281	HIGH SPEED TIRE &	9/7/2016	\$1,267.10	VEHICLE REPAIR
Paid Chk#	004282	HP PRODUCTS	9/7/2016	\$325.12	CLEANING SPLS
Paid Chk#	004283	MIDWEST TAPE	9/7/2016	\$19,099.36	E-BOOKS, NONPRINT
Paid Chk#	004284	PCM-G	9/7/2016	\$15,500.00	IT EQUIPMENT/25 CPU
Paid Chk#	004285	PENGUIN RANDOM HOUSE, LLC	9/7/2016	\$368.25	NONPRINT
Paid Chk#	004286	PLANET LABEL	9/7/2016	\$50.75	LABELS
Paid Chk#	004287	B,B & C POW PEST CONTROL,	9/7/2016	\$95.00	PEST CONTROL
Paid Chk#	004288	QUILL CORPORATION	9/7/2016	\$23.94	OFFICE SPLS
Paid Chk#	004289	AMERICAN UNITED LIFE INS. APPLE INC. BAKER & TAYLOR BOOKS BLACKSTONE AUDIO, INC. BLOOMINGTON PAINT & CINTAS CORPORATION CONCORDIA THEOLOGICAL DEMCO, INC. ELLETTSVILLE UTILITIES FINDAWAY WORLD, LLC GALE/CENGAGE LEARNING HIGH SPEED TIRE & HP PRODUCTS MIDWEST TAPE PCM-G PENGUIN RANDOM HOUSE, LLC PLANET LABEL B,B & C POW PEST CONTROL, QUILL CORPORATION RECORDED BOOKS, INC. RICOH USA, INC. SCHOLASTIC LIBRARY SMITHVILLE COMMUNICATIONS	9/7/2016	\$332.10	NONPRIN I
Paid Chk#	004290	RICOH USA, INC.	9/7/2016	\$2,982.00	RICOH COPIER/2ND FLOOR
Paid Chk#	004291	SCHOLASTIC LIBRARY	9/7/2016	\$109.20	BUUKS
Paid Chk#	004292	SMITHVILLE COMMUNICATIONS SUPPLYWORKS	9/7/2016	\$1,776.00	INTERNET SERVICE
Paid Chk#	004293	SUPPLYWURKS	9/7/2016	\$107.70 ¢5.007.40	DLUG SPLS
Paid Chk#	004294	SUPPLYWORKS SYNCHRONY BANK/AMAZON TOUCHSTONE MERCHANDISE VECTREN ENERGY DELIVERY VERIZON WIRELESS WELLS FARGO VENDOR WESTON WOODS STUDIOS AT&T (IL) BANCTEC INC. B-TECH LLC CECILIA MARON-PLINTARELLI	9/7/2016	\$5,067.12	BOOKS, NONPRINT
Paid Chk#	004293	VECTOEN ENERGY DELIVEDY	9/1/2010	Φ141.02 Φ52.40	UNIFORMS NATURAL GAS
Paid Chk#	004290	VECTREN ENERGY DELIVERY	9/7/2010	ФОЗ.40 ФБЛ Б7	BKM DATA LINES
Paid Chk#	004297	WELLS EADOO VENDOD	0/7/2016	\$50.03	VITAL COPIER RENTAL
Paid Chk#	004230	WESTON WOODS STUDIOS	9/7/2016	\$20.95	NONPRINT
Paid Chk#	004200	AT&T (II)	9/13/2016	Ψ20.00 \$127.66	2 DEDICATED PHONE LINES
Paid Chk#	004301	BANCTEC INC	9/13/2016	\$31.83	FOLDER MAINT.
Paid Chk#	001001	B-TECH LLC	9/13/2016	\$369.55	ALARM MONITORING & WEBSERVICE
Paid Chk#	004303	CECILIA MARON-PUNTARELLI	9/13/2016	\$450.00	
Paid Chk#	004304	CECILIA MARON-PUNTARELLI CENTURYLINK CINTAS CORPORATION	9/13/2016	\$34.70	CHILDREN'S PROGRAMS LONG-DISTANCE CALLS FIRST-AID SPLS
Paid Chk#	004305	CINTAS CORPORATION	9/13/2016	\$295.47	FIRST-AID SPLS
Paid Chk#	004306	CITY OF BLOOMINGTON	9/13/2016	\$2 305 01	WATER & SEWER
		DUKE ENERGY	9/13/2016		ELECTRICITY
		ELECTRONIC COMMERCE, INC.			PAYROLL SERVICES
		FREEDOM BUSINESS	9/13/2016		TONER CARTRIDGES
		HFI MECHANICAL CONTRACTOR		·	TESTED BACKFLOW PREVENTION DEVICE
		HOOSIER TIMES	9/13/2016	\$985.50	BKM/BACK-TO-SCHOOL ADS.
Paid Chk#	004312	KEVIN MACDOWELL	9/13/2016	\$30.53	TEEN FOOD
		MALKE J. ROSENFELD	9/13/2016	\$75.00	CHILD PROGRAM/MAKE & CREATE
Paid Chk#	004314	MONSTER TRASH	9/13/2016	\$187.02	TRASH SERVICE

		Name	Check Date	Check Amt	
Paid Chk#	004315	NATURE'S WAY, INC.	9/13/2016	\$85.00	INTERIOR PLANT MAINT.
Paid Chk#	004316	NETWORK SERVICES COMPANY	9/13/2016	\$1,167.76	CLEANING SPLS
Paid Chk#	004317	QUILL CORPORATION	9/13/2016	\$121.52	DUPLICATING SPLS
Paid Chk#	004318	RICOH USA, INC.	9/13/2016	\$47.93	MONTHLY ADDT'L IMAGES
Paid Chk#	004319	SAM'S CLUB/SYNCHRONY BANK	9/13/2016	\$167.46	VITAL FOOD SPLS
Paid Chk#	004320	SMITHVILLE COMMUNICATIONS	9/13/2016	\$178.99	TELEPHONE
Paid Chk#	004321	STEPHANIE HOLMAN	9/13/2016	\$51.45	CHILD SPLS/ELL
Paid Chk#	004322	SYLVAN LEARNING CENTER	9/13/2016	\$216.00	TEEN PROGRAMS
Paid Chk#	004323	THE ELLETTSVILLE JOURNAL	9/13/2016	\$57.48	LEGAL NOTICE/BUDGET
Paid Chk#	004324	WFHB	9/13/2016	\$3,000.00	3RD QTR WFHB/CATS NEWS PROGRAM
		٦	Total Checks	\$858,311.13	

MONROE COUNTY PUBLIC LIBRARY CHECKING ACCOUNTS 08/05/16 - 09/13/16

MainSource Checking Accou	nt/Check Register Total	\$858,311.13
Less:	Moved \$ with a check from MainSource Ckng to ONB Ckng	-\$500,000.00
Add: Electronic Withdrawals	Marchant Sominga Monthly Cradit Card Face (Sont 146)	115.06
	Merchant Services-Monthly Credit Card Fees (Sept. '16) MainSource Checking-Monthly Service Charge (Sept. '16)	0.00
	MainSource Checking-ACH Block Charge (Aug. '16) German-American Bank-Merchant Fees (Sept. '16)	20.00 0.00
	German-American Bank-TSYS Fees/new system (Sept. '16)	720.63
Add: Payrolls		
	Vouchers 08/05/16 Payroll (ECI)	125,419.10
	Electronic transfer (ECI) employee/employer taxes Electronic transfer (ECI) employee "HSA"	47,642.20 2,429.96
	Electronic transfer (ECI) employee HSA Electronic PERF pymt. 08/11/16	18,883.92
	Electronic transfer 08/09/16 (TASC) employee/employer "FSA"	248.46
	Vouchers 08/19/16 Payroll (ECI)	126,285.31
	Electronic transfer (ECI) employee/employer taxes	48,338.01
	Electronic transfer (ECI) employee "HSA"	2,424.96
	Electronic PERF pymt. 08/29/16	19,225.61
	Electronic transfer 08/23/16 (TASC) employee/employer "FSA"	248.46
	Vouchers 09/02/16 Payroll (ECI)	127,557.61
	Electronic transfer (ECI) employee/employer taxes	48,642.04
	Electronic transfer (ECI) employer "HSA"	179.68
	Electronic transfer (ECI) employee "HSA"	2,424.96
	Electronic PERF pymt. 09/08/16 Electronic transfer 00/00/16 (TASC) employee/employer "FSA"	19,459.73 0.00
	Licotronia transfer 60/00/10 (1700) employee/employer 10A	
TOTAL OF A/P AND P	AYROLL CHECK REGISTERS	\$948,576.83

September 2016

CK # 4249

Library Form No. 4(Rev 1984)

ACCOUNTS PAYABLE VOUCHER

MONROE COUNTY PUBLIC LIBRARY*Address Line 1*303 E KIRKWOOD AVENUE*BLOOMINGTON, IN 47408

Payee Claim 28788

CHASE CARD SERVICES Purchase Order No. 0

Terms

CARDMEMBER SERVICE Date Due

Invoice Date	Invoice Number	Description (or note attached Invoice(s) or bill(s)	Amount
7/30/2016	Tanber	E001-003-44100 COMM. PLAYTHINGS/GLIDER-BABY SPACE	PEOO 00
7/31/2016		E001-018-45300 LAKESHORE/NONPRINT	\$590.00
8/21/2016		E001-008-22200 SPEEDWAY/GAS	\$1,076.58
8/22/2016		E019-001-32300 POURHOUSE/CYPD-FOOD	\$26.71
7/22/2016			\$5.72
7/26/2016		E001-018-21200 OVERNIGHTPRINTS/BUS. CARDS	\$31.70
7/28/2016		E019-007-22900 GEORGE PATTON ASSOC/DISPLAY ITEMS E001-019-31500 WUNDERKINDER/MNTHLY SUB	\$875.30
7/30/2016			\$24.95
8/11/2016		E001-007-33200 MAILCHAMP/ENEWSLETTER SVCS	\$45.00
8/17/2016		E001-019-31500 HOOTSUITE/MNTHLY SOCIAL MEDIA SVCS	\$9.99
8/17/2016		E001-018-45300 PAYPAL/MNTHLY CC FEE	\$16.55
7/24/2016		E001-018-45300 PAYPAL/MNTHLY CC	\$35.99
		E019-010-21350 KROGER/BOOK CLUB FOOD	\$54.13
7/25/2016		E019-010-21350 AMAZON/MOVIE MONDAY PROGRAM	\$23.16
7/28/2016		E019-010-21350 AMAZON/COLORING PROGRAM SPLS	\$60.50
8/14/2016		E019-010-21350 KROGER/COLORING PROGRAM/FOOD	\$55.13
8/17/2016		E019-010-21350 KROGER/BOOK CLUB FOOD	\$46.81
7/23/2016		E020-016-31500 DACAST/1 YR. VIDEO STREAMING	\$228.00
8/12/2016		E001-008-22200 CIRCLE S/GAS	\$60.38
7/22/2016		E020-016-32200 USPS/POLITICAL CANDIDATES LETTERS	\$135.87
7/29/2016		E019-002-32500 AMERLIBASS/INHOUSE WORKSHOP	\$108.00
8/9/2016		E001-004-32200 USPS/POSTAGE	\$2.94
8/19/2016		E016-015-39100 ESL-LIBRARY/VITAL GEN/SUBSCRIPTION	\$55.00
8/14/2016		E001-019-31500 ADOBE/SALES TAX REFUND	(\$6.30)
7/27/2016		E016-026-32400 HARWOOD INSTITUTE/CONF/HARWOOD GRANT	\$995.00
8/2/2016		E001-007-21400 PRINTING SVCS/PROGRAM GUIDES	\$2,922.26
8/2/2016		E001-008-22200 CIRCLE S/GAS	\$25.00
8/2/2016		E001-005-31700 PAYPAL/CC FEES	\$59.95
8/9/2016		E001-003-21200 OVERNIGHTPRINTS/BUS. CARD ASS. DIR.	\$42.23
8/16/2016		E001-024-21300 SMITHGEAR/HEADPHONES FOR PATRONS	\$239.00
8/17/2016		E001-008-22200 CIRCLE S/GAS	\$22.76
8/22/2016		E001-007-21400 OVERNIGHTPRINTS/BROCHURES-GROUND FLOOR	\$346.17
7/26/2016		E001-015-22200 SHELL OIL/GAS TAX REFUND	(\$0.36)
8/16/2016		E001-015-22200 EXXONMOBIL/GAS TAX REFUND	(\$0.33)
7/22/2016		E001-015-22200 SHELL OIL/GAS	\$35.63
7/25/2016		E001-015-22200 CIRCLE S/GAS	\$60.58
8/1/2016		E001-015-22200 CIRCLE S/GAS	\$54.41
8/8/2016		E001-015-22200 CIRCLE S/GAS	\$57.42
8/12/2016		E001-015-22200 EXXONMOBIL/GAS	\$33.06
8/15/2016		E001-015-22200 CIRCLE S/GAS	\$60.47

7/21/2016	R001-024-03600 MCPL/CC TEST PYMTS	\$1.00
8/4/2016	R001-024-03600 MCPL/CC TEST PYMT	\$0.34
8/4/2016	R001-024-03500 MCPL/CC TEST PYMTS	\$0.77
8/4/2016	R001-024-03600 MCPL/CC TEST PYMT	\$0.16
8/4/2016	R001-024-03600 MCPL/CC TEST PYMT	\$0.17
8/4/2016	R001-024-03500 MCPL/CC TEST PYMT	\$0.18
8/4/2016	R001-024-03500 MCPL/CC TEST PYMTS	\$0.47
8/4/2016	R001-024-03600 MCPL/CC TEST PYMTS	\$0.95
8/8/2016	R001-024-03500 MCPL/CC TEST PYMTS	\$0.45
8/11/2016	R001-024-03600 MCPL/CC TEST PYMTS	\$1.26
8/16/2016	E020-016-31500 DREAMHOST/CATS MNTHLY WEBSITE	\$50.00
8/17/2016	R001-024-03500 MCPL/CC TEST PYMTS	\$0.15
8/17/2016	R001-024-03600 MCPL/CC TEST PYMTS	\$0.15
8/19/2016	E001-019-23000 MONOPRICE/IT SPLS	\$16.29
8/19/2016	R001-024-03600 MCPL/CC TEST PYMTS	\$0.05
8/19/2016	R001-024-03500 MCPL/CC TEST PYMTS	\$0.24
7/27/2016	E001-026-32600 USPS/SHIPPING COST	\$14.10
7/27/2016	E019-026-21350 SILHOUETTE/TEEN SPLS	\$82.15
8/8/2016	E019-026-44100 SOCIETY6/ART WORK	\$46.57
8/8/2016	E007-026-44100 SOCIETY6/ART WORK	\$45.43
8/12/2016	E019-026-21350 AMAZON/TEEN SPLS	\$4.50
8/12/2016	E019-026-21350 AMAZON/TEEN SPLS	\$22.63
8/19/2016	E019-026-32500 AMERLIBASSOC/WORKSHOP/COMICCON	\$108.00
8/18/2016	E019-026-21350 MICHAELS/TEEN SPLS	\$42.94
8/22/2016	E019-026-21350 KROGER/TEEN FOOD	\$44.58
	Total	\$8,998.89

CHASE CARD SERVICES	ALLOWED	
	IN THE SUM OF \$	<u>\$8,998.89</u>
\$ \$8,998.89		
ON ACCOUNT OF APPROPRIATION FOR COST DITRIBUTION LEDGER CLASSIFICATION		Board/Council Membe

Acct.		
No.	Account Title	Amount
	E001-003-44100	\$590.00
	E001-018-45300	\$1,076.58
	E001-008-22200	\$26.71
	E019-001-32300	\$5.72
	E001-018-21200	\$31.70
	E019-007-22900	\$875.30
	E001-019-31500	\$24.95
	E001-007-33200	\$45.00
	E001-019-31500	\$9.99
	E001-018-45300	\$16.55
	E001-018-45300	\$35.99

Financial Report Comments

Reports as of 08-31-16

Board Meeting Date 09/21/16

Monthly Budget Report:

The following table compares the actual percentage of the budget used so far in the major expense categories this year compared to the spending guideline which is 66.7% after eight months.

	% Spending Guideline	Actual % Spending
	Aug 31,	2016
Wages and Benefits	66.7%	62.5%
Supplies	66.7%	45.8%
Other Services & Charges	66.7%	55.2%
Capital Outlay	66.7%	61.3%
Total Operating Expenditures	66.7%	60.6%

After eight months it looks like spending is on track to come in under budget for 2016.

MONROE COUNTY PUBLIC LIBRARY MONTHLY SUMMARY OF BUDGET CATEGORIES AS OF AUGUST 31, 2016 EIGHT MONTHS = 66.6%

	2016 AUGUST	2015 AUGUST	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
PERSONNEL SERVICES SALARIES	309,109.75	307,779.35	2,614,836.30	4,073,258.71	2,553,330.89	1,458,422.41	64.2%	35.8%
EMPLOYEE BENEFITS	119,857.80	101,326.44	897,331.04	1,528,025.18	861,511.16	630,694.14	58.7%	41.3%
OTHER WAGES	0.00	0.00	0.00	15,000.00	0.00	15,000.00	0.0%	100.0%
TOTAL PERSONNEL SERVICES	428,967.55	409,105.79	3,512,167.34	5,616,283.89	3,414,842.05	2,104,116.55	62.5%	37.5%
SUPPLIES								
OFFICE SUPPLIES	3,878.16	1,085.24	29,517.25	58,400.00	26,917.31	28,882.75	50.5%	49.5%
OPERATING SUPPLIES	2,744.62	3,409.11	49,470.28	120,300.00	61,405.81	70,829.72	41.1%	58.9%
REPAIR & MAINT. SUPPLIES	1,994.87	1,748.90	14,898.84	26,400.00	14,784.48	11,501.16	56.4%	43.6%
TOTAL SUPPLIES	8,617.65	6,243.25	93,886.37	205,100.00	103,107.60	111,213.63	45.8%	54.2%
OTHER SERVICES & CHARGES								
PROFESSIONAL SERVICES	52,121.42	26,948.09	193,667.36	370,100.00	151,243.65	176,432.64	52.3%	47.7%
COMMUNICATION & TRANSPORTATION	2,510.61	2,615.62	23,357.12	86,600.00	30,625.89	63,242.88	27.0%	73.0%
PRINTING & ADVERTISING	45.00	1,408.90	1,327.94	7,350.00	2,337.58	6,022.06	18.1%	81.9%
INSURANCE	0.00	0.00	72,163.00	77,600.00	72,281.00	5,437.00	93.0%	7.0%
UTILITIES	26,234.50	24,321.03	189,312.65	386,050.00	207,969.57	196,737.35	49.0%	51.0%
REPAIR & MAINTENANCE	-4,355.29	2,633.59	24,757.77	55,500.00	23,499.51	30,742.23	44.6%	55.4%
RENTALS	22,056.60	21,748.73	25,299.96	36,600.00	23,201.98	11,300.04	69.1%	30.9%
ELECTRONIC SERVICES	31,951.12	16,867.46	177,147.64	320,000.00	132,758.94	142,852.36	55.4%	44.6%
OTHER CHARGES	24,880.83	17,083.33	204,250.71	311,000.00	723,296.33	106,749.29	65.7%	34.3%
TOTAL OTHER SERVICES & CHARGES	155,444.79	113,626.75	911,284.15	1,650,800.00	1,367,214.45	739,515.85	55.2%	44.8%
CAPITAL OUTLAY								
FURNITURE & EQUIPMENT	81.42	6,806.58	4,302.07	35,000.00	24,786.27	30,697.93	12.3%	87.7%
OTHER CAPITAL OUTLAY	60,697.34	60,537.00	598,709.38	948,700.00	649,644.98	349,990.62	63.1%	36.9%
TOTAL CAPITAL OUTLAY	60,778.76	67,343.58	603,011.45	983,700.00	674,431.25	380,688.55	61.3%	38.7%
TOTAL OPERATING EXPENDITURES	653,808.75	596,319.37	5,120,349.31	8,455,883.89	5,559,595.35	3,335,534.58	60.6%	39.4%
-								

2015 BUDGET 8,826,029.92 % USED IN 2015 63.0%

MONROE COUNTY PUBLIC LIBRARY MONTHLY BUDGET REPORT AS OF AUGUST 31, 2016

	2016 AUGUST	2015 AUGUST	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
PERSONNEL SERVICES (1000'S) SALARIES								
1120 ADMINISTRATION/DIRECTORS 1130 MANAGERS/ASST. MANAGERS 1140 LIBRARIANS, EXPERTS 1150 SPECIALISTS 1160 ASSISTANTS/PARAPROFESSIONALS	9,290.14 80,756.78 76,262.09 16,274.44 54,829.37	9,803.29 75,446.43 81,036.98 14,759.73 51,167.75	66,706.68 685,158.91 641,567.06 126,250.38 460,621.56	180,540.00 1,052,556.87 1,004,405.22 205,078.14 706,002.18	92,027.01 542,509.27 720,178.54 304,458.26 372,119.74	113,833.32 367,397.96 362,838.16 78,827.76 245,380.62	36.9% 65.1% 63.9% 61.6% 65.2%	63.1% 34.9% 36.1% 38.4% 34.8%
1170 TECH/OPERATORS/SECRETARIES 1190 BUILDING SERVICES/MAINTENANCE 1200 BUILDING SERVICES/SECURITY 1280 PRODUCTION ASSISTANTS 1290 INFORMATION ASST/MATERIAL/SUPPORT 1300 SUPPORT/MATERIAL HANDLERS	4,500.03 10,797.41 7,396.53 1,747.95 29,406.10 16,638.99	4,275.01 10,431.26 6,960.44 1,253.24 34,886.14 17,184.31	38,283.32 100,621.07 68,307.15 11,778.65 266,113.19 139,155.29	56,686.50 137,100.44 113,915.64 32,765.46 456,228.66 112,831.38	85,762.59 166,185.63 37,467.05 5,839.08 155,656.36 66,532.77	18,403.18 36,479.37 45,608.49 20,986.81 190,115.47 -26,323.91	67.5% 73.4% 60.0% 35.9% 58.3% 123.3%	32.5% 26.6% 40.0% 64.1% 41.7% -23.3%
1320 TECHNICIANS TOTAL SALARIES	1,209.92 309,109.75	574.77 307,779.35	2,614,836.30	15,148.22 4,073,258.71	<u>4,594.59</u> 2,553,330.89	4,875.18 1,458,422.41	67.8%	32.2% 35.8%
EMPLOYEE BENEFITS 1210 EMPLOYER CONTRIBUTION/FICA 1220 UNEMPLOYMENT CONPENSATION 1230 EMPLOYER CONTRIBUTION/PERF 1235 EMPLOYEE/PERF 1240 EMPLOYER CONT/INSURANCE 1245 EMPLOYER INS/FSA 1250 EMPLOYER CONT/MEDICARE TOTAL EMPLOYEE BENEFITS OTHER WAGES 1310 WORKSTUDY 1180 TEMPORARY STAFF TOTAL OTHER WAGES TOTAL PERSONNEL SERVICES	18,433.46 0.00 40,875.86 10,948.88 45,288.55 0.00 4,311.05 119,857.80 0.00 0.00 0.00 428,967.55	18,408.98 0.00 28,468.84 7,471.65 42,671.53 0.00 4,305.44 101,326.44 0.00 0.00 0.00 409,105.79	155,799.08 0.00 231,978.95 62,467.52 408,200.08 2,300.25 36,585.16 897,331.04 0.00 0.00 0.00 3,512,167.34	250,062.64 10,000.00 373,925.31 100,158.59 735,396.22 0.00 58,482.42 1,528,025.18 5,000.00 10,000.00 15,000.00	152,392.16 0.00 236,883.15 63,662.56 372,933.11 0.00 35,640.18 861,511.16 0.00 0.00 0.00 3,414,842.05	94,263.56 10,000.00 141,946.36 37,691.07 327,196.14 -2,300.25 21,897.26 630,694.14 5,000.00 10,000.00 2,104,116.55	62.3% 0.0% 62.0% 62.4% 55.5% #DIV/0! 62.6% 0.0% 0.0% 62.5%	37.7% 100.0% 38.0% 37.6% 44.5% #DIV/0! 37.4% 41.3% 100.0% 100.0% 37.5%
SUPPLIES (2000'S) OFFICE SUPPLIES 2110 OFFICIAL RECORDS 2120 STATIONERY & PRINTING 2130 OFFICE SUPPLIES 2135 GENERAL SUPPLIES 2140 DUPLICATING 21600 PUBLIC USE SUPPLIES 2150 PROMOTIONAL MATERIALS	0.00 0.00 954.45 29.88 2,893.83 0.00 0.00	0.00 0.00 0.00 0.00 1,085.24 0.00 0.00	0.00 162.75 4,616.50 74.88 24,304.15 358.97 0.00	1,100.00 900.00 13,200.00 0.00 43,200.00 0.00 58,400.00	0.00 336.84 3,935.37 0.00 22,645.10 0.00 0.00	1,100.00 737.25 8,583.50 -74.88 18,895.85 -358.97 0.00	0.0% 18.1% 35.0% #DIV/0! 56.3% #DIV/0! #DIV/0!	100.0% 81.9% 65.0% #DIV/0! 43.7% #DIV/0! #DIV/0!

MONROE COUNTY PUBLIC LIBRARY MONTHLY BUDGET REPORT AS OF AUGUST 31, 2016

	2016 AUGUST	2015 AUGUST	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
OPERATING SUPPLIES								
2210 CLEANING SUPPLIES	1,725.13	1,992.13	16,202.94	42,200.00	22,995.56	25,997.06	38.4%	61.6%
2220 FUEL, OIL, & LUBRICANTS	419.32	465.36	3,924.81	10,500.00	3,448.49	6,575.19	37.4%	62.6%
2230 CATALOGING SUPPLIES-BOOKS	191.84	191.40	3,430.73	7,000.00	2,894.13	3,569.27	49.0%	51.0%
2240 A/V SUPPLIES-CATALOGING	191.05	160.00	2,908.56	9,200.00	1,943.16	6,291.44	31.6%	68.4%
2250 CIRCULATION SUPPLIES	0.00	6.82	16,107.46	32,500.00	18,809.60	16,392.54	49.6%	50.4%
2260 LIGHT BULBS	217.28	593.40	4,523.25	10,000.00	8,375.69	5,476.75	45.2%	54.8%
2280 UNIFORMS	0.00	0.00	1,849.57	1,900.00	1,352.01	50.43	97.3%	2.7%
2290 DISPLAY/EXHIBIT SUPPLIES	0.00	0.00	522.96	7,000.00	1,587.17	6,477.04	7.5%	92.5%
TOTAL OPERATING SUPPLIES	2,744.62	3,409.11	49,470.28	120,300.00	61,405.81	70,829.72	41.1%	58.9%
REPAIR & MAINTENANCE SUPPLIES								
2300 IT SUPPLIES	276.07	259.29	1,938.23	5,000.00	3,656.03	3,061.77	38.8%	61.2%
2310 BUILDING MATERIALS & SUPPLIES	1,685.01	1,489.61	12,663.01	21,000.00	11,015.04	8,336.99	60.3%	39.7%
2320 PAINT & PAINTING SUPPLIES	33.79	0.00	297.60	400.00	113.41	102.40	74.4%	25.6%
2340 OTHER REPAIR & BINDING	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
TOTAL REPAIR & MAINTENANCE SUPPLIES	1,994.87	1,748.90	14,898.84	26,400.00	14,784.48	11,501.16	56.4%	43.6%
TOTAL SUPPLIES	8,617.65	6,243.25	93,886.37	205,100.00	103,107.60	111,213.63	45.8%	54.2%
OTHER SERVICES/CHARGES (3000'S)								
PROFESSIONAL SERVICES								
3004 MISC. UNAPPROPRIATED	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
3110 CONSULTING SERVICES	0.00	0.00	772.50	11,000.00	1,593.75	10,227.50	7.0%	93.0%
3120 ENGINEERING/ARCHITECTURAL	0.00	0.00	0.00	10,000.00	0.00	10,000.00	0.0%	100.0%
3130 LEGAL SERVICES	2,244.50	3,956.80	18,258.61	15,000.00	9,099.56	-3,258.61	121.7%	-21.7%
3140 BUILDING SERVICES	1,131.42	3,355.88	17,367.04	40,000.00	21,931.59	22,632.96	43.4%	56.6%
3150 MAINTENANCE CONTRACTS	37,805.32	12,535.12	77,825.13	155,600.00	42,330.38	77,774.87	50.0%	50.0%
3160 COMPUTER SERVICES (OCLC)	5,347.18	5,270.60	41,897.87	70,500.00	41,926.80	28,602.13	59.4%	40.6%
3170 ADMIN/ACCOUNTING SERVICES	4,519.00	737.79	28,121.86	47,000.00	23,782.67	18,878.14	59.8%	40.2%
3175 COLLECTION AGENCY SERVICES	1,074.00	1,091.90	9,424.35	21,000.00	10,578.90	11,575.65	44.9%	55.1%
TOTAL PROFESSIONAL SERVICES	52,121.42	26,948.09	193,667.36	370,100.00	151,243.65	176,432.64	52.3%	47.7%
COMMUNICATION & TRANSPORTATION								
3210 TELEPHONE	477.15	1,298.46	11,896.45	33,600.00	14,937.95	21,703.55	35.4%	64.6%
3215 CABLE TV	8.90	6.62	71.20	0.00	46.34	-71.20	#DIV/0!	#DIV/0!
3220 POSTAGE	1,099.56	1,270.54	10,281.94	22,000.00	10,721.12	11,718.06	46.7%	53.3%
3230 TRAVEL EXPENSE	0.00	40.00	84.53	10,000.00	2,658.16	9,915.47	0.8%	99.2%
3240 PROFESSIONAL MTG. (OFF-SITE)	0.00	0.00	0.00	10,000.00	285.00	10,000.00	0.0%	100.0%
3250 CONTINUTING ED. (0N-SITE)	0.00	0.00	0.00	10,000.00	0.00	10,000.00	0.0%	100.0%
32501 ENCUMBERED CONTINU. ED.(0N-SITE)	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
3260 FREIGHT & DELIVERY	925.00	0.00	1,023.00	1,000.00	1,977.32	-23.00	102.3%	-2.3%
TOTAL COMMUNICATION & TRANSPORTATION	2,510.61	2,615.62	23,357.12	86,600.00	30,625.89	63,242.88	27.0%	73.0%

MONTHLY BUDGET REPORT AS OF AUGUST 31, 2016

	2016 AUGUST	2015 AUGUST	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
PRINTING & ADVERTISING 3310 ADVERTISING & PUBLICATION 3320 PRINTING	0.00 45.00	1,408.90 0.00	599.39 728.55	2,350.00 5,000.00	1,947.82 389.76	1,750.61 4,271.45	25.5% 14.6%	74.5% 85.4%
TOTAL PRINTING & ADVERTISING	45.00	1,408.90	1,327.94	7,350.00	2,337.58	6,022.06	18.1%	81.9%
INSURANCE 3410 OFFICIAL BOND 3420 OTHER INSURANCE	0.00 0.00	0.00	586.00 71,577.00	600.00 77,000.00	450.00 71,831.00	14.00 5,423.00	97.7% 93.0%	2.3% 7.0%
TOTAL INSURANCE	0.00	0.00	72,163.00	77,600.00	72,281.00	5,437.00	93.0%	7.0%
UTILITIES 3510 GAS 3520 ELECTRICITY 3530 WATER	96.20 23,810.03 2,328.27	100.67 21,884.93 2,335.43	1,831.76 174,612.91 12,867.98	4,950.00 354,000.00 27,100.00	2,434.82 193,124.58 12,410.17	3,118.24 179,387.09 14,232.02	37.0% 49.3% 47.5%	63.0% 50.7% 52.5%
TOTAL UTILITIES	26,234.50	24,321.03	189,312.65	386,050.00	207,969.57	196,737.35	49.0%	51.0%
REPAIR & MAINTENANCE 3610 BUILDING REPAIR 3630 OTHER EQUIP/FURNITURE REPAIRS 3640 VEHICLE REPAIR & MAINTENANCE 3650 MATERIAL BINDING/REPAIR SERV.	-5,443.00 450.00 637.71 0.00	0.00 406.20 2,227.39 0.00	16,341.11 1,533.78 6,514.16 368.72	28,000.00 16,000.00 10,000.00 1,500.00	11,096.37 3,589.02 8,205.11 609.01	11,658.89 14,466.22 3,485.84 1,131.28	58.4% 9.6% 65.1% 24.6%	41.6% 90.4% 34.9% 75.4%
TOTAL REPAIR & MAINTENANCE	-4,355.29	2,633.59	24,757.77	55,500.00	23,499.51	30,742.23	44.6%	55.4%
RENTALS 3710 REAL ESTATE RENTAL/PARKING 3720 EQUIPMENT RENTAL 3730 EVENTS-BOOTH & EQUIP. RENTAL	22,056.60 0.00 0.00	21,748.73 0.00 0.00	25,224.96 0.00 75.00	36,600.00 0.00 0.00	23,201.98 0.00 0.00	11,375.04 0.00 -75.00	68.9% #DIV/0! #DIV/0!	31.1% #DIV/0! #DIV/0!
TOTAL RENTALS	22,056.60	21,748.73	25,299.96	36,600.00	23,201.98	11,300.04	69.1%	30.9%
ELECTRONIC SERVICES 38450 DATABASES SERVICES 38460 E-BOOKS SERVICES	6,775.00 25,176.12	-4,175.27 21,042.73	79,344.19 97,803.45	175,000.00 145,000.00	75,474.71 57,284.23	95,655.81 47,196.55	45.3% 67.5%	54.7% 32.5%
TOTAL ELECTRONIC SERVICES	31,951.12	16,867.46	177,147.64	320,000.00	132,758.94	142,852.36	55.4%	44.6%
OTHER CHARGES 3910 DUES/INSTITUTIONAL 3920 INTEREST/TEMPORARY LOAN 3940 TRANSFER TO LIRF 3945 TRANSFER TO ANOTHER FUND (R.DAY) 3950 EDUCATIONAL SERV/LICENSING	47.50 0.00 24,833.33 0.00 0.00	0.00 0.00 17,083.33 0.00 0.00	5,584.03 0.00 198,666.68 0.00 0.00	8,000.00 2,000.00 298,000.00 0.00 3,000.00	5,546.65 0.00 716,666.68 0.00 1,083.00	2,415.97 2,000.00 99,333.32 0.00 3,000.00	69.8% 0.0% 66.7% #DIV/0! 0.0%	30.2% 100.0% 33.3% #DIV/0! 100.0%
TOTAL OTHER CHARGES	24,880.83	17,083.33	204,250.71	311,000.00	723,296.33	106,749.29	65.7%	34.3%
TOTAL OTHER SERVICES/CHARGES	155,444.79	113,626.75	911,284.15	1,650,800.00	1,367,214.45	739,515.85	55.2%	44.8%

MONROE COUNTY PUBLIC LIBRARY MONTHLY BUDGET REPORT AS OF AUGUST 31, 2016

	2016 AUGUST	2015 AUGUST	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
CAPITAL OUTLAY (4000'S)								
FURNITURE & EQUIPMENT								
4410 FURNITURE	81.42	1,263.58	1,493.45	10,000.00	7,936.34	8,506.55	14.9%	85.1%
4430 OTHER EQUIPMENT	0.00	5,543.00	2,458.62	20,000.00	15,242.98	17,541.38	12.3%	87.7%
4440 LAND & BUILDINGS	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
4445 BUILDING RENOVATIONS	0.00	0.00	0.00	5,000.00	1,606.95	5,000.00	0.0%	100.0%
4460 IS EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
4465 IS SOFTWARE	0.00	0.00	350.00	0.00	0.00	-350.00	#DIV/0!	#DIV/0!
4470 EQUIPMENT - CATS	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
4475 SOFTWARE - CATS	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
TOTAL FURNITURE & EQUIPMENT	81.42	6,806.58	4,302.07	35,000.00	24,786.27	30,697.93	12.3%	87.7%
OTHER CAPITAL OUTLAY								
4510 BOOKS	35,631.66	36,102.04	385,715.93	562,700.00	400,250.63	176,984.07	68.5%	31.5%
4520 PERIODICIALS & NEWSPAPERS	709.30	164.95	5,815.77	43,000.00	8,921.80	37,184.23	13.5%	86.5%
4530 NONPRINT MATERIALS	24,356.38	24,270.01	207,177.68	343,000.00	240,472.55	135,822.32	60.4%	39.6%
TOTAL OTHER CAPITAL OUTLAY	60,697.34	60,537.00	598,709.38	948,700.00	649,644.98	349,990.62	63.1%	36.9%
TOTAL CAPITAL OUTLAY	60,778.76	67,343.58	603,011.45	983,700.00	674,431.25	380,688.55	61.3%	38.7%
TOTAL OPERATING EXPENDITURES	653,808.75	596,319.37	5,120,349.31	8,455,883.89	5,559,595.35	3,335,534.58	60.6%	39.4%

Operating Budget & Expenditure Report January 1, 2016 to August 31, 2016 8 months = 66.6%

	2016									2016	2016 YTD	2016 %YTD
Object Object Descr	Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	YTD Amt	Balance	Budget
11200 ADMINISTRATION	\$180,540.00	\$7,655.55	\$7,655.54	\$7,655.54	\$11,483.30	\$7,655.54	\$7,655.54	\$7,655.53	\$9,290.14	\$66,706.68	\$113,833.32	36.95%
11300 MANAGERS/ASST.	\$1,052,556.87	\$95,390.01	\$77,080.34	\$77,080.35	\$115,620.57	\$77,897.38	\$80,565.97	\$80,767.51	\$80,756.78	\$685,158.91	\$367,397.96	65.09%
11400 LIBRARIANS, EXPERTS	\$1,004,405.22	\$81,017.15	\$73,375.70	\$73,424.65	\$111,548.36	\$75,525.82	\$74,175.65	\$76,237.64	\$76,262.09	\$641,567.06	\$362,838.16	63.88%
11500 SPECIALISTS	\$205,078.14	\$14,465.46	\$14,650.95	\$14,642.79	\$21,865.61	\$14,439.32	\$14,534.62	\$15,377.19	\$16,274.44	\$126,250.38	\$78,827.76	61.56%
11600 ASSISTANTS/PARAPRO	\$706,002.18	\$53,622.40	\$54,673.48	\$54,022.10	\$82,419.55	\$52,912.13	\$55,145.29	\$52,997.24	\$54,829.37	\$460,621.56	\$245,380.62	65.24%
11700 TECH/OPERATORS/SEC	\$56,686.50	\$4,507.42	\$4,503.69	\$4,511.06	\$6,761.05	\$4,500.02	\$4,500.02	\$4,500.03	\$4,500.03	\$38,283.32	\$18,403.18	67.54%
11800 TEMPORAY STAFF	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
11900 BUILDING	\$137,100.44	\$12,420.02	\$12,146.53	\$11,987.99	\$17,957.94	\$11,933.22	\$11,947.51	\$11,430.45	\$10,797.41	\$100,621.07	\$36,479.37	73.39%
12000 BUILDING	\$113,915.64	\$8,025.24	\$8,106.36	\$8,273.86	\$12,244.61	\$8,218.82	\$8,067.76	\$7,973.97	\$7,396.53	\$68,307.15	\$45,608.49	59.96%
12100 FICA/EMPLOYER	\$250,062.64	\$19,563.93	\$18,175.45	\$18,211.00	\$26,898.81	\$18,036.23	\$18,147.77	\$18,332.43	\$18,433.46	\$155,799.08	\$94,263.56	62.30%
12200 UNEMPLOYMENT	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
12300 PERF/EMPLOYER	\$373,925.31	\$29,722.11	\$26,908.79	\$26,567.35	\$26,430.68	\$27,256.88	\$40,546.64	\$13,670.64	\$40,875.86	\$231,978.95	\$141,946.36	62.04%
12350 PERF/EMPLOYEE	\$100,158.59	\$7,961.30	\$7,207.71	\$7,116.26	\$7,409.98	\$7,300.92	\$10,860.71	\$3,661.76	\$10,948.88	\$62,467.52	\$37,691.07	62.37%
12400 INS/EMPLOYER	\$735,396.22	\$117,283.58	\$41,316.79	\$49,296.34	\$4,041.78	\$41,160.26	\$44,164.70	\$65,648.08	\$45,288.55	\$408,200.08	\$327,196.14	55.51%
12450 EMPLOYER INS./FSA	\$0.00	\$0.00	\$2,300.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,300.25	-\$2,300.25	0.00%
12500 MEDICARE/EMPLOYER	\$58,482.42	\$4,575.34	\$4,250.78	\$4,259.08	\$6,439.09	\$4,218.17	\$4,244.20	\$4,287.45	\$4,311.05	\$36,585.16	\$21,897.26	62.56%
12800 PRODUCTION	\$32,765.46	\$1,322.01	\$1,325.31	\$1,355.05	\$2,049.10	\$1,335.22	\$1,322.00	\$1,322.01	\$1,747.95	\$11,778.65	\$20,986.81	35.95%
12900 INFORMATION	\$456,228.66	\$31,842.21	\$32,482.17	\$33,258.23	\$45,339.55	\$32,371.66	\$29,265.38	\$32,147.89	\$29,406.10	\$266,113.19	\$190,115.47	58.33%
13000 SUPPORT/MATERIAL	\$112,831.38	\$15,978.15	\$17,416.27	\$17,879.89	\$24,237.22	\$14,928.24	\$16,389.86	\$15,686.67	\$16,638.99	\$139,155.29	-\$26,323.91	123.33%
13100 WORK STUDY	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
13200 TECHNICIANS	\$15,148.22	\$1,217.44	\$1,209.92	\$1,206.16	\$1,807.36	\$1,206.16	\$1,209.92	\$1,206.16	\$1,209.92	\$10,273.04	\$4,875.18	67.82%
21100 OFFICIAL RECORDS	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,100.00	0.00%
21200 STATIONERY/BUS.	\$900.00	\$0.00	\$0.00	\$138.25	\$0.00	\$0.00	\$0.00	\$24.50	\$0.00	\$162.75	\$737.25	18.08%
21300 OFFICE SUPPLIES	\$13,200.00	\$578.50	\$323.83	\$1,206.32	\$292.99	\$105.22	\$748.46	\$406.73	\$954.45	\$4,616.50	\$8,583.50	34.97%
21350 GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$25.00	\$29.88	\$74.88	-\$74.88	0.00%
21400 DUPLICATING	\$43,200.00	\$1,573.58	\$1,832.16	\$5,423.90	\$3,917.59	\$1,805.90	\$5,858.81	\$998.38	\$2,893.83	\$24,304.15	\$18,895.85	56.26%
21600 PUBLIC USE SUPPLIES	\$0.00	\$119.97	\$0.00	\$0.00	\$0.00	\$239.00	\$0.00	\$0.00	\$0.00	\$358.97	-\$358.97	0.00%
22100 CLEANING SUPPLIES	\$42,200.00	\$2,894.43	\$2,604.49	\$3,104.49	\$1,512.76	\$0.00	\$2,839.51	\$1,522.13	\$1,725.13	\$16,202.94	\$25,997.06	38.40%

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											2016
	2016									2016	2016 YTD %YTD
Object Object Descr	Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	YTD Amt	Balance Budget
22200 FUEL/OIL/LUBRICANTS	\$10,500.00	\$305.67	\$200.78	\$323.71	\$331.81	\$290.44	\$1,557.83	\$495.25	\$419.32	\$3,924.81	\$6,575.19 37.38%
22300 CATALOGING	\$7,000.00	\$206.75	\$472.00	\$121.72	\$823.17	\$177.08	\$0.00	\$1,438.17	\$191.84	\$3,430.73	\$3,569.27 49.01%
22400 A/V	\$9,200.00	\$0.00	\$481.68	\$105.04	\$883.24	\$1,090.01	\$15.05	\$142.49	\$191.05	\$2,908.56	\$6,291.44 31.61%
22500 CIRCULATION	\$32,500.00	\$3,249.00	\$0.00	\$1,005.39	\$0.00	\$9,720.00	\$0.00	\$2,133.07	\$0.00	\$16,107.46	\$16,392.54 49.56%
22600 LIGHT BULBS	\$10,000.00	\$213.58	\$1,212.59	\$2,445.60	\$0.00	\$0.00	\$434.20	\$0.00	\$217.28	\$4,523.25	\$5,476.75 45.23%
22800 UNIFORMS	\$1,900.00	\$0.00	\$0.00	\$255.50	\$1,391.32	\$0.00	\$202.75	\$0.00	\$0.00	\$1,849.57	\$50.43 97.35%
22900 DISPLAY/EXHIBITS	\$7,000.00	\$0.00	\$0.00	\$432.28	\$0.00	\$0.00	\$90.68	\$0.00	\$0.00	\$522.96	\$6,477.04 7.47%
23000 IT SUPPLIES	\$5,000.00	\$0.00	\$35.00	\$235.23	\$388.22	\$449.66	\$334.20	\$219.85	\$276.07	\$1,938.23	\$3,061.77 38.76%
23100 BUILDING MATERIAL	\$21,000.00	\$2,465.84	\$889.49	\$1,252.58	\$1,996.82	\$594.73	\$3,077.97	\$700.57	\$1,685.01	\$12,663.01	\$8,336.99 60.30%
23200 PAINT/PAINTING	\$400.00	\$0.00	\$0.00	\$263.81	\$0.00	\$0.00	\$0.00	\$0.00	\$33.79	\$297.60	\$102.40 74.40%
31100 CONSULTING SERVICES	\$11,000.00	\$0.00	\$105.00	\$667.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$772.50	\$10,227.50 7.02%
31200 ENGINEERING/ARCHITE	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00 0.00%
31300 LEGAL SERVICES	\$15,000.00	\$622.98	\$240.00	\$323.09	\$1,038.80	\$540.00	\$7,568.84	\$5,680.40	\$2,244.50	\$18,258.61	-\$3,258.61 121.72%
31400 BUILDING SERVICES	\$40,000.00	\$2,229.42	\$4,437.62	\$2,923.02	\$422.02	\$366.02	\$4,870.00	\$987.52	\$1,131.42	\$17,367.04	\$22,632.96 43.42%
31500 MAINTENANCE	\$155,600.00	\$2,091.55	\$19,460.77	\$4,593.21	\$872.31	\$4,912.53	\$7,085.67	\$1,003.77	\$37,805.32	\$77,825.13	\$77,774.87 50.02%
31600 COMPUTER SERVICES	\$70,500.00	\$5,221.60	\$5,221.09	\$5,221.60	\$5,221.60	\$5,221.60	\$5,221.60	\$5,221.60	\$5,347.18	\$41,897.87	\$28,602.13 59.43%
31700 ADMIN/ACCOUNTING	\$47,000.00	\$3,357.70	\$5,593.87	\$3,255.33	\$3,987.02	\$1,673.93	\$2,880.45	\$2,854.56	\$4,519.00	\$28,121.86	\$18,878.14 59.83%
31750 COLLECTION AGENCY	\$21,000.00	\$1,109.80	\$1,244.05	\$1,378.30	\$1,047.15	\$1,065.05	\$1,396.20	\$1,109.80	\$1,074.00	\$9,424.35	\$11,575.65 44.88%
32100 TELEPHONE	\$33,600.00	\$1,467.41	\$1,934.87	\$1,669.61	\$1,664.45	\$1,467.43	\$1,839.46	\$1,376.07	\$477.15	\$11,896.45	\$21,703.55 35.41%
32150 CABLE TV SERVICE	\$0.00	\$8.90	\$8.90	\$8.90	\$8.90	\$8.90	\$8.90	\$8.90	\$8.90	\$71.20	-\$71.20 0.00%
32200 POSTAGE	\$22,000.00	\$1,215.04	\$1,238.89	\$1,262.55	\$1,202.19	\$798.40	\$2,401.20	\$1,064.11	\$1,099.56	\$10,281.94	\$11,718.06 46.74%
32300 TRAVEL EXPENSE	\$10,000.00	\$0.00	\$0.00	\$0.00	\$11.81	\$0.00	\$0.00	\$72.72	\$0.00	\$84.53	\$9,915.47 0.85%
32400 PROFESSIONAL	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00 0.00%
32500 CONTINUING	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00 0.00%
32600 FREIGHT/DELIVERY	\$1,000.00	\$0.00	\$70.45	\$0.00	\$0.00	\$0.00	\$27.55	\$0.00	\$925.00	\$1,023.00	-\$23.00 102.30%
33100 ADVERTISING/PUBLICA	\$2,350.00	\$0.00	\$402.47	\$46.92	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$599.39	\$1,750.61 25.51%
33200 PRINTING SERVICES	\$5,000.00	\$45.00	\$45.00	\$45.00	\$45.00	\$413.55	\$45.00	\$45.00	\$45.00	\$728.55	\$4,271.45 14.57%
34100 OFFICIAL BOND INS.	\$600.00	\$0.00	\$150.00	\$436.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$586.00	\$14.00 97.67%
34200 OTHER INSURANCE	\$77,000.00	\$0.00	\$71,578.00	\$0.00	\$2,372.00	-\$2,373.00	\$0.00	\$0.00	\$0.00	\$71,577.00	\$5,423.00 92.96%
35100 GAS	\$4,950.00	\$301.44	\$456.38	\$346.12	\$214.93	\$165.56	\$99.11	\$152.02	\$96.20	\$1,831.76	\$3,118.24 37.01%
35200 ELECTRICITY	\$354,000.00	\$21,834.03	\$22,354.28	\$23,051.33	\$22,446.50	\$21,033.91	\$20,390.61	\$19,692.22	\$23,810.03	\$174,612.91	\$179,387.09 49.33%
35300 WATER	\$27,100.00	\$1,354.05	\$1,995.01	\$408.12	\$1,479.88	\$1,628.95	\$1,617.69	\$2,056.01	\$2,328.27	\$12,867.98	\$14,232.02 47.48%

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Object Object Descr	2016 Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	2016 YTD Amt	2016 YTD Balance	2016 %YTD Budget
36100 BUILDING REPAIRS	\$28,000.00	\$150.00	\$3,582.03	\$620.00	\$7,597.72	\$1,772.83	\$6,361.79	\$1,699.74	-\$5,443.00	\$16,341.11	\$11,658.89	58.36%
36300 OTHER	\$16,000.00	\$104.90	\$478.46	\$45.78	\$0.00	\$0.00	\$0.00	\$454.64	\$450.00	\$1,533.78	\$14,466.22	9.59%
36400 VEHICLE	\$10,000.00	\$893.71	\$432.20	\$97.20	\$1,299.50	\$1,450.19	\$0.00	\$1,703.65	\$637.71	\$6,514.16	\$3,485.84	65.14%
36500 MATERIALS	\$1,500.00	\$0.00	\$0.00	\$0.00	\$125.17	\$0.00	\$243.55	\$0.00	\$0.00	\$368.72	\$1,131.28	24.58%
37100 REAL ESTATE	\$36,600.00	\$1,451.06	\$634.25	\$409.76	\$100.75	\$763.26	\$452.08	-\$642.80	\$22,056.60	\$25,224.96	\$11,375.04	68.92%
37300 EVENTS-BOOTH	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	-\$75.00	0.00%
38450 DATABASES	\$175,000.00	\$2,700.00	\$642.18	\$615.00	\$33,471.01	\$31,876.00	\$3,265.00	\$0.00	\$6,775.00	\$79,344.19	\$95,655.81	45.34%
38460 E-BOOKS	\$145,000.00	\$13,185.98	\$5,000.13	\$4,945.84	\$8,635.21	\$9,844.51	\$10,314.44	\$20,701.22	\$25,176.12	\$97,803.45	\$47,196.55	67.45%
39100 DUES/INSTITUTIONAL	\$8,000.00	\$4,506.53	\$0.00	\$780.00	\$250.00	\$0.00	\$0.00	\$0.00	\$47.50	\$5,584.03	\$2,415.97	69.80%
39200 INTEREST/TEMPORARY	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00%
39400 TRANSFER TO LIRF	\$298,000.00	\$24,833.35	\$24,833.33	\$24,833.33	\$24,833.33	\$24,833.33	\$24,833.33	\$24,833.35	\$24,833.33	\$198,666.68	\$99,333.32	66.67%
39500 EDUCATIONAL/LICENSI	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00%
44100 FURNITURE	\$10,000.00	\$1,412.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$81.42	\$1,493.45	\$8,506.55	14.93%
44300 OTHER EQUIPMENT	\$20,000.00	\$389.97	\$1,713.82	\$0.00	\$0.00	\$0.00	\$0.00	\$354.83	\$0.00	\$2,458.62	\$17,541.38	12.29%
44450 BUILDING RENOVATION	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
44650 IT SOFTWARE	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00	-\$350.00	0.00%
45100 BOOKS	\$562,700.00	\$69,429.78	\$41,945.00	\$51,086.60	\$41,439.98	\$45,438.75	\$56,326.02	\$44,418.14	\$35,631.66	\$385,715.93	\$176,984.07	68.55%
45200 PERIODICALS/NEWSPA	\$43,000.00	\$1,241.24	\$43.95	\$987.90	\$427.78	-\$420.00	\$2,805.63	\$19.97	\$709.30	\$5,815.77	\$37,184.23	13.53%
45300 NONPRINT MATERIALS	\$343,000.00	\$42,095.11	\$18,702.54	\$20,795.60	\$17,247.91	\$24,241.29	\$31,783.57	\$27,955.28	\$24,356.38	\$207,177.68	\$135,822.32	60.40%
	\$8,455,883.89	\$721,429.22	\$647,382.59	\$578,265.13	\$713,630.40	\$592,091.02	\$629,910.69	\$583,831.51	\$653,808.75	\$5,120,349.31	\$3,335,534.58	60.55%

2016

2016

LIRF Budget & Expenditure Report January 1, 2016 to August 31, 2016 8 months = 66.6%

											2016	2016
	2016									YTD	YTD	%YTD
Object Object Descr	Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Amount	Balance	Budget
36100 BUILDING REPAIRS	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0.00%
44100 FURNITURE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$383.89	\$458.85	\$0.00	\$842.74	-\$842.74	0.00%
44300 OTHER EQUIPMENT	\$100,000.00	\$0.00	\$825.59	\$0.00	\$32.74	\$0.00	\$0.00	\$208.95	\$119.98	\$1,187.26	\$98,812.74	1.19%
44450 BUILDING	\$150,000.00	\$0.00	\$7,662.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,662.20	\$142,337.80	5.11%
44600 IT EQUIPMENT	\$0.00	\$15.45	\$99.96	\$498.95	\$893.52	\$108.99	\$0.00	\$245.66	\$83.37	\$1,945.90	-\$1,945.90	0.00%
44650 IT SOFTWARE	\$0.00	\$0.00	\$0.00	\$3,333.37	\$0.00	\$0.00	\$0.00	\$39.99	\$735.21	\$4,108.57	-\$4,108.57	0.00%
	\$350,000.00	\$15.45	\$8,587.75	\$3,832.32	\$926.26	\$108.99	\$383.89	\$953.45	\$938.56	\$15,746.67	\$334,253.33	4.50%

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Debt Service Budget & Expenditures Report January 1, 2016 to August 31, 2016 8 months = 66.6%

Object Object Descr	2016 Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	2016 YTD Amt	2016 YTD Balance	2016 %YTD Budget
37100 REAL ESTATE	\$730,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$349,826.67	\$0.00	\$0.00	\$349,826.67	\$380,173.33	47.92%
39200 INTEREST/TEMPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
39250 PAYMENT ON	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
39450 TRANSFER TO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	\$730,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$349,826.67	\$0.00	\$0.00	\$349,826.67	\$380,173.33	47.92%

Rainy Day Budget & Expenditures Report January 1, 2016 to August 31, 2016 8 months = 66.6%

Object Object Descr	2016 Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	2016 YTD Amt	2016 YTD Balance	2016 %YTD Budget
31100 CONSULTING SERVICES	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00%
31200 ENGINEERING/ARCHITE	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00%
31300 LEGAL SERVICES	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00%
36100 BUILDING REPAIRS	\$49,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,500.00	0.00%
44100 FURNITURE	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	0.00%
44300 OTHER EQUIPMENT	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	0.00%
44450 BUILDING RENOVATION	\$115,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115,000.00	0.00%
	\$324,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$324,500.00	0.00%

Special Revenue Budget & Expenditure Report January 1, 2016 to August 31, 2016 8 months = 66.6%

	2016	_					_	- 1		YTD	2016 YTD	2016 %YTD
Object Object Descr	Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Amount	Balance	Budget
11300 MANAGERS/ASST.	\$155,480.13	\$12,077.85	\$12,077.87	\$12,077.87	\$18,116.79	\$12,077.87	\$12,077.87	\$12,077.85	\$12,077.86	\$102,661.83	\$52,818.30	66.03%
11700 TECH/OPERATORS/SECRE	\$59,733.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,733.65	0.00%
11800 TEMPORAY STAFF	\$11,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00%
12100 FICA/EMPLOYER	\$22,962.91	\$1,642.34	\$1,601.96	\$1,630.75	\$2,483.48	\$1,669.09	\$1,658.79	\$1,666.95	\$1,703.33	\$14,056.69	\$8,906.22	61.21%
12300 PERF/EMPLOYER	\$27,436.13	\$2,153.70	\$2,097.07	\$2,099.01	\$2,155.97	\$2,163.32	\$3,234.11	\$1,076.85	\$3,235.16	\$18,215.19	\$9,220.94	66.39%
12350 PERF/EMPLOYEE CONTRIB.	\$7,348.97	\$576.88	\$561.71	\$562.23	\$577.48	\$579.46	\$866.26	\$288.44	\$866.55	\$4,879.01	\$2,469.96	66.39%
12400 INS/EMPLOYER	\$52,691.51	\$10,128.84	\$2,619.93	\$3,798.06	\$381.30	\$3,162.93	\$3,206.69	\$6,856.55	\$3,380.95	\$33,535.25	\$19,156.26	63.64%
12500 MEDICARE/EMPLOYER	\$5,000.00	\$384.09	\$374.66	\$381.38	\$580.82	\$390.36	\$387.94	\$389.85	\$398.35	\$3,287.45	\$1,712.55	65.75%
12800 PRODUCTION ASSISTANTS	\$0.00	\$9,399.29	\$8,826.93	\$8,973.24	\$14,412.67	\$10,813.33	\$10,628.09	\$10,637.18	\$10,726.14	\$84,416.87	-\$84,416.87	0.00%
12900 INFORMATION	\$0.00	\$3,076.57	\$3,009.22	\$3,351.86	\$4,726.24	\$2,154.96	\$2,216.28	\$2,292.20	\$2,823.64	\$23,650.97	-\$23,650.97	0.00%
13100 WORK STUDY	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	0.00%
13200 TECHNICIANS	\$155,155.77	\$2,935.53	\$2,935.50	\$2,935.50	\$4,413.04	\$2,986.87	\$2,935.52	\$2,935.52	\$2,935.50	\$25,012.98	\$130,142.79	16.12%
21200 STATIONERY/BUS. CARDS	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	0.00%
21300 OFFICE SUPPLIES	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	0.00%
21400 DUPLICATING	\$700.00	\$0.00	\$0.00	\$53.53	\$0.00	\$0.00	\$0.00	\$0.00	\$132.94	\$186.47	\$513.53	26.64%
22200 FUEL/OIL/LUBRICANTS	\$1,000.00	\$19.45	\$16.09	\$0.00	\$34.94	\$0.00	\$17.55	\$28.31	\$21.97	\$138.31	\$861.69	13.83%
22700 VIDEO TAPE/MEDIA	\$5,000.00	\$0.00	\$0.00	\$5,261.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,240.00	\$6,501.17	-\$1,501.17	130.02%
23000 IT SUPPLIES	\$1,200.00	\$0.00	\$0.00	\$92.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92.56	\$1,107.44	7.71%
23500 VIDEO MATERIALS/CATS	\$10,000.00	\$132.93	\$1,136.50	\$380.92	\$0.00	\$0.00	\$0.00	\$0.00	\$149.76	\$1,800.11	\$8,199.89	18.00%
31100 CONSULTING SERVICES	\$10,000.00	\$1,284.00	\$0.00	\$0.00	\$1,092.00	\$0.00	\$3,850.00	\$1,434.00	\$0.00	\$7,660.00	\$2,340.00	76.60%
31300 LEGAL SERVICES	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.98	\$0.00	\$0.00	\$62.98	\$437.02	12.60%
31500 MAINTENANCE	\$500.00	\$50.00	\$50.00	\$50.00	\$3,108.85	\$50.00	\$50.00	\$50.00	\$169.40	\$3,578.25	-\$3,078.25	715.65%
31600 COMPUTER SERVICES	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
31650 DIGITIZATION SERVICES	\$11,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00%
31700 ADMIN/ACCOUNTING	\$100.00	\$28.06	\$5.80	\$8.34	\$8.01	\$32.36	\$18.53	\$5.23	\$4.35	\$110.68	-\$10.68	110.68%
32100 TELEPHONE	\$3,000.00	\$0.00	\$316.12	\$159.06	\$204.02	\$0.00	\$372.66	\$0.00	\$161.61	\$1,213.47	\$1,786.53	40.45%
32150 CABLE TV SERVICE	\$200.00	\$20.78	\$20.78	\$20.78	\$20.78	\$20.78	\$20.78	\$20.78	\$20.78	\$166.24	\$33.76	83.12%
32200 POSTAGE	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%

												Page 2
											2016	2016
	2016									YTD	YTD	%YTD
Object Object Descr	Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Amount	Balance	Budget
32300 TRAVEL EXPENSE	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00%
32400 PROFESSIONAL MTG/OFF	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	0.00%
32600 FREIGHT/DELIVERY	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	0.00%
36300 OTHER EQUIP/FURNITURE	\$6,000.00	\$1,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,550.00	\$4,450.00	25.83%
37100 REAL ESTATE	\$4,000.00	-\$78.16	-\$78.16	-\$78.16	-\$104.36	-\$81.04	-\$83.92	-\$76.80	\$2,888.20	\$2,307.60	\$1,692.40	57.69%
39100 DUES/INSTITUTIONAL	\$2,000.00	\$0.00	\$1,200.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$150.00	\$1,700.00	\$300.00	85.00%
39500 EDUCATIONAL/LICENSIN	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	0.00%
39600 COMMUNITY NEWS	\$12,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	50.00%
44100 FURNITURE	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
44700 EQUIPMENT - CATS	\$45,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,206.79	\$0.00	\$77,206.79	-\$32,206.79	171.57%
	\$615,509.07	\$45,382.15	\$39,771.98	\$41,758.10	\$52,212.03	\$39,370.29	\$41,520.13	\$116,889.70	\$43,086.49	\$419,990.87	\$195,518.20	68.23%

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2016

2016

Gen. Obligation Bond Budget & Expenditure 2016 January 1, 2016 to August 31, 2016 8 months = 66.6%

Object Object Descr	2016 Budget	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	YTD Amount	YTD Balance	%YTD Budget
31400 BUILDING SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$0.00	\$1,800.00	-\$1,800.00	0.00%
31500 MAINTENANCE	\$0.00	\$0.00	\$1,300.00	\$650.00	\$0.00	\$1,300.00	\$0.00	\$1,300.00	\$650.00	\$5,200.00	-\$5,200.00	0.00%
31700 ADMIN/ACCOUNTING	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$419.00	\$669.00	-\$669.00	0.00%
36100 BUILDING REPAIRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,078.30	\$7,078.30	-\$7,078.30	0.00%
36300 OTHER	\$0.00	\$2,039.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,039.00	-\$2,039.00	0.00%
44300 OTHER EQUIPMENT	\$0.00	\$0.00	\$501.94	\$0.00	\$8,147.44	\$0.00	\$0.00	\$0.00	\$0.00	\$8,649.38	-\$8,649.38	0.00%
44452 BLDG LONG-TERM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,770.92	\$0.00	\$1,125.00	\$4,895.92	-\$4,895.92	0.00%
44600 IT EQUIPMENT	\$0.00	\$0.00	\$945.00	\$551.90	\$366.57	\$10,461.15	\$0.00	\$1,040.00	\$149.00	\$13,513.62	-\$13,513.62	0.00%
44602 IT EQUIP. LONG-	\$0.00	\$0.00	\$0.00	\$0.00	\$11,011.00	\$4,002.50	\$1,224.00	\$0.00	\$0.00	\$16,237.50	-\$16,237.50	0.00%
44650 IT SOFTWARE	\$0.00	\$0.00	\$415.00	\$36.39	\$0.00	\$123.95	\$19.99	\$0.00	\$0.00	\$595.33	-\$595.33	0.00%
44700 EQUIPMENT - CATS	\$0.00	\$0.00	\$2,403.39	\$11,730.00	\$2,682.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,815.39	-\$16,815.39	0.00%
	\$0.00	\$2,289.00	\$5,565.33	\$12,968.29	\$22,207.01	\$15,887.60	\$6,814.91	\$2,340.00	\$9,421.30	\$77,493.44	-\$77,493.44	0.00%

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Expenditure Summary compared to last year

	2016 compared to 2015: Period Ending August									
			August	2016		August	2015	%Last YR		
Fund	Fund Descr	2016 Budget	2016 Amt	YTD Amt	2015 Budget	2015 Amt	YTD Amt	YTD Diff		
001	OPERATING	\$8,455,883.89	\$653,808.75	\$5,120,349.31	\$8,826,029.92	\$596,319.37	\$5,559,595.35	-7.90%		
002	JAIL	\$0.00	\$0.00	\$3,882.03	\$0.00	\$1,148.31	\$2,304.94	68.42%		
003	CLEARING	\$0.00	\$0.00	\$0.00	\$0.00	\$94.48	\$16,267.80	-100.00%		
004	GIFT	\$0.00	\$0.00	\$586.79	\$0.00	\$204.23	\$5,478.63	-89.29%		
005	PLAC	\$0.00	\$0.00	\$6,630.00	\$0.00	\$0.00	\$7,285.00	-8.99%		
006	RETIREES	\$0.00	\$0.00	\$529.50	\$0.00	\$202.79	\$2,440.06	-78.30%		
007	LIRF	\$350,000.00	\$938.56	\$15,746.67	\$350,000.00	\$3,905.75	\$163,649.13	-90.38%		
800	DEBT SERVICE	\$730,000.00	\$0.00	\$349,826.67	\$620,000.00	\$0.00	\$307,383.75	13.81%		
009	RAINY DAY	\$324,500.00	\$0.00	\$0.00	\$400,000.00	\$0.00	\$207,745.73	-100.00%		
010	PAYROLL	\$0.00	\$342,579.96	\$2,900,493.35	\$0.00	\$340,969.60	\$2,829,803.29	2.50%		
011	INVESTMENT-GIFT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
012	TEEN COUNCIL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
015	LSTA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
016	GIFT-RESTRICED	\$0.00	\$10,339.33	\$76,436.41	\$0.00	\$5,864.83	\$58,530.55	30.59%		
017	LEVY EXCESS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,168.74	-100.00%		
018	IN KIND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
019	GIFT-	\$0.00	\$5,436.09	\$78,340.98	\$0.00	\$9,439.08	\$60,986.85	28.46%		
020	SPECIAL REVENUE	\$615,509.07	\$43,086.49	\$419,990.87	\$675,103.04	\$37,112.91	\$321,976.78	30.44%		
021	CAPITAL PROJECTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
022	GATES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
023	LSTA-CIVIL WAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
024	FINRA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$385.94	-100.00%		
025	LSTA-SMITHVILLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
026	G O BOND	\$0.00	\$0.00	\$0.00	\$372,296.00	\$5,175.41	\$251,619.45	-100.00%		
027	COMMUNITY FDTN	\$0.00	\$0.00	\$0.00	\$0.00	\$900.00	\$7,650.00	-100.00%		
028	FINRA 2014	\$0.00	\$0.00	\$39,308.76	\$0.00	\$1,834.36	\$21,853.43	79.87%		
029	GO BOND 2016	\$0.00	\$9,421.30	\$77,493.44	\$0.00	\$0.00	\$0.00	0.00%		
		\$10,475,892.96	\$1,065,610.48	\$9,089,614.78	\$11,243,428.96	\$1,003,171.12	\$9,826,125.42	-7.50%		

Revenue Totals Budget Forms (all funds)

Source	2016 YTD									2016	2016 YTD	2016 % of
Descr	Budget	Jan	Feb	Mar	April	May	June	July	Aug	YTD Amt	Balance	Budget
Fund 001 OPERATING						,		,	9			
PROPERTY	\$5,598,164.00	\$0.00	\$0.00	\$0.00	\$0.00	¢0 00	\$3,139,834.31	\$0.00	\$0.00	\$3,139,834.31	¢2 458 320 60	56.09%
INTANGIBLES TAX	\$17,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,957.16	\$0.00	\$0.00	\$9,957.16	\$7,042.84	58.57%
LICENSE EXCISE TAX	\$300,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$183,356.07	\$0.00	\$0.00	\$183,356.07	\$116,643.93	61.12%
COUNTY OPTION	\$2,026,293.00							\$168,857.75		\$1,350,862.00	\$675,431.00	66.67%
COMMERCIAL	\$44,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,262.87	\$0.00	\$0.00	\$0.00	\$21,262.87	\$22,737.13	48.32%
US FORESTRY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
ELL	\$0.00	\$244.20	\$636.20	\$550.30	\$516.83	\$505.90	\$417.00	\$306.10	\$567.55	\$3,744.08	-\$3,744.08	0.00%
LOST/DAMAGED	\$0.00	\$2,041.03	\$1,567.24	\$1,596.40	\$1,532.84	\$1,347.88	\$1,548.20	\$1,620.58	\$1,767.98	\$13,022.15	-\$13,022.15	0.00%
FINES	\$150,000.00	\$12,533.38	\$1,307.24	\$1,330.40	\$9,931.93	\$12,286.62	\$11,151.99	\$9,186.56	. ,	\$92,592.31	\$57,407.69	61.73%
COLLECTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
BLGTN COPIERS &	\$12,500.00	\$1,212.90	\$1,191.43	\$1,270.90	\$1,113.91	\$1,095.32	\$1,198.70	\$1,496.75	\$1,433.31	\$10,013.22	\$2,486.78	80.11%
MISCELLANEOUS	\$0.00	-\$0.01	\$33.50	\$63.75	\$4,154.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,251.24	-\$4,251.24	0.00%
PUBLIC LIBRARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MEETING ROOM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
GARNISHMENT FEES	\$0.00	\$6.52	\$4.17	\$3.52	\$5.28	\$3.52	\$3.52	\$8.74	\$8.74	\$44.01	-\$44.01	0.00%
E-RATE RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
PLAC DISTRIBUTION	\$12,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,305.74	\$0.00	\$0.00	\$18,305.74	-\$5,805.74	146.45%
REALESTATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
STATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
READER PRINTER	\$0.00	\$23.80	\$47.20	\$36.55	\$617.16	\$27.20	\$30.15	\$27.90	\$19.26	\$829.22	-\$829.22	0.00%
OBITS	\$0.00	\$102.00	\$105.10	\$123.00	\$136.00	\$90.00	\$105.00	\$142.00	\$117.00	\$920.10	-\$920.10	0.00%
COIN TELEPHONE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$4,000.00	\$2,009.48	\$1,776.30	\$1,924.23	\$1,716.45	\$1,871.94	\$1,977.51	\$2,668.86	\$2,804.74	\$16,749.51	-\$12,749.51	418.74%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INVESTMENT	\$0.00	\$213.72	\$220.86	\$220.87	\$206.64	\$928.53	\$214.44	\$390.73	\$378.13	\$2,773.92	-\$2,773.92	0.00%
CABLE ACCESS FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
CABLE ACCESS FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
CABLE ACCESS FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RENT INCOME	\$4,000.00	\$0.00	\$1,800.00	\$300.00	\$0.00	\$225.00	\$0.00	\$1,800.00	\$0.00	\$4,125.00	-\$125.00	103.13%

Source	2016 YTD	,	5 .1	.,	A "I		-	2.1		2016	2016 YTD	2016 % of
Descr	Budget	Jan	Feb	Mar	April	May	June	July	_	YTD Amt	Balance	Budget
LSTA INKIND GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 001 OPERATING	\$8,168,457.00	\$187,244.77	\$188,671.08	\$188,826.71	\$188,788.79	\$208,502.53	\$3,536,957.54	\$186,505.97	\$187,145.52	\$4,872,642.91	\$3,295,814.09	59.65%
Fund 002 JAIL												
RECEIPTS	\$0.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	-\$6,000.00	0.00%
Fund 002 JAIL	\$0.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	-\$6,000.00	0.00%
Fund 003 CLEARING												
CONFERENCE/RECEI	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
REALESTATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
YMCA RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
PHONE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MCPLF CC RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MCPLF RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
ILL FINES/FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
REIMBURSEMENT/CL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INSURANCE/COBRA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
FEMA/CLEARING FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INSURANCE/CLAIMS-	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 003 CLEARING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 004 GIFT UNRESTRIC	CTED											
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
UNRESTRICTED GIFT	\$0.00	\$219.74	\$154.04	\$79.95	\$230.61	\$698.02	\$169.57	\$688.82	\$175.66	\$2,416.41	-\$2,416.41	0.00%
INTEREST/DIVIDEND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 004 GIFT	\$0.00	\$219.74	\$154.04	\$79.95	\$230.61	\$698.02	\$169.57	\$688.82	\$175.66	\$2,416.41	-\$2,416.41	0.00%
Fund 005 PLAC												
PUBLIC LIBRARY	\$0.00	\$1,105.00	\$845.00	\$585.00	\$325.00	\$650.00	\$1,040.00	\$910.00	\$715.00	\$6,175.00	-\$6,175.00	0.00%
Fund 005 PLAC	\$0.00	\$1,105.00	\$845.00	\$585.00	\$325.00	\$650.00	\$1,040.00	\$910.00	\$715.00	\$6,175.00	-\$6,175.00	0.00%
Fund 006 RETIREES												
RETIREES	\$0.00	\$82.25	\$94.25	\$88.25	\$88.25	\$88.25	\$87.55	\$0.00	\$0.00	\$528.80	-\$528.80	0.00%
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Source Descr	2016 YTD Budget	Jan	Feb	Mar	April	May	June	July	Aug	2016 YTD Amt	2016 YTD Balance	2016 % of Budget
Fund 006 RETIREES	\$0.00	\$82.25	\$94.25	\$88.25	\$88.25	\$88.25	\$87.55	\$0.00	\$0.00	\$528.80	-\$528.80	0.00%
Fund 007 LIRF												
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
LIRF RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$149,000.00	\$0.00	\$0.00	\$149,000.00	-\$149,000.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$298,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$298,000.00	0.00%
RENT INCOME	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 007 LIRF	\$298,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$149,000.00	\$0.00	\$0.00	\$149,000.00	\$149,000.00	50.00%
Fund 008 DEBT SERVICE												
PROPERTY	\$700,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$392,119.89	\$0.00	\$0.00	\$392,119.89	\$307,880.11	56.02%
INTANGIBLES TAX	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,237.28	\$0.00	\$0.00	\$1,237.28	\$262.72	82.49%
LICENSE EXCISE TAX	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,783.90	\$0.00	\$0.00	\$22,783.90	\$5,216.10	81.37%
COMMERCIAL	\$3,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,642.13	\$0.00	\$0.00	\$0.00	\$2,642.13	\$1,057.87	71.41%
US FORESTRY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 008 DEBT	\$733,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,642.13	\$416,141.07	\$0.00	\$0.00	\$418,783.20	\$314,416.80	57.12%
Fund 009 RAINY DAY												
COUNTY OPTION	\$0.00	\$0.00	\$0.00	\$0.00	\$601,198.19	\$0.00	\$0.00	\$0.00	\$0.00	\$601,198.19	-\$601,198.19	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MCPL OPERATING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 009 RAINY DAY	\$0.00	\$0.00	\$0.00	\$0.00	\$601,198.19	\$0.00	\$0.00	\$0.00	\$0.00	\$601,198.19	-\$601,198.19	0.00%
Fund 010 PAYROLL												
GROSS PAYROLL	\$0.00	\$361,749.10	\$338,362.00	\$339,442.72	\$505,099.94	\$337,738.68	\$339,306.87 \$	339,902.50	342,287.63	\$2,903,889.44	-\$2,903,889.44	0.00%
Fund 010 PAYROLL	\$0.00	\$361,749.10	\$338,362.00	\$339,442.72	\$505,099.94	\$337,738.68	\$339,306.87 \$	339,902.50	342,287.63	\$2,903,889.44	-\$2,903,889.44	0.00%
Fund 013 PETTY CASH												

											09/09/16	10:31 AM Page 4 2016
Source	2016 YTD									2016	2016 YTD	% of
Descr	Budget	Jan	Feb	Mar	April	May	June	July	Aug	YTD Amt	Balance	Budget
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 013 PETTY CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 014 CHANGE												
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 014 CHANGE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 016 GIFT-RESTRICED												
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RECEIPTS	\$0.00	\$0.00	\$11,717.08	\$0.00	\$11,980.81	\$11,905.04	\$0.00	\$0.00	\$0.00	\$35,602.93	-\$35,602.93	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RESTRICED GIFT	\$0.00	\$850.00	\$1,454.42	\$320.00	\$0.00	\$519.48	\$13,077.74	\$3,990.00	\$0.00	\$20,211.64	-\$20,211.64	0.00%
INTEREST/DIVIDEND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 016 GIFT-	\$0.00	\$850.00	\$13,171.50	\$320.00	\$11,980.81	\$12,424.52	\$13,077.74	\$3,990.00	\$0.00	\$55,814.57	-\$55,814.57	0.00%
Fund 019 GIFT-FOUNDATION	N											
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RESTRICED GIFT	\$0.00	\$15,000.00	\$0.00	\$0.00	\$22,500.00	\$62,081.20	\$0.00	\$0.00	\$11,250.00	\$110,831.20	-\$110,831.20	0.00%
Fund 019 GIFT-	\$0.00	\$15,000.00	\$0.00	\$0.00	\$22,500.00	\$62,081.20	\$0.00	\$0.00	\$11,250.00	\$110,831.20	-\$110,831.20	0.00%
Fund 020 SPECIAL REVENUE												
MISCELLANEOUS	\$0.00	\$940.00	\$150.00	\$210.00	\$220.00	\$970.00	\$530.00	\$140.00	\$130.00	\$3,290.00	-\$3,290.00	0.00%
CABLE ACCESS FEES	\$429,391.00	\$0.00	\$107,347.75	\$0.00	\$107,347.75	\$0.00	\$0.00	\$0.00	\$107,347.75	\$322,043.25	\$107,347.75	75.00%
CABLE ACCESS FEES	\$245,527.00	\$0.00	\$60,381.75	\$0.00	\$60,381.75	\$0.00	\$0.00	\$0.00	\$60,381.75	\$181,145.25	\$64,381.75	73.78%
CABLE ACCESS FEES	\$14,874.00	\$0.00	\$0.00	\$3,718.50	\$0.00	\$0.00	\$3,718.50	\$0.00	\$0.00	\$7,437.00	\$7,437.00	50.00%
CONTRACT-	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 020 SPECIAL	\$689,792.00	\$940.00	\$167,879.50	\$3,928.50	\$167,949.50	\$970.00	\$4,248.50	\$140.00	\$167,859.50	\$513,915.50	\$175,876.50	74.50%
Fund 021 CAPITAL PROJECT	S											
PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTANGIBLES TAX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
LICENSE EXCISE TAX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
COMMERCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

											09/09/16	Page 5
Source Descr	2016 YTD Budget	Jan	Feb	Mar	April	May	June	July	Aug	2016 YTD Amt	2016 YTD Balance	2016 % of Budget
Fund 021 CAPITAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 024 FINRA GRANT												
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 024 FINRA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 026 G O BOND												
BOND SALE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 026 G O BOND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 027 COMMUNITY FDT	ΓN GRANT											
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 027	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 028 FINRA 2014												
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 028 FINRA 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 029 GO BOND 2016												
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 029 GO BOND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	\$9,889,449.00 \$5	67,190.86 \$7	15,177.37 \$5	533,271.13 \$1,	498,161.0 \$6	25,795.33	\$4,460,028.84 \$!	532,137.29 \$	709,433.31	\$9,641,195.22	\$248,253.78	97.49%

Cash Balances by fund Current Period: August 2016

EUND D	00/04/46	MTD	MTD	00/04/46	D 1 01 1 D	
FUND Descr	08/01/16	Debit	Credit	09/31/16	Bal Sht Descr	Act Status
OPERATING	\$5,645.63	\$7,054.77	\$0.07	1 /	OLD NATIONAL BANK CHECKING	Active
OPERATING OPERATING	\$3,838.76 \$68,749.63	\$13,254.19 \$577,001.16	\$5,494.25 \$636,828.57		GERMAN AMER./CHECKING MAINSOURCE CHECKING	Active Active
OPERATING	\$1,911,021.66	\$7,429.40	\$400,153.79		MAINSOURCE SAVINGS	Active
OPERATING	\$3,019.05	\$378.13	\$0.00		INVEST. CD/MAINSOURCE	Active
Fund 001 OPERATING	\$1,992,274.73	\$605,117.65	\$1,042,476.68	\$1,554,915.70	•	
JAIL	\$2,117.97	\$0.00	\$0.00	\$2,117.97	MAINSOURCE CHECKING	Active
Fund 002 JAIL	\$2,117.97	\$0.00	\$0.00	\$2,117.97		
GIFT UNRESTRICTED	\$54.98	\$173.66	\$0.00	1	OLD NATIONAL BANK CHECKING	Active
GIFT UNRESTRICTED	\$2.00	\$2.00	\$0.00		GERMAN AMER./CHECKING	Active
GIFT UNRESTRICTED Fund 004 GIFT UNRESTRICTED	\$17,743.74 \$17,800.72	\$0.00 \$175.66	\$0.00 \$0.00	\$17,743.74 \$17,976.38	MAINSOURCE CHECKING	Active
PLAC	\$0.00	\$195.00	\$0.00	' '	OLD NATIONAL BANK CHECKING	Active
PLAC	\$390.00	\$520.00	\$0.00		GERMAN AMER./CHECKING	Active
PLAC	\$520.00	\$0.00	\$0.00		MAINSOURCE CHECKING	Active
Fund 005 PLAC	\$910.00	\$715.00	\$0.00	\$1,625.00		
LIRF	\$143,283.59	\$500,000.00	\$500,938.56		MAINSOURCE CHECKING	Active
LIRF	\$900,708.56	\$400,000.00	\$500,000.00	' '	MAINSOURCE SAVINGS	Active
LIRF LIRF	\$600,000.00	\$500,000.00	\$0.00		INVEST. CD/MAINSOURCE	Active
Fund 007 LIRF	-\$100,000.00 \$1,543,992.15	' '	\$1,800,000.00 \$2,800,938.56	-\$100,000.00 \$1,943,053.59	MONEY TRANSFERS	Active
DEBT SERVICE	\$92,650.84	\$0.00	\$0.00	. , ,	MAINSOURCE SAVINGS	Active
Fund 008 DEBT SERVICE	\$92,650.84	\$0.00	\$0.00	\$92,650.84	MAINSOURCE SAVINGS	Active
RAINY DAY	\$20,384.18	\$500,000.00	\$500,000.00	1- /	MAINSOURCE CHECKING	Active
RAINY DAY	\$1,016,269.19	\$600,000.00	\$500,000.00		MAINSOURCE SAVINGS	Active
Fund 009 RAINY DAY	\$1,036,653.37	\$1,100,000.00	\$1,000,000.00	\$1,136,653.37		
PAYROLL	\$12,324.84	\$342,287.63	\$342,579.96	\$12,032.51	MAINSOURCE CHECKING	Active
Fund 010 PAYROLL	\$12,324.84	\$342,287.63	\$342,579.96	\$12,032.51		
GIFT-RESTRICED	\$3,990.00	\$0.00	\$0.00		OLD NATIONAL BANK CHECKING	Active
GIFT-RESTRICED	\$75,513.82	\$0.00	\$10,339.33	' '	MAINSOURCE CHECKING	Active
Fund 016 GIFT-RESTRICED	\$79,503.82	\$0.00	\$10,339.33	\$69,164.49	OLD MATTONAL DANK CHECKTO	
GIFT-FOUNDATION	\$0.00 \$52.963.00	\$11,250.00	\$0.00	' '	OLD NATIONAL BANK CHECKING	Active
GIFT-FOUNDATION	\$52,862.09	\$43.98	\$5,480.07	\$ 4 7,426.00	MAINSOURCE CHECKING	Active

FUND Descr	08/01/16	MTD Debit	MTD Credit	09/31/16	Bal Sht Descr	Act Status
Fund 019 GIFT-FOUNDATION	\$52,862.09	\$11,293.98	\$5,480.07	\$58,676.00		
SPECIAL REVENUE	\$87.05	\$130.00	\$4.35	•	GERMAN AMER./CHECKING	Active
SPECIAL REVENUE	-\$40,714.38	\$167,816.30	\$43,168.94	\$83,932.98	MAINSOURCE CHECKING	Active
SPECIAL REVENUE	\$425,000.00	\$0.00	\$0.00	\$425,000.00	MAINSOURCE SAVINGS	Active
SPECIAL REVENUE	\$100,000.00	\$0.00	\$0.00	\$100,000.00	MONEY TRANSFERS	Active
Fund 020 SPECIAL REVENUE	\$484,372.67	\$167,946.30	\$43,173.29	\$609,145.68		
GO BOND 2016	\$44,151.09	\$0.00	\$9,421.30	\$34,729.79	MAINSOURCE CHECKING	Active
GO BOND 2016	\$832,105.60	\$1,000,000.00	\$0.00	\$1,832,105.60	MAINSOURCE SAVINGS	Active
Fund 029 GO BOND 2016	\$876,256.69	\$1,000,000.00	\$9,421.30	\$1,866,835.39		
	\$6,191,719.89	\$6,427,536.22	\$5,254,409.19	\$7,364,846.92		

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ONB CHECKING 06300 ONB/MONROE

August 2016

Account Summary

Beginning Balance on	8/1/2016	\$9,690.61
+		\$518,673.36
- Payments (Checks	and Withdrawals)	\$500,000.00
Ending Balance as of	8/31/2016	\$28,363.97

Check Book

Active	G 001-06300	OPERATING	\$12,700.33
Active	G 002-06300	JAIL	\$0.00
Active	G 003-06300	CLEARING	\$0.00
Active	G 004-06300	GIFT UNRESTRICTED	\$228.64
Active	G 005-06300	PLAC	\$195.00
Active	G 006-06300	RETIREES	\$0.00
Active	G 007-06300	LIRF	\$0.00
Active	G 008-06300	DEBT SERVICE	\$0.00
Active	G 009-06300	RAINY DAY	\$0.00
Active	G 012-06300	TEEN COUNCIL	\$0.00
Active	G 015-06300	LSTA	\$0.00
Active	G 016-06300	GIFT-RESTRICED	\$3,990.00
Active	G 019-06300	GIFT-FOUNDATION	\$11,250.00
Active	G 020-06300	SPECIAL REVENUE	\$0.00
Active	G 024-06300	FINRA GRANT	\$0.00
Active	G 027-06300	COMMUNITY FDTN	\$0.00
Active	G 028-06300	FINRA 2014	\$0.00
Active	G 029-06300	GO BOND 2016	\$0.00
		0 I- D - I	#00 000 07

Cash Balance \$28,363.97

Beginng Balance \$9,690.61 + Total Deposits \$518,673.36 - Checks Written \$500,000.00

> Check Book \$28,363.97 Difference \$0.00

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GERMAN-AMER/CHECKING 06400 GER AME/UC

August 2016

Account Summary

Beginning Balance on	8/1/2016	\$4,317.81
+		\$2,013,901.84
- Payments (Checks	and Withdrawals)	\$2,005,494.25
Ending Balance as of	8/31/2016	\$12,725,40

Check Book

Active	G 001-06400	OPERATING	\$11,598.70
Active	G 003-06400	CLEARING	\$0.00
Active	G 004-06400	GIFT UNRESTRICTED	\$4.00
Active	G 005-06400	PLAC	\$910.00
Active	G 007-06400	LIRF	\$0.00
Active	G 009-06400	RAINY DAY	\$0.00
Active	G 016-06400	GIFT-RESTRICED	\$0.00
Active	G 020-06400	SPECIAL REVENUE	\$212.70
Active	G 029-06400	GO BOND 2016	\$0.00

Cash Balance \$12,725.40

Beginng Balance \$4,317.81 + Total Deposits \$2,013,901.84 - Checks Written \$2,005,494.25

> Check Book \$12,725.40 Difference \$0.00

MONROE COUNTY PUBLIC LIBRARY

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GERMAN AMER./MONEY M 06410 GERMAN/MM

August 2016

Account Summary

Beginning Balance on	8/1/2016	\$2,004,470.87
+		\$631.55
- Payments (Checks	and Withdrawals)	\$2,005,102.42
Ending Balance as of	8/31/2016	\$0.00

Check Book

Active	G 001-06410	OPERATING	\$0.00
Active	G 007-06410	LIRF	\$0.00
Active	G 009-06410	RAINY DAY	\$0.00
Active	G 029-06410	GO BOND 2016	\$0.00
		Cash Balance	\$0.00

Beginng Balance \$2,004,470.87 + Total Deposits \$631.55 - Checks Written \$2,005,102.42

> Check Book \$0.00 Difference \$0.00

MONROE COUNTY PUBLIC LIBRARY

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MAINSOURCE CHECKING 06600 MAINSO CKG

August 2016

Account Summary

Beginning Balance on	8/1/2016	\$457,363.39
+		\$1,736,659.37
- Payments (Checks	and Withdrawals)	\$1,745,348.53
Ending Balance as of	8/31/2016	\$448,674.23

Check Book

Active	G 001-06600	OPERATING	\$8,922.22
Active	G 002-06600	JAIL	\$2,117.97
Active	G 003-06600	CLEARING	\$0.00
Active	G 004-06600	GIFT UNRESTRICTED	\$17,743.74
Active	G 005-06600	PLAC	\$520.00
Active	G 006-06600	RETIREES	\$0.00
Active	G 007-06600	LIRF	\$142,345.03
Active	G 008-06600	DEBT SERVICE	\$0.00
Active	G 009-06600	RAINY DAY	\$20,384.18
Active	G 010-06600	PAYROLL	\$12,032.51
Active	G 016-06600	GIFT-RESTRICED	\$65,174.49
Active	G 017-06600	LEVY EXCESS	\$0.00
Active	G 019-06600	GIFT-FOUNDATION	\$47,426.00
Active	G 020-06600	SPECIAL REVENUE	\$83,932.98
Active	G 024-06600	FINRA GRANT	\$0.00
Active	G 026-06600	G O BOND	\$0.00
Active	G 027-06600	COMMUNITY FDTN	\$0.00
Active	G 028-06600	FINRA 2014	\$0.00
Active	G 029-06600	GO BOND 2016	\$34,729.79
		Osak Dalamas	#40F 000 04

Cash Balance \$435,328.91

Beginng Balance \$457,363.39 + Total Deposits \$1,736,659.37 - Checks Written \$1,758,693.85

> Check Book \$435,328.91 O/S Checks \$13,345.32

MONROE COUNTY PUBLIC LIBRARY

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MAINSOURCE SAVINGS 06610 MAINSO SAV

August 2016

Account Summary

Beginning Balance on	8/1/2016	\$5,177,755.85
+		\$2,007,275.61
- Payments (Checks	and Withdrawals)	\$1,400,000.00
Ending Balance as of	8/31/2016	\$5,785,031.46

Check Book

Active	G 001-06610	OPERATING	\$1,518,297.27
Active	G 002-06610	JAIL	\$0.00
Active	G 003-06610	CLEARING	\$0.00
Active	G 004-06610	GIFT UNRESTRICTED	\$0.00
Active	G 005-06610	PLAC	\$0.00
Active	G 006-06610	RETIREES	\$0.00
Active	G 007-06610	LIRF	\$800,708.56
Active	G 008-06610	DEBT SERVICE	\$92,650.84
Active	G 009-06610	RAINY DAY	\$1,116,269.19
Active	G 010-06610	PAYROLL	\$0.00
Active	G 016-06610	GIFT-RESTRICED	\$0.00
Active	G 019-06610	GIFT-FOUNDATION	\$0.00
Active	G 020-06610	SPECIAL REVENUE	\$425,000.00
Active	G 024-06610	FINRA GRANT	\$0.00
Active	G 026-06610	G O BOND	\$0.00
Active	G 027-06610	COMMUNITY FDTN	\$0.00
Active	G 028-06610	FINRA 2014	\$0.00
Active	G 029-06610	GO BOND 2016	\$1,832,105.60
		Cook Bolonco	ΦE 70E 024 46

Cash Balance \$5,785,031.46

Beginng Balance \$5,177,755.85 + Total Deposits \$2,007,275.61 - Checks Written \$1,400,000.00

Check Book \$5,785,031.46

Difference \$0.00

TO: Monroe County Public Library – Board of Trustees FROM: Kyle Wickemeyer-Hardy, Human Resources Manager

RE: Personnel Report
DATE: September 21, 2016

Beginning Employment

- Chelsea Hoover, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 24, 2016.
- Casey Scarbrough, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 24, 2016.
- Ben Snider, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 24, 2016.
- Jen Speer, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 24, 2016.
- Levon Williams, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 24, 2016.
- Marsali Andrews, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective September 8, 2016.
- Sydny Bohuk, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective September 8, 2016.
- Laura Capshaw, Access & Content Services, Senior Material Handler, Pay Grade 3, 25 hours per week effective September 8, 2016.
- Elizabeth Salvaggio, Customer Service, Information Assistant, Pay Grade 3, 20 hours per week effective September 19, 2016.

Ending Employment

- Jacob Saffold, CATS, Production Assistant, Pay Grade 4, 25 hours per week effective August 4 July 29, 2016 (updated last day worked).
- Joe Langfitt, Information Technology, Pay Grade 7, 37.5 hours per week, effective August 26, 2016.
- Kacey Ross, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 30, 2016.
- Sarah (Caiti) Long, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 13, 2016
- Amanda Johnson, Customer Service, Information Assistant, Pay Grade 3, 25 hours per week effective Sept 18, 2016.
- Mary Emma Heaps, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective August 17, 2016.
- Casey Scarbrough, Access & Content Services, Material Handler, Pay Grade 1, 15-18 hours per week effective September 21, 2016.
- Emily Buis, Customer Service, Senior Information Assistant, Pay Grade 6, 20 hours per week effective September 25, 2016.

Job Changes

- Daniel Mounlio, Customer Service, Senior Information Assistant, Pay Grade 6, from 25 hours per week to 37.5 hours per week effective August 22, 2016.
- Kelly Jordan, Customer Service, Senior Information Assistant, Pay Grade 6, from 37.5 hours per week to 25 hours per week effective September 19, 2016.

As of 08-19-2016

	Operating Funds		
	Operating Funds	First Name	Last Name
1	AC Services Operating	Miriam	Boyken
2	AC Services Operating	Joseph	Camacho-Roy
3	AC Services Operating	Lindsey	Catinella
4	AC Services Operating	Paul	Duszynski
5	AC Services Operating	Andrew	Fak
6	AC Services Operating	Logan	Farlee
7	AC Services Operating	Cynthia	Garrison
8	AC Services Operating	Mary	Heaps
9	AC Services Operating	Logan	Holmes
10	AC Services Operating	Israel	Horton
11	AC Services Operating	Claire	Jenness
12	AC Services Operating	Deborah	Lang
13	AC Services Operating	Sarah	Long
14	AC Services Operating	Michelle	Meyers
15	AC Services Operating	Juliann	Nelson
16	AC Services Operating	Brigid	Phillips
17	AC Services Operating	Elizabeth	Polley
18	AC Services Operating	Emily	Purcell
19	AC Services Operating	Rebecca	Ray
20	AC Services Operating	Riley	Reynolds
21	AC Services Operating	Kacey	Ross
22	AC Services Operating	Brandon	Seals
23	AC Services Operating	Karen	Smith
24	AC Services Operating	Roger	Stremming II
25	AC Services Operating	Jonah	Wilson
26	CS Special/Asst/Para Oper	Cynthia	Balzer
27	CS Special/Asst/Para Oper	Emily	Buis
28	CS Special/Asst/Para Oper	Marion	Clark
29	CS Special/Asst/Para Oper	Katelynn	Dockerty
30	CS Special/Asst/Para Oper	Jennifer	Festa
31	CS Special/Asst/Para Oper	Melissa	Fielman
32	BS Security/Protect Operating	Ross	Jackson
33	BL Service/Maintenance Oper	Clare	Miller
34	BS Security/Protect Operating	Luther	Miller
35	IT Technicians Operating	Cody	Mullis
36	CA Technician Oper	Addison	Rogers
37	CS Special/Asst/Para Oper	Ann	Segraves
38	BS Security/Protect Operating	James	Sims
39	CM Support Operating	William	Weaver
40	AC Services Operating	Trae	Carroll
41	AC Services Operating	Kenneth	Carter
42	AC Services Operating	Craig	Clark
43	BL Service/Maintenance Oper	Deanna	Crane
44	CS Special/Asst/Para Oper	William	Ellis
45	CS Special/Asst/Para Oper	Edwin	Fallwell

As of 08-19-2016

	Operating Funds	First Name	Loot Name
46	Operating Funds CS Special/Asst/Para Oper	First Name Elizabeth	Last Name French
40 47	CA Technician Special Oper	Andrew	Funkhouser
48	AC Services Operating	Evan	Gornik
49	AC Services Operating	Arielle	Hacker
50	CS Special/Asst/Para Oper	Amy	Hamilton
51	CS Special/Asst/Para Oper	lan	Hoagland
52	CS Special/Asst/Para Oper	Daniel	Hosler
53	CS Special/Asst/Para Oper	Lillian	Jenness
54	CS Special/Asst/Para Oper	Amanda	Johnson
55	EG Librarians, Experts Oper	Christina	Jones
56	CS Special/Asst/Para Oper	Jack	Kovaleski
57	CS Special/Asst/Para Oper	Audra	Loudenbarger
58	EG Librarians, Experts Oper	Doris	Lynch
59	CS Special/Asst/Para Oper	Daniel	Mounlio
60	BL Service/Maintenance Oper	Cherryl	Tincher
61	CS Special/Asst/Para Oper	Tracy	Lenn
62	CM Special/Asst/Para Oper	Erin	Tobey
63	EG Librarians, Experts Oper	Ellen	Arnholter
64	SA Manager/Asst/Strat Oper	Steven	Backs
65	IT Manager/Asst/Strat Oper	Ned	Baugh
66	BL Service/Maintenance Oper	Terri	Bell
67	AC Librarians, Experts Oper	Melissa	Bruecks
68	CS Special/Asst/Para Oper	Michael	Campbell
69	CS Special/Asst/Para Oper	Keith	Carter
70	SC Manager/Asst/Strat Oper	Lisa	Champelli
71	BL Manager/Asst/Strat Oper	Jeremiah	Chandler
72	CS Special/Asst/Para Oper	Jared	Cheek
73	CS Special/Asst/Para Oper	Burl	Cooper
74	AD Director/Assoc Operating	Jane	Cronkhite
75	AC Librarians, Experts Oper	D'Arcy	Danielson
76	EG Librarians, Experts Oper	Luann	Dillon
77	CS Special/Asst/Para Oper	Aubrey	Dunnuck
78	AC Specialist/Asst/Para Oper	Susan	Fallwell
79	EG Librarians, Experts Oper	Mary	Frasier
80	EG Librarians, Experts Oper	Christine	Friesel
81	EG Librarians, Experts Oper	Rebecca	Fyolek
82	EG Librarians, Experts Oper	Alejandria	Galarza
83	BS Security/Protect Operating	Dana	Geldhof
84	CS Special/Asst/Para Oper	Joshua	Gesten
85	EG Librarians, Experts Oper	James	Gossman
86	AD Specialist/Asst/Para Oper	Marla	Gray
87	EG Librarians, Experts Oper	Elizabeth	Gray
88	CM Librarians, Experts Oper	Paula	Gray-Overtoom
89	AC Librarians, Experts Oper	Cheryl	Green
90	BL Service/Maintenance Oper	Ronald	Greene
91	CS Special/Asst/Para Oper	Shawn	Henline

As of 08-19-2016

	Operating Funds	First Name	Last Name
92	CM Manager/Asst/Strat Oper	Michael	Hoerger
93	EG Librarians, Experts Oper	Jennifer	Hoffman
94	EG Librarians, Experts Oper	Stephanie	Holman
95	SP Manager/Asst/Strat Oper	Christopher	Hosler
96	SS Manager/Asst/Strat Oper	Christopher	Jackson
97	BS Security/Protect Operating	Michael	Johnson
98	CS Special/Asst/Para Oper	Kelly	Jordan
99	AC Manager/Asst/Strat Oper	Jennifer	Kellams
100	BL Service/Maintenance Oper	Bruce	Kelly
101	AD Specialist/Asst/Para Oper	Merriel	Kern
102	CS Special/Asst/Para Oper	Julia	Kinser
103	IT Specialist/Asst/Para Oper	Joseph	Langfitt
104	EG Librarians, Experts Oper	Jeannette	Lehr
105	AD Manager/Asst/Strat Oper	Gary	Lettelleir
106	CS Manager/Asst/Strat Oper	Mary	Loro
107	CS Special/Asst/Para Oper	Jacqueline	Lovings
108	ST Manager/Asst/Strat Oper	Kevin	MacDowell
109	BL Manager/Asst/Strat Oper	Jason	Matney
110	CS Special/Asst/Para Oper	John	Meador
111	CS Special/Asst/Para Oper	Amber	Mestre
112	BL Service/Maintenance Oper	John	Mosora
113	CS Manager/Asst/Strat Oper	Michele	Needham
114	AC Librarians, Experts Oper	Martha	Odya
115	EG Librarians, Experts Oper	Polly	OShea
116	CS Special/Asst/Para Oper	Samuel	Ott
117	EG Librarians, Experts Oper	Roberta	Overman
118	CS Special/Asst/Para Oper	Jonathon	Paull
119	CS Special/Asst/Para Oper	M Brandon	Rome
120	AC Librarians, Experts Oper	Jane	Ruddick
121	AD Manager/Asst/Strat Oper	Susan	Sater
122	IT Librarians Experts Oper	Vanessa	Schwegman
123	AD Support Operating	Brenda	Seibel
124	CS Special/Asst/Para Oper	Andrew	Slater
125	AC Specialist/Asst/Para Oper	Christine	Sneed
126	CM Special/Asst/Para Oper	Ryan	Stacy
127	CS Special/Asst/Para Oper	Kathleen	Starks-Dyer
128	SD Manager/Asst/Strat Oper	Barbara	Swinson
129	EG Manager/Asst/Strat Oper	Bethany	Terry
130	AC Services Operating	Timothy	Thompson
131	AD Tech/Oper/Secretaries Oper	Pamela	Wallace
132	AC Manager/Asst/Strat Oper	Pamela	Wasmer
133	AC Specialist/Asst/Para Oper	Pamela	White
134	AD Manager/Asst/Strat Oper	Kyle	Wickemeyer-Hardy

As of 08-19-2016

	Operating Funds	First Name	Last Name
135	EG Manager/Asst/Strat Oper	Joshua	Wolf
136	AD Director/Assoc Operating	Marilyn	Wood
137	CS Special/Asst/Para Oper	Leanne	Zdravecky

Sub Total Operating Funds \$156,109.13 4052.50

	S	pecial/GiftFur	nds
	Special Funds	First Name	Last Name
1	S CA Technician Oper	Joshua	Brewer
2	S CA Technician Oper	Nathan	Kroeger
3	S CA Technician Oper	Casey	Muyskens-Toth
4	S CA Technician Special Oper	Eric	Ayotte
5	S CA Technician Special Oper	Clinton	Lake
6	S CA Technician Special Oper	Glenn	Myers
7	S CA Technician Special Oper	Jacob	Saffold
8	S CA Technician Special Oper	Nathan	Wrigley
9	S FL Support Operating	Michael	Burns
10	S CA Technician Special Oper	Michael	Adams
11	S CA Manager/Asst/Strat Oper	Martin	O`Neill
12	S FL Office Coordinator, Exper	Mary Jean	Regoli
13	S CA Manager/Asst/Strat Oper	Adam	Stillwell
14	S CA Technician Oper	Robert	Stockwell
15	S CA Technician Special Oper	David	Walter
16	S CA Manager/Asst/Strat Oper	Michael	White
	Sub Total Special/Gift Funds	\$16,557.64	477.50

Sub Total Special/Gift Funds \$16,557.64

TOTAL All EE's ALL Funds \$172,667 4530.00

As of 09-02-2016

	Operating Funds		
	Operating Funds	First Name	Last Name
1	AC Services Operating	Miriam	Boyken
2	AC Services Operating	Joseph	Camacho-Roy
3	AC Services Operating	Lindsey	Catinella
4	AC Services Operating	Paul	Duszynski
5	AC Services Operating	Victoria	Englert
6	AC Services Operating	Andrew	Fak
7	AC Services Operating	Logan	Farlee
8	AC Services Operating	Cynthia	Garrison
9	AC Services Operating	Mary	Heaps
10	AC Services Operating	Ashley	Hinshaw
11	AC Services Operating	Logan	Holmes
12	AC Services Operating	Israel	Horton
13	AC Services Operating	Claire	Jenness
14	AC Services Operating	Deborah	Lang
15	AC Services Operating	Sarah	Long
16	AC Services Operating	Michelle	Meyers
17	AC Services Operating	Juliann	Nelson
18	AC Services Operating	Brigid	Phillips
19	AC Services Operating	Elizabeth	Polley
20	AC Services Operating	Emily	Purcell
21	AC Services Operating	Rebecca	Ray
22	AC Services Operating	Riley	Reynolds
23	AC Services Operating	Kacey	Ross
24	AC Services Operating	Brandon	Seals
25	AC Services Operating	Karen	Smith
26	AC Services Operating	Kimberly	Smith
27	AC Services Operating	Roger	Stremming II
28	CS Special/Asst/Para Oper	Cynthia	Balzer
29	CS Special/Asst/Para Oper	Emily	Buis
30	CS Special/Asst/Para Oper	Michael	Champion
31	CS Special/Asst/Para Oper	Marion	Clark
32	CS Special/Asst/Para Oper	Katelynn	Dockerty
33	CS Special/Asst/Para Oper	Jennifer	Festa
34	CS Special/Asst/Para Oper	Melissa	Fielman
35	BS Security/Protect Operating	Ross	Jackson
36	CS Special/Asst/Para Oper	Seth	James
37	BL Service/Maintenance Oper	Clare	Miller
38	BS Security/Protect Operating	Luther	Miller
39	IT Technicians Operating	Cody	Mullis
40	CA Technician Oper	Addison	Rogers
41	CS Special/Asst/Para Oper	Ann	Segraves
42	BS Security/Protect Operating	James	Sims
43	CM Support Operating	William	Weaver
44	AC Services Operating	Kenneth	Carter
45	AC Services Operating	Craig	Clark

As of 09-02-2016

	Operating Funds	First Name	Last Name	
46	BL Service/Maintenance Oper	Deanna	Crane	
47	CS Special/Asst/Para Oper	William	Ellis	
48	CS Special/Asst/Para Oper	Edwin	Fallwell	
49	CS Special/Asst/Para Oper	Elizabeth	French	
50	AC Services Operating	Evan	Gornik	
51	AC Services Operating	Arielle	Hacker	
52	CS Special/Asst/Para Oper	Amy	Hamilton	
53	CS Special/Asst/Para Oper	lan	Hoagland	
54	CS Special/Asst/Para Oper	Daniel	Hosler	
55	CS Special/Asst/Para Oper	Lillian	Jenness	
56	CS Special/Asst/Para Oper	Amanda	Johnson	
57	EG Librarians, Experts Oper	Christina	Jones	
58	CS Special/Asst/Para Oper	Jack	Kovaleski	
59	CS Special/Asst/Para Oper	Audra	Loudenbarger	
60	EG Librarians, Experts Oper	Doris	Lynch	
61	CS Special/Asst/Para Oper	Daniel	Mounlio	
62	BL Service/Maintenance Oper	Cherryl	Tincher	
63	CA Technician Oper	Nathan	Wrigley	
64	CS Special/Asst/Para Oper	Tracy	Lenn	
65	CM Special/Asst/Para Oper	Erin	Tobey	
66	EG Librarians, Experts Oper	Ellen	Arnholter	
67	SA Manager/Asst/Strat Oper	Steven	Backs	
68	IT Manager/Asst/Strat Oper	Ned	Baugh	
69	BL Service/Maintenance Oper	Terri	Bell	
70	AC Librarians, Experts Oper	Melissa	Bruecks	
71	CS Special/Asst/Para Oper	Michael	Campbell	
72	CS Special/Asst/Para Oper	Keith	Carter	
73	SC Manager/Asst/Strat Oper	Lisa	Champelli	
74	BL Manager/Asst/Strat Oper	Jeremiah	Chandler	
75	CS Special/Asst/Para Oper	Jared	Cheek	
76	CS Special/Asst/Para Oper	Burl	Cooper	
77	AD Director/Assoc Operating	Jane	Cronkhite	
78	AC Librarians, Experts Oper	D'Arcy	Danielson	
79	EG Librarians, Experts Oper	Luann	Dillon	
80	CS Special/Asst/Para Oper	Aubrey	Dunnuck	
81	AC Specialist/Asst/Para Oper	Susan	Fallwell	
82	EG Librarians, Experts Oper	Mary	Frasier	
83	EG Librarians, Experts Oper	Christine	Friesel	
84	EG Librarians, Experts Oper EG Librarians, Experts Oper	Rebecca Alejandria	Fyolek	
85 86	BS Security/Protect Operating	-	Galarza Geldhof	
87	CS Special/Asst/Para Oper	Dana Joshua	Gesten	
88	EG Librarians, Experts Oper	James	Gossman	
89	AD Specialist/Asst/Para Oper	Marla	Gray	
90	EG Librarians, Experts Oper	Elizabeth	Gray	
91	CM Librarians, Experts Oper	Paula	Gray-Overtoom	
01	OM LISTATIONS, EXPORTS OPEN	. uuiu	Jiay Overtoom	

As of 09-02-2016

92 AC Librarians, Experts Oper Ronald Greene 93 BL Service/Maintenance Oper Ronald Greene 94 CS Special/Asst/Para Oper Shawn Henline 95 CM Manager/Asst/Strat Oper Michael Hoerger 96 EG Librarians, Experts Oper Jennifer Hoffman 97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Hosler 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Jennifer Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Jennifer Kellams 105 CS Special/Asst/Para Oper Merriel Kern 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Jacqueline Lovings 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Jason Matney 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Meador 116 CS Manager/Asst/Strat Oper Amber Mestre 117 BL Service/Maintenance Oper John Mosora 118 EG Librarians, Experts Oper Martha Odya 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Martha Odya 131 CS Special/Asst/Para Oper Samuel Ott 142 CS Special/Asst/Para Oper Jonathon Paull 143 CS Special/Asst/Para Oper Jonathon Paull 144 CS Special/Asst/Para Oper Jonathon Paull 155 CS Special/Asst/Para Oper Jonathon Paull 165 CS Special/Asst/Para Oper Jonathon Paull 176 CS Special/Asst/Para Oper Jonathon Paull 177 CS Special/Asst/Para Oper Jonathon Paull 178 CS Special/Asst/Para Oper Jonathon Paull 179 CS Special/Asst/Para Oper Jonathon Paull 170 CS Special/Asst/Para Oper Holper Susan Sater 171 Librarians Experts Oper Holper Susan Sater 172 CS Special/Asst/Para Oper Christine Sneed 173 CS Special/Asst/Para Oper Christine Sneed 174 CS Special/Asst/Para Oper Christine Sneed 175 CS Special/Asst/Para Oper Christine	93 BL Service/Maintenance Oper Ronald Greene 94 CS Special/Asst/Para Oper Shawn Henline 95 CM Manager/Asst/Strat Oper Michael Hoerger 96 EG Librarians, Experts Oper Jennifer Hoffman 97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Hosler 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Bruce Kelly 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Julia Kinser 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Mary Loro 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Mary Loro 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Meador 116 CS Manager/Asst/Strat Oper Martha Odya 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Martha Odya 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Martha Odya 119 CS Special/Asst/Para Oper John Mosora 120 EG Librarians, Experts Oper Martha Odya 121 CS Special/Asst/Para Oper John Mosora 122 CS Special/Asst/Para Oper John Mosora 123 AC Librarians, Experts Oper Martha Odya 124 AD Manager/Asst/Strat Oper Mestre 125 IT Librarians Experts Oper Jonathon Paull 126 CS Special/Asst/Para Oper Jonathon Paull 127 CS Special/Asst/Para Oper Jonathon Paull 128 AD Special/Asst/Para Oper Mestre 129 CM Special/Asst/Para Oper Susan Sater 121 CS Special/Asst/Para Oper Mestre 122 GS Special/Asst/Para Oper Mestre 123 AC Librarians, Experts Oper Marea Seibel 124 AD Manager/Asst/Strat Oper Marea Seibel 125 IT Librarians Experts Oper Hyan Seibel 126 GS Special/Asst/Para Oper Hyan Seibel 127 CS Special/Asst/Para Oper Hyan Seibel 128 AC Special/Asst/Para Oper Hya		Operating Funds	First Name	Last Name	
94 CS Special/Asst/Para Oper Shawn Henline 95 CM Manager/Asst/Strat Oper Michael Hoerger 96 EG Librarians, Experts Oper Jennifer Hoffman 97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Jackson 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Jennifer Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Merriel Kern 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Jacqueline Lovings 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Jacqueline Lovings 112 BL Manager/Asst/Strat Oper Jacqueline Lovings 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Amber Mestre 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Martha Odya 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Samuel Ott 122 CS Special/Asst/Para Oper Samuel Ott 124 AD Manager/Asst/Strat Oper Samuel Ott 125 Special/Asst/Para Oper Samuel Ott 126 CS Special/Asst/Para Oper Susan Sater 127 Librarians, Experts Oper Vanessa Schwegman 128 AC Librarians, Experts Oper Vanessa Schwegman 129 CS Special/Asst/Para Oper Andrew Slater 120 CS Special/Asst/Para Oper Christine Sneed 121 CS Special/Asst/Para Oper Christine Sneed 122 CM Special/Asst/Para Oper Christine Sneed 123 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Starks-Dyer	CS Special/Asst/Para Oper Michael Hoerger CM Manager/Asst/Strat Oper Michael Hoerger GE Librarians, Experts Oper Jennifer Hoffman GE Librarians, Experts Oper Stephanie Holman GE SP Manager/Asst/Strat Oper Christopher Hosler GE SS Manager/Asst/Strat Oper Christopher Hosler GE SS Manager/Asst/Strat Oper Christopher Jackson GE SS Security/Protect Operating Michael Johnson GE SS Special/Asst/Para Oper Kelly Jordan CS Special/Asst/Para Oper Merriel Kellams GE SS Escurits/Asst/Para Oper Merriel Kern GE SS Escurits/Asst/Para Oper Merriel Kern GE SS Escurits/Asst/Para Oper Julia Kinser GE Librarians, Experts Oper Jeannette Lehr GE GE Librarians, Experts Oper Jeannette Lehr GE AD Manager/Asst/Strat Oper Jeannette Lehr GE Special/Asst/Para Oper Jacqueline Lovings GE Librarians Experts Oper Jacqueline Lovings GE Special/Asst/Para Oper Jacqueline Lovings GE Special/Asst/Para Oper Jacqueline Lovings GE Special/Asst/Para Oper John Meador GE Special/Asst/Para Oper John Mosora GE Special/Asst/Para Oper John Mosora GE Special/Asst/Para Oper Martha Odya GE GLibrarians, Experts Oper Geberta Overman GE GE Librarians, Experts Oper Geberta Overman GE GE Librarians, Experts Oper Jane Ruddick GE Special/Asst/Para Oper Jane Ruddick GE Special/Asst/Para Oper Gerotathon Paull GE GE Librarians, Experts Oper Gerotathon Paull GE GE Special/Asst/Para Oper Gerotathon Sater GE GE GE GE GEROTA OPER Gerotathon Ger	92	AC Librarians, Experts Oper	Cheryl	Green	
95 CM Manager/Asst/Strat Oper Michael Hoerger 96 EG Librarians, Experts Oper Jennifer Hoffman 97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Jackson 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Jennifer Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Merriel Kern 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Mary Loro 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowell 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Samuel Ott 120 EG Librarians, Experts Oper Samuel Ott 120 EG Librarians, Experts Oper Jonathon Paull 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper Jonathon Paull 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Christine Sneed 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Christine Sneed	95 CM Manager/Asst/Strat Oper Michael Hoerger 96 EG Librarians, Experts Oper Jennifer Hoffman 97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Jackson 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Jennifer Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Merriel Kern 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Jacqueline Lovings 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Jason Matney 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Martha Odya 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Samuel Ott 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Samuel Ott 121 CS Special/Asst/Para Oper Samuel Ott 122 CS Special/Asst/Para Oper Samuel Ott 123 AC Librarians, Experts Oper Jonathon Paull 124 CS Special/Asst/Para Oper Samuel Ott 125 Special/Asst/Para Oper Susan Sater 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Vanessa Schwegma 128 AC Special/Asst/Para Oper Andrew Slater 129 CM Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	93	BL Service/Maintenance Oper	Ronald	Greene	
96 EG Librarians, Experts Oper Stephanie Holfman 97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Jackson 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Jennifer Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Merriel Kern 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Mary Loro 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Jason Matney 112 BL Manager/Asst/Strat Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Martha Odya 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Samuel Ott 120 EG Librarians, Experts Oper Samuel Ott 121 CS Special/Asst/Para Oper Samuel Ott 122 CS Special/Asst/Para Oper Samuel Ott 123 AC Librarians, Experts Oper Moren Paull 124 CS Special/Asst/Para Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Christine Sneed 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Starks-Dyer	96 EG Librarians, Experts Oper Stephanie Hoffman 97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Jackson 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Jennifer Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Merriel Kern 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Jacqueline Lovings 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Jason Matney 112 BL Manager/Asst/Strat Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Samuel Ott 119 CS Special/Asst/Para Oper Samuel Ott 110 CS Special/Asst/Para Oper Samuel Ott 111 CS Special/Asst/Para Oper Samuel Ott 112 CS Special/Asst/Para Oper Samuel Ott 113 CS Special/Asst/Para Oper Samuel Ott 114 CS Special/Asst/Para Oper Samuel Ott 115 CS Special/Asst/Para Oper Samuel Ott 116 CS Special/Asst/Para Oper Samuel Ott 117 CS Special/Asst/Para Oper Susan Sater 118 EG Librarians, Experts Oper Jane Ruddick 119 CS Special/Asst/Para Oper Susan Sater 120 EG Librarians Experts Oper Vanessa Schwegme 121 CS Special/Asst/Para Oper Susan Sater 122 CS Special/Asst/Para Oper Christine Sneed 123 AC Librarians Experts Oper Christine Sneed 124 AD Manager/Asst/Para Oper Christine Sneed 125 CS Special/Asst/Para Oper Christine Sneed 126 Manager/Asst/Para Oper Susan Sater 127 CS Special/Asst/Para Oper Christine Sneed 128 AC Special/Asst/Para Oper Susan Sater 129 CM Special/Asst/Para Oper Susan Sater 130 CS Special/Asst/Para Oper Susan Sater 131 SD Manager/Asst/Strat Oper Barbara S	94	CS Special/Asst/Para Oper	Shawn	Henline	
97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Jackson 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Jennifer Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Merriel Kern 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Jacqueline Lovings 101 CS Special/Asst/Para Oper Jacqueline Lovings 102 ST Manager/Asst/Strat Oper Jason Matney 103 CS Special/Asst/Para Oper John Meador 104 CS Special/Asst/Para Oper John Meador 105 CS Special/Asst/Para Oper John Mosora 116 CS Special/Asst/Para Oper John Mosora 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Samuel Ott 122 EG Librarians, Experts Oper Samuel Ott 123 AC Librarians, Experts Oper Jonathon Paull 124 CS Special/Asst/Para Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Christine Sneed 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Starks-Dyer	97 EG Librarians, Experts Oper Stephanie Holman 98 SP Manager/Asst/Strat Oper Christopher Hosler 99 SS Manager/Asst/Strat Oper Christopher Jackson 100 BS Security/Protect Operating Michael Johnson 101 CS Special/Asst/Para Oper Kelly Jordan 102 AC Manager/Asst/Strat Oper Bruce Kellams 103 BL Service/Maintenance Oper Bruce Kelly 104 AD Specialist/Asst/Para Oper Merriel Kern 105 CS Special/Asst/Para Oper Julia Kinser 106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Jacqueline Lovings 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Jason Matney 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper John Meador 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper Jane Ruddick 123 AC Librarians, Experts Oper Vanessa Schwegme 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegme 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Christine Sneed 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dye 130 CS Special/Asst/Para Oper Kathleen Starks-Dye 131 SD Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	95	CM Manager/Asst/Strat Oper	Michael	Hoerger	
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106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Mary Loro 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowell 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper Jane Ruddick 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Christine Sneed 128 AC Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	106 IT Specialist/Asst/Para Oper Joseph Langfitt 107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Mary Loro 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowel 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper John Mosora 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper Jane Ruddick 123 AC Librarians, Experts Oper Vanessa Schwegma 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dya 131 SD Manager/Asst/Strat Oper Berbany Terry 133 AC Services Operating Timothy Thompson	104	AD Specialist/Asst/Para Oper	Merriel	Kern	
107 EG Librarians, Experts Oper Gary Lettelleir 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Mary Loro 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowell 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper Jonathon Paull 123 AC Librarians, Experts Oper M Brandon Rome 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	107 EG Librarians, Experts Oper Jeannette Lehr 108 AD Manager/Asst/Strat Oper Gary Lettelleir 109 CS Manager/Asst/Strat Oper Mary Loro 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowel 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper MBrandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dya 131 SD Manager/Asst/Strat Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	105	CS Special/Asst/Para Oper	Julia	Kinser	
AD Manager/Asst/Strat Oper Gary Lettelleir CS Manager/Asst/Strat Oper Mary Loro CS Special/Asst/Para Oper Jacqueline Lovings TM Manager/Asst/Strat Oper Kevin MacDowell BL Manager/Asst/Strat Oper Jason Matney BL Manager/Asst/Para Oper John Meador CS Special/Asst/Para Oper John Mestre CS Special/Asst/Para Oper John Mosora CS Special/Asst/Para Oper Michele Needham CS Manager/Asst/Strat Oper Martha Odya CS Manager/Asst/Strat Oper Martha Odya CS Manager/Asst/Para Oper Samuel Ott CS Special/Asst/Para Oper Samuel Ott CS Special/Asst/Para Oper Jonathon Paull CS Special/Asst/Para Oper Jonathon Paull CS Special/Asst/Para Oper Jane Ruddick AD Manager/Asst/Strat Oper Vanessa Schwegman CS Special/Asst/Para Oper Vanessa Schwegman CS Special/Asst/Para Oper Andrew Slater CS Special/Asst/Para Oper Christine Sneed CM Special/Asst/Para Oper Ryan Stacy CS Special/Asst/Para Oper Ryan Stacy CM Special/Asst/Para Oper Christine Sneed CM Special/Asst/Para Oper Ryan Stacy	AD Manager/Asst/Strat Oper Gary Lettelleir CS Manager/Asst/Strat Oper Mary Loro CS Special/Asst/Para Oper Jacqueline Lovings TST Manager/Asst/Strat Oper Kevin MacDowel LST Manager/Asst/Strat Oper Jason Matney LST Manager/Asst/Strat Oper Jason Matney LST Manager/Asst/Para Oper John Meador LST Special/Asst/Para Oper John Meador LST Special/Asst/Para Oper Amber Mestre LST BL Service/Maintenance Oper John Mosora LST Manager/Asst/Strat Oper Michele Needham LST AC Librarians, Experts Oper Martha Odya LST Special/Asst/Para Oper Samuel LST Special/Asst/Para Oper Samuel LST Special/Asst/Para Oper Samuel LST Special/Asst/Para Oper Jonathon Paull LST Special/Asst/Para Oper Jonathon Paull LST Special/Asst/Para Oper Jane Ruddick LST AD Manager/Asst/Strat Oper Jane Ruddick AD Manager/Asst/Strat Oper Jane Ruddick AD Support Operating Brenda Seibel LST Librarians Experts Oper Andrew Slater LST Librarians Experts Oper Christine Sneed LST CS Special/Asst/Para Oper Ryan Stacy LST CS Special/Asst/Para Oper Ryan Stacy LST CS Special/Asst/Para Oper Ryan Stacy LST CS Special/Asst/Para Oper Rathleen Starks-Dya LST CS Special/Asst/Para Oper Ryan Stacy LST CS Manager/Asst/Strat Oper Barbara Swinson LST CS Manager/Asst/Strat Oper Bar	106	IT Specialist/Asst/Para Oper	Joseph	Langfitt	
CS Manager/Asst/Para Oper Jacqueline Lovings ST Manager/Asst/Strat Oper Kevin MacDowell BL Manager/Asst/Strat Oper Jason Matney CS Special/Asst/Para Oper John Meador CS Special/Asst/Para Oper John Mestre BL Service/Maintenance Oper John Mosora CS Manager/Asst/Strat Oper Michele Needham CS Manager/Asst/Strat Oper Martha Odya CS Manager/Asst/Para Oper Martha Odya CS Manager/Asst/Para Oper Martha Odya CS Manager/Asst/Para Oper Samuel Ott CS Special/Asst/Para Oper Samuel Ott CS Special/Asst/Para Oper Samuel Ott CS Special/Asst/Para Oper Jonathon Paull CS Special/Asst/Para Oper Martha Overman CS Special/Asst/Para Oper Samuel Ott CS Special/Asst/Para Oper Jonathon Paull CS Special/Asst/Para Oper Martha Overman CS Special/Asst/Para Oper Susan Sater LIT Librarians, Experts Oper Susan Sater LIT Librarians Experts Oper Vanessa Schwegman AD Support Operating Brenda Seibel CS Special/Asst/Para Oper Christine Sneed CM Special/Asst/Para Oper Ryan Stacy CM Special/Asst/Para Oper Kathleen Starks-Dyer	109 CS Manager/Asst/Strat Oper Jacqueline Lovings 110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowel 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dya 131 SD Manager/Asst/Strat Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	107	EG Librarians, Experts Oper	Jeannette	Lehr	
110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowell 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	110 CS Special/Asst/Para Oper Jacqueline Lovings 111 ST Manager/Asst/Strat Oper Kevin MacDowel 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Christine Sneed 128 AC Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dye 131 SD Manager/Asst/Strat Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	108	AD Manager/Asst/Strat Oper	Gary	Lettelleir	
111 ST Manager/Asst/Strat Oper Kevin MacDowell 112 BL Manager/Asst/Strat Oper Jason Matney 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	111 ST Manager/Asst/Strat Oper Jason Matney 112 BL Manager/Asst/Strat Oper John Meador 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dye 130 CS Special/Asst/Para Oper Kathleen Starks-Dye 131 SD Manager/Asst/Strat Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	109	CS Manager/Asst/Strat Oper	Mary	Loro	
112 BL Manager/Asst/Strat Oper John Meador 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	112 BL Manager/Asst/Strat Oper John Meador 113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Special/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dye 130 CS Special/Asst/Para Oper Kathleen Starks-Dye 131 SD Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	110	CS Special/Asst/Para Oper	Jacqueline	Lovings	
113 CS Special/Asst/Para Oper John Meador 114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	CS Special/Asst/Para Oper Amber Mestre BL Service/Maintenance Oper John Mosora CS Manager/Asst/Strat Oper Michele Needham CS Manager/Asst/Strat Oper Martha Odya CS Special/Asst/Para Oper Polly OShea CS Special/Asst/Para Oper Samuel Ott CS Special/Asst/Para Oper Roberta Overman CS Special/Asst/Para Oper Jonathon Paull CS Special/Asst/Para Oper Martha Overman CS Special/Asst/Para Oper Roberta Overman CS Special/Asst/Para Oper Martha Ott CS Special/Asst/Para Oper Roberta Overman CS Special/Asst/Para Oper Martha Overman CS Special/Asst/Para Oper Roberta Overman CS Special/Asst/Para Oper Martha Overman CS Special/Asst/Para Oper Martha Overman CS Special/Asst/Strat Oper Susan Sater CS Special/Asst/Strat Oper Vanessa Schwegman CS Special/Asst/Para Oper Andrew Slater CS Special/Asst/Para Oper Christine Sneed CM Special/Asst/Para Oper Ryan Stacy CS Special/Asst/Para Oper Kathleen Starks-Dyer CS Special/Asst/Strat Oper Barbara Swinson CS CS Special/Asst/Strat Oper Barbara Swinson CS CS CS Operating Timothy Thompson	111	ST Manager/Asst/Strat Oper	Kevin	MacDowell	
114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dyer	114 CS Special/Asst/Para Oper Amber Mestre 115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dye 130 CS Special/Asst/Para Oper Kathleen Starks-Dye 131 SD Manager/Asst/Strat Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	112	BL Manager/Asst/Strat Oper	Jason	Matney	
115 BL Service/Maintenance Oper John Mosora 116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dyer	115 BL Service/Maintenance Oper 116 CS Manager/Asst/Strat Oper 117 AC Librarians, Experts Oper 118 EG Librarians, Experts Oper 119 CS Special/Asst/Para Oper 120 EG Librarians, Experts Oper 121 CS Special/Asst/Para Oper 122 CS Special/Asst/Para Oper 123 AC Librarians, Experts Oper 124 AD Manager/Asst/Strat Oper 125 IT Librarians Experts Oper 126 AD Support Operating 127 CS Special/Asst/Para Oper 128 AC Special/Asst/Para Oper 129 CM Special/Asst/Para Oper 120 AC Special/Asst/Para Oper 121 CS Special/Asst/Para Oper 122 CS Special/Asst/Strat Oper 123 AC Librarians Experts Oper 124 AD Manager/Asst/Strat Oper 125 IT Librarians Experts Oper 126 AD Support Operating 127 CS Special/Asst/Para Oper 128 AC Specialist/Asst/Para Oper 129 CM Special/Asst/Para Oper 129 CM Special/Asst/Para Oper 130 CS Special/Asst/Para Oper 131 SD Manager/Asst/Strat Oper 132 EG Manager/Asst/Strat Oper 133 AC Services Operating 134 Timothy 150 Marchael 150 Meedham 164 Needham 165 Needham 167 Odya 170 Oshea 171 Odya 171 Oshea 172 Odya 173 Oshea 174 Overman 175 Overman 176 Overman 176 Overman 177 Overman 178 Overman	113	CS Special/Asst/Para Oper	John	Meador	
116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	116 CS Manager/Asst/Strat Oper Michele Needham 117 AC Librarians, Experts Oper Martha Odya 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dye 131 SD Manager/Asst/Strat Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	114	CS Special/Asst/Para Oper	Amber	Mestre	
117 AC Librarians, Experts Oper Polly OShea 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegman 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dyer	117 AC Librarians, Experts Oper Polly OShea 118 EG Librarians, Experts Oper Polly OShea 119 CS Special/Asst/Para Oper Samuel Ott 120 EG Librarians, Experts Oper Roberta Overman 121 CS Special/Asst/Para Oper Jonathon Paull 122 CS Special/Asst/Para Oper M Brandon Rome 123 AC Librarians, Experts Oper Jane Ruddick 124 AD Manager/Asst/Strat Oper Susan Sater 125 IT Librarians Experts Oper Vanessa Schwegma 126 AD Support Operating Brenda Seibel 127 CS Special/Asst/Para Oper Andrew Slater 128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Kathleen Starks-Dye 130 CS Special/Asst/Para Oper Barbara Swinson 131 SD Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	115	BL Service/Maintenance Oper	John	Mosora	
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128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dyer	128 AC Specialist/Asst/Para Oper Christine Sneed 129 CM Special/Asst/Para Oper Ryan Stacy 130 CS Special/Asst/Para Oper Kathleen Starks-Dye 131 SD Manager/Asst/Strat Oper Barbara Swinson 132 EG Manager/Asst/Strat Oper Bethany Terry 133 AC Services Operating Timothy Thompson	126	AD Support Operating	Brenda	Seibel	
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	133 AC Services Operating Timothy Thompson	131	SD Manager/Asst/Strat Oper	Barbara	Swinson	
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133 AC Services Operating Timothy Thompson	404 AD Table (On and On anotherical On D.)	133	AC Services Operating	Timothy	Thompson	
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As of 09-02-2016

	Operating Funds	First Name	Last Name	
135	AC Manager/Asst/Strat Oper	Pamela	Wasmer	
136	AC Specialist/Asst/Para Oper	Pamela	White	
137	AD Manager/Asst/Strat Oper	Kyle	Wickemeyer-Hardy	
138	EG Manager/Asst/Strat Oper	Joshua	Wolf	
139	AD Director/Assoc Operating	Marilyn	Wood	
140	CS Special/Asst/Para Oper	Leanne	Zdravecky	
	Sub Total Operating Funds	\$157,735.4 4	4097.50	

Special/GiftFunds

	Special Funds	First Name	Last Name
1	S CA Technician Oper	Joshua	Brewer
2	S CA Technician Oper	Nathan	Kroeger
3	S CA Technician Oper	Casey	Muyskens-Toth
4	S CA Technician Special Oper	Eric	Ayotte
5	S CA Technician Special Oper	Clinton	Lake
6	S CA Technician Special Oper	Glenn	Myers
7	S FL Support Operating	Michael	Burns
8	S CA Technician Special Oper	Michael	Adams
9	S CA Manager/Asst/Strat Oper Martin		O`Neill
10	S FL Office Coordinator, Exper Mary Jean Regoli		Regoli
11	S CA Manager/Asst/Strat Oper Adam Stillwell		Stillwell
12	S CA Technician Oper	Robert	Stockwell
13	S CA Technician Special Oper	David	Walter
14	S CA Manager/Asst/Strat Oper	Michael	White

Sub Total Special/Gift Funds \$15,447.28 427.50

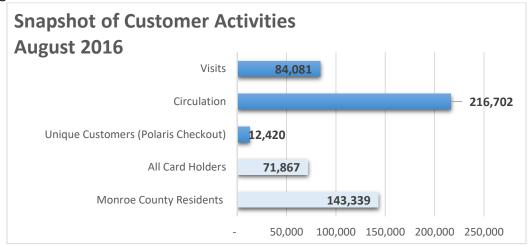
TOTAL All EE's ALL Funds \$173,183 4525.00

2016 BOARD OF TRUSTEE'S CALENDER

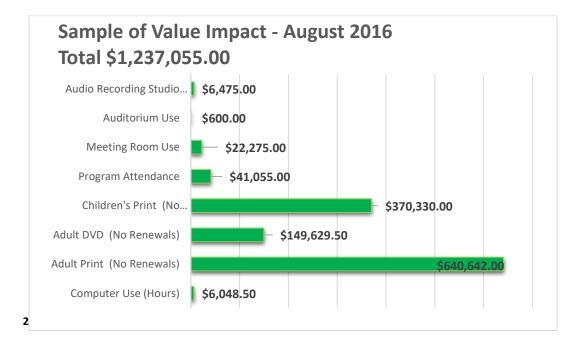
All meetings in Room 1B unless otherwise noted

Month	Date	Meeting Type	Potential Topics
January	13	Work Session	
			Budget line-item transfers; officer slate approved; Conflict of
			Interest forms; Annual Report; El Centro Contract; Update: Friends
January	20	Board Meeting	of the Library
January	20	Board of Finance	Review Investment Report and Policy
		Work Session in	
February	10	Rm 2A	
		Board Meeting in	Election of Board Officers; review Internet and Computer Use Policy,
February	17	Rm 2A	Update: Customer Service
		Work Session in	
March	9	Rm 2A	
		Board Meeting in	
March	23	Rm 2A	Review Long Range Strategic Plan; Update: Teen Services
April	13	Work Session	
April	20	Board Meeting	Update:
May	11	Work Session	
May	18	Board Meeting	Update: Children's Services
June	8	Work Session	
		Board Meeting at	Undate: Drogramming and Branch Corvices
June	15	Ellettsville	Update: Programming and Branch Services
July	13	Work Session	
			Draft 2017 Budget; Update: Non-profit Central and Indiana Room
July	20	Board Meeting	Program, Collection Development Policy
August	10	Work Session	
			Revise 2017 Budget, Approve 2017 Budget for advertising; Review
August	17	Board Meeting	Management Labor Agreement; Update: Special Audience Services
September	14	Work Session	
September	21	Board Meeting	2017 Budget; Update: Building Services
September	21	Public Hearing	Public Hearing on 2017 Budget
October	12	Work Session	
			Adopt 2017 Budget as recommended by County Council; approve
October	19	Board Meeting	2017 employee insurance package; Update: CATS
November	9	Work Session	
November	16	Board Meeting	Approve 2017 Holiday & Closing Schedule; Update: VITAL
December	7	Work Session	
			Approve 2017 salary schedule, Pay Schedule(dates), director's
			salary; CATS contracts, Fines and Fees schedule; Update:
December	14	Board Meeting	Communications & Marketing
Revised Septemb	per 13, 2016		

Every month the Library welcomes thousands of visitors. In August, the Library averaged 2,712 visits per day and 6,990 items were checked out or renewed daily. A snapshot of customer activity is highlighted below:

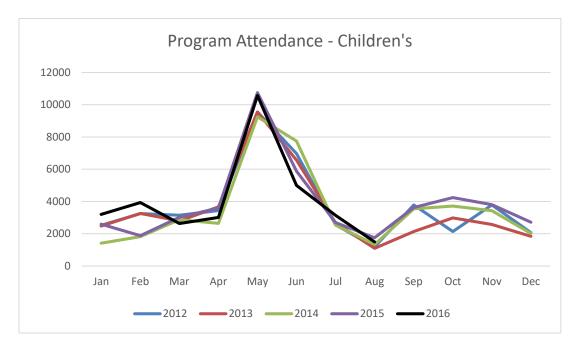


The community values the Library for many reasons, many of which are not quantifiable. The most recent Pew Research report on Americans' attitudes toward public libraries showed that "people think that libraries are a major contributor to their communities in providing a safe place to spend time, creating educational opportunities for people of all ages, and sparking creativity among young people." The Library's expert staff help people find information they can trust, provide free access to literacy services, age-appropriate learning spaces, and curated programs meeting community needs. A sample of the value impact of some of the Library's free services is highlighted below:



¹ http://www.pewinternet.org/2016/09/09/libraries-2016/

² Value calculator and description can be found at end of report.



GOAL 1: Strengthen 21st century literacy skills

1A. Strengthen early literacy skills

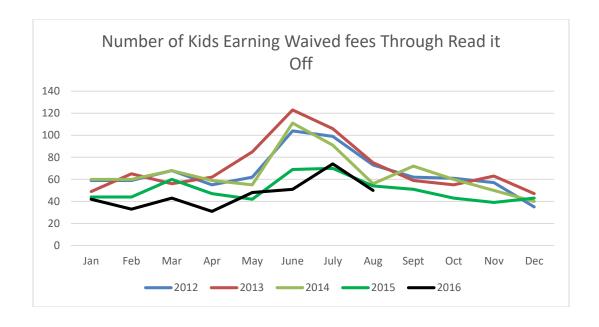
- Traditionally, we see a drop in attendance in infant/toddler and preschool programs as families turn to outdoor activities during the summer months. Consequently, we reduce the number of times we offer these programs in the summer. However, this August, attendance was high at both Main and Ellettsville. The "Tuneful Twos" session in August at the Main Library had 25 twoyear-olds, 25 adults and 5 infant siblings. Similarly, Mary Frasier had 17 parents with 17 babies at an August session of "Evening Baby and Me". Eleven couples came with their babies, which is a nice advantage to the evening session. Mary continues to see a core of returning families, but at least 2 or 3 new families at each session.
- With the help of our fabulous summer intern Hannah Carter, a Library Science student specializing in youth services, families enjoyed a "preschool dance party" while our usual "Tuesday Tales" storytime

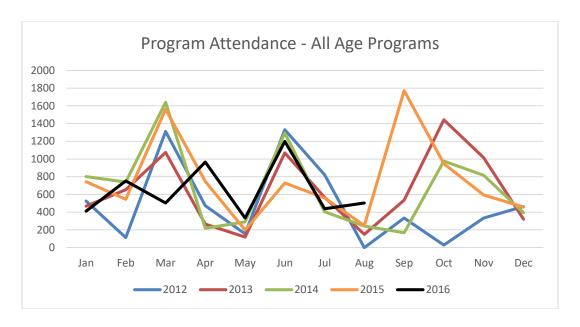
- was taking a 2-week break. Alex supported Hannah in planning this program, featuring a playlist of danceable songs queued on an iPod, as well as rhymes and reading aloud from a dance-inspired book when children needed a dancing break. With more than 50 people in the Children's Program Room, creative movement becomes challenging. Alex recommends that next time we offer this program for 45 minutes and move it to one of the Library's meeting rooms.
- The Baby Space continues to evolve in response to comments from patrons. To answer requests for a crawling apparatus, Librarian Mary Frasier selected a new foam structure for use on the larger rug. Parents also requested to have music playing in the room, and Mary found a basic, sturdy CD player that can be programmed to repeat the CD when it ends. Mary also added a small footstool for the nursing rocker.

1B. Support basic literacy skills

- With the start of the new school year, Children's Librarians prepare to welcome first grade students to the Library. Christina Jones worked with Communications and Marketing staff on designing a special bookmark for first grade students to take home, along with their own Library card.
- Children's Strategist Lisa Champelli visited more Community Kitchen lunch sites in August and gave away free books to children. A small group of children at the Lenzy Hayes mobile home park in Ellettsville picked out books to read before taking their lunch back to their home. Lisa booktalked a couple of the novels to help the teens decide which one they would like. No parents/adults attended with any of the

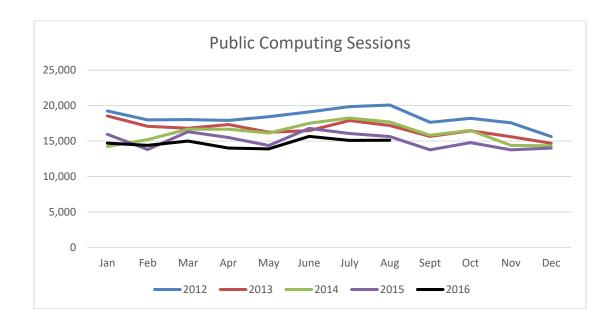
children. Older children helped younger children. While it would be a bit of a walk, older kids could potentially walk to the Ellettsville Branch from Lenzy Hayes. We may consider returning to Lenzy Hayes with a map to the Library and invite older children to visit to enjoy air conditioning and computer access, as well as more book choices. At the Henderson Courts lunch site, more than 22 children chose a gift book. Most children said they attended Templeton. Some mentioned doing the Summer Reading Program with their families. They all were excited to pick out books to read – and one girl sat right down on a bench in front of her apartment to read her new book while she finished her lunch.

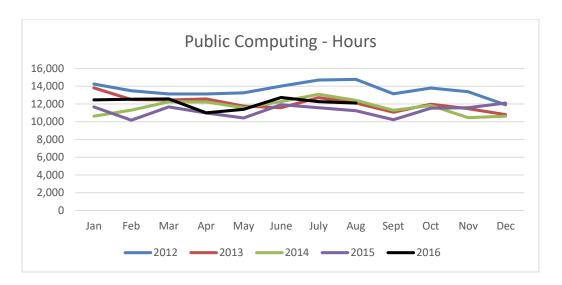




1C. Serve as a community resource for digital literacy

 The Library introduced a new circulating collection of mobile hotspots—wireless devices that automatically connect to a cellular network and then broadcast that connection using Wi-Fi. These will allows users to connect their smartphone, tablet, laptop, e-reader, or similar device to the internet from anywhere with cellular service. A significant number of Monroe County households (14% by the latest Census estimate) have no Internet connection, and many more are restricted by limited data plans; thus our aim with this program is to mitigate the "digital divide" affecting families which do not have broadband access. We are starting with 10 devices. Initial reaction from customers has been very positive.



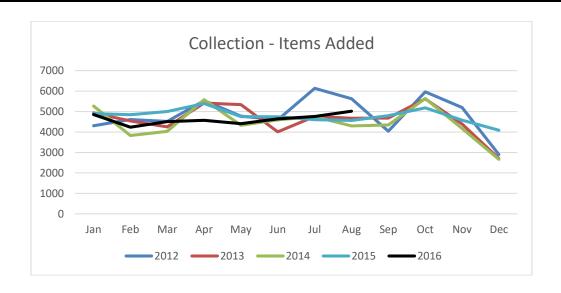


1D. Support digital creativity

During the "Radical Fun" program for 9-12
year olds, children designed their own roller
coasters out of cardboard and Styrofoam.
Librarian Alex used iPads to encourage kids to
film their roller coaster in action. Alex notes
that children appreciate the option to

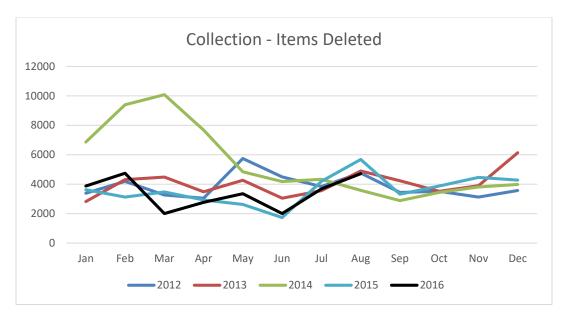
document their creations, especially when they are creating something that they can't take home. Alex is also looking into best ways for children to access and share these videos and other digitally creative products online with the community, whether through the blog or social media.

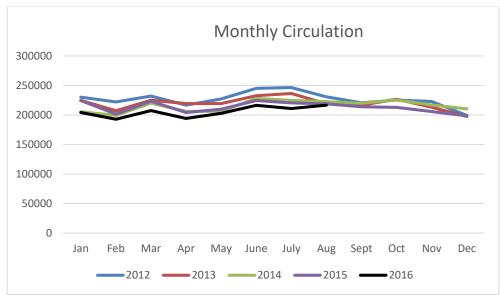
1E. Maintain collections to meet current needs, adding new formats and removing obsolete formats

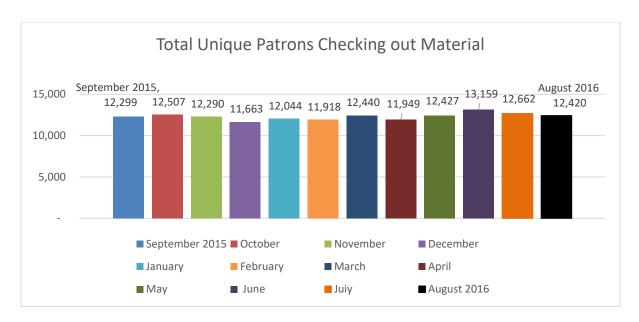


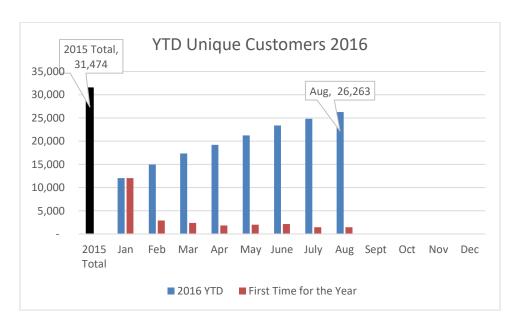
Director's Report

August 2016



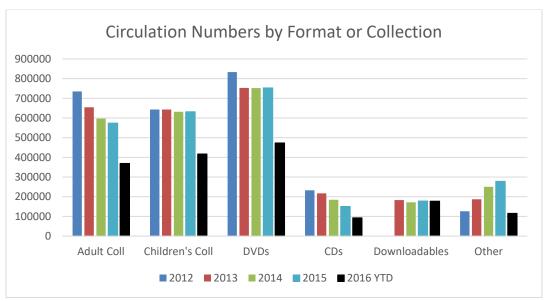


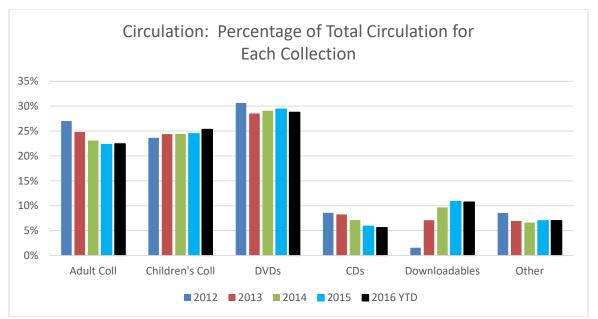




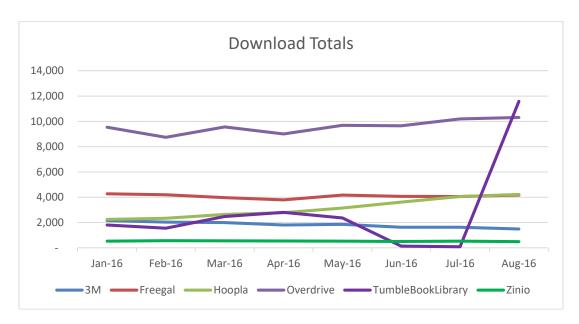
 New customers from our community make use of the library every day. In the month of August there were more than 12,000 different individuals who checked out an item, and 1,440 made their first check-out for the year. Year to date, 26,263 different individuals have checked out items.

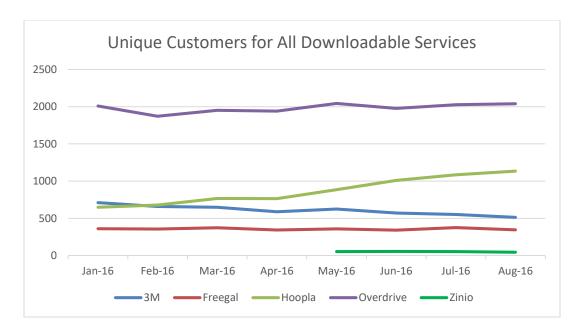


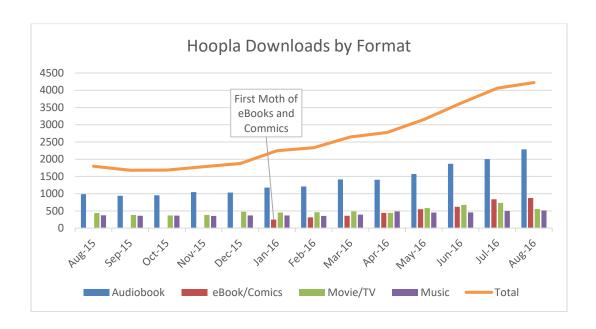


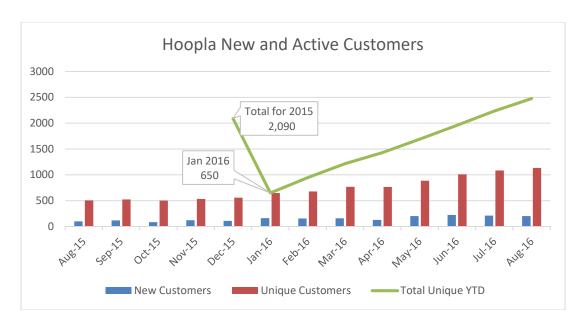


 Downloadable use increased to a new high of 15% for the month of August. With the beginning of another school year we see increased use in Tumble books. With the distribution of eAccess cards in September, we hope use of our electronic resources will continue to rise as both RBBCSC and MCCSC use them in their classrooms.









GOAL 2: Provide shared access to the world's information for free

2A. Provide programs for teens and adults

- Librarian Ellen Arnholter coordinates the teens who provide volunteer support for various elements of the Children's Summer Reading Program. Although the Summer Reading program officially concluded in July, some of these teens asked if they could continue volunteering in August before school resumed. Consequently, a couple teens volunteered during August as well.
- August wrapped up the National STEM Video Game Challenge, a summer long video game program that challenged youth to create their own video games. MCPL held six National STEM Video Game Challenge programs and 50 youths (grades 5-12) participated. Now we wait to see if any of our participants win a prize!
- The "Girls Sound it Out Podcast" completed Episode 2: The Summer Episode, after five program sessions throughout the summer. The episode is available in iTunes and on Podbean and includes original short stories,

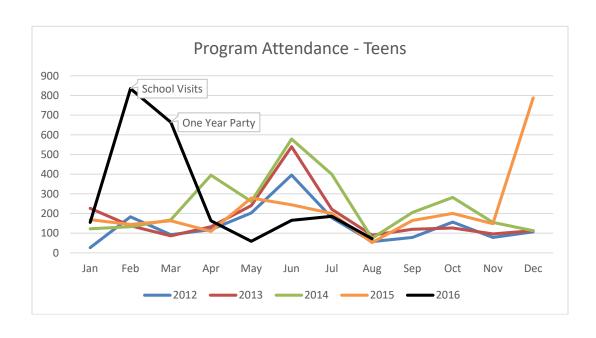
- recipes, and interviews from 14 different participants ranging in age from 9 to 49. The entire episode is written, produced, and edited by girls of Monroe County.
- Jen Hoffman attended the launch party for "Van-Go", a mobile arts program created by Edgewood High School student, Ellen Bergan. Ellen's goal is to partner with local organizations to provide free art sessions in the community. Using her family's minivan and her own money to purchase art supplies, Ellen is exploring grant funding. Jen and Becky Fyolek are partnering with Ellen to offer a "Van-Go" program for teens at the Ellettsville Branch sometime next spring or summer.
- The "Books Plus" book for August was H is for Hawk by Helen MacDonald. This was chosen as one of the best 10 books of 2015 by the New York Review of Books. Out of the 18 attendees, a few people had attempted to read this literary nonfiction title but did not finish it, while a couple had not read it at all.

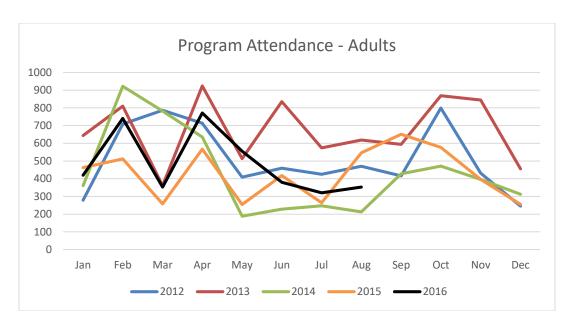
Those who had read it enjoyed it and agreed it was a thought provoking story with many facets. It was described as "two books" and as a "book about books" as well as hawks. Five new people came. Three had been to a raptors programs at Brown County State Park and had become intrigued with falconry and hawks and wanted to read and share their thoughts and opinions of this book. A very lively discussion.

Eleven participants enjoyed talking about post cards with presenter Harley Sheets at the program "collecting and appraising historic post cards for fun". Attendees learned that just because cards are old or decorative, they are not necessarily valuable, and that many collectors are only interested in the cancellation stamp, not the front of the card. Mr. Sheets invited everyone to join the Post Card club that meets in Indianapolis monthly.

- As people left they thanked staff for arranging the program and said they had fun and learned a lot of facts. Several brought their own cards to be evaluated by Mr. Sheets -- one was worth over \$100.
- 11 participants enjoyed the new coloring program for adults, "Many Shades of Zen".
 One patron mentioned he heard about the program through receiving *Think Library* and two others mentioned they found out about it through a listing in the *Herald Times*.
- Josh Wolf and Michael Hoerger gave a Library tour to 30 teens visiting from Italy through IU.
 They discussed the Library as a community space and also introduced the teens to the Ground Floor, which they fell in love with.
 Becky Fyolek took a video of them singing along while one of our Ground Floor regular customers played the keyboard:

https://www.instagram.com/p/BJtEOGSA4ZB/





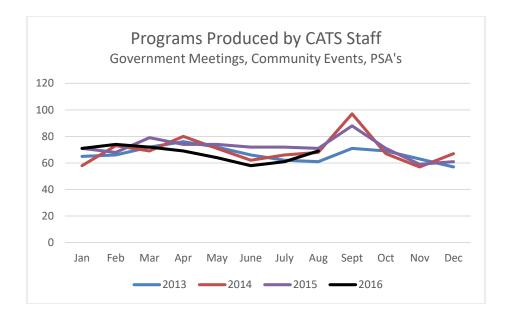
2B. Increase community awareness of and engagement with the library

- The library co-presented the fourth annual Makevention with Bloominglabs on August 27th at the Monroe Convention Center. The free event is the result of a partnership between the two organizations, promoting the sharing of creativity, hacking and making in the community. On site were 28 exhibitors, including businesses showing off their handmade products, community organizations such as Bloominglabs, MCPL, Wonderlab, EFF 5 Robotics and individuals. The event was featured in **Bloom Magazine**, WFHB Radio, and the Bloomington Herald Times. Both Kevin MacDowell and Jeannette Lehr staffed the Library's booth and featured library equipment that facilitated the exploration of virtual reality and digital audio production.
- Marilyn Wood participated in a downtown business focus group as the first stage of the Downtown Safety and Civility Project, led by the Community Justice and Mediation Center. This group identified behaviors, dynamics, and issues in the community we see. She has been invited to participate in the large group dialogue with representatives of all the constituency

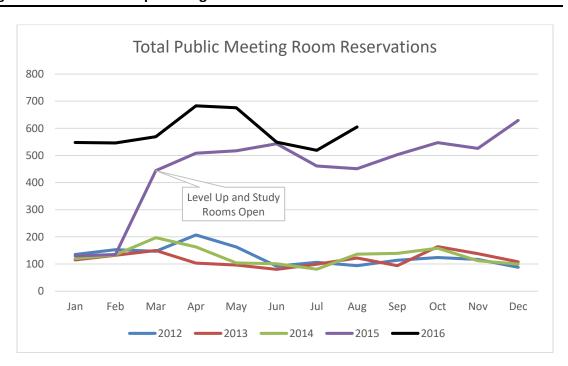
- groups to identify levers, or options to improve dynamics.
- Children's Strategist Lisa Champelli and Branch Strategist Chris Hosler spoke to Edgewood High School principal and teachers about the Library's new eAccess card program. They also shared the video prepared by Communications and Marketing staff to help explain the new eAccess card program. The video is posted to this page: http://www.mcpl.info/schools
- Lisa and Kevin MacDowell met with the Edgewood High School Librarian and Technology Integration Specialist to share information about the Library's eAccess card program, learn more about the online resources the school purchases, and discuss ways to make it easy for students and families to connect to the Library's online resources.
- Lisa attended the August 17 meeting of MCCSC's School Librarians to help answer their questions about the eAccess card program and gain their ongoing feedback about how the Library can support their services to children. One Librarian remarked how useful she has found World Book's

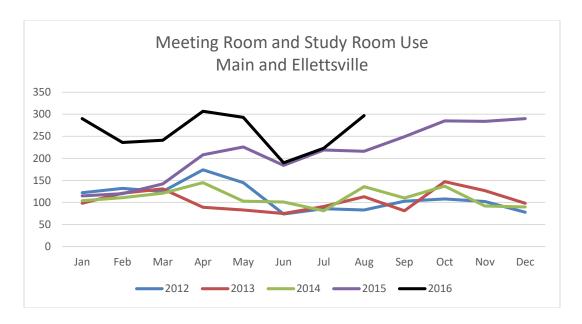
- ebook collection as a great way to find nonfiction materials for children. Another Librarian said she was pleased to see new titles/additions to Tumblebooks of interest to older readers and shared information about this resource with other teachers at her school.
- Lisa showed families attending the MCCSC International Family Welcome and Orientation at University School how to connect to the Library's electronic resources through our website. Many families were pleased to learn how they could translate World Book online articles into their native language.
- Lisa brought brochures about Children's
 Services and the Bookmobile to Fairview
 Elementary School's Open House on August
 16. She also brought iPads to demonstrate
 some of the Library's online resources and
 ways to access eBooks for children.
- Community Engagement Librarian Alex Galarza joined Special Audiences Strategist Chris Jackson at the Colts Kickoff community event on the Edgewood Junior High school campus. Many children stopped in to the Bookmobile to make a button and some even borrowed a book!
- Banneker Center Librarian, Jennifer Perry kindly brought flyers about the Baby Space to the "Live, Love, Latch" community event for parents of young children and added them to gift bags being given away. Several parents have returned the flyers to claim a free gift book for their baby, and some of these parents have indicated they had not previously known about the Baby Space.

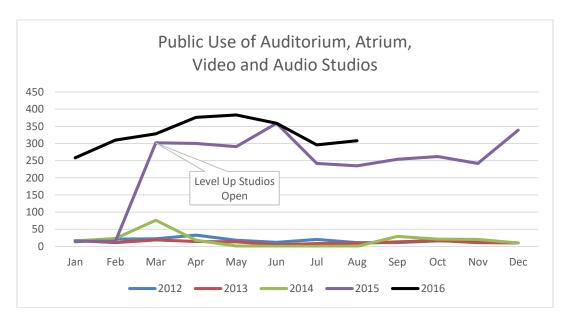
- The Library will receive the Indiana Library Federation 2016 Programming Award, at the ILF conference later this year. The award, in recognition of our 2015 Power of Words event, "honors and recognizes a library system . . . that has successfully provided ongoing, innovative, and diverse programming designed to meet their community's needs." You can view our winning submission here: http://mcpl.info/ZUS
- On August 28th VITAL staff, volunteers, and learners joined forces to "Break the Silence" on adult literacy issues in our community. "Coffee with Friends: Literacy is VITAL" featured current program participants sharing their stories on the impact VITAL has had on their lives, including increased confidence, reading skills, life skills, and much more. By sharing their stories, our learners hope to inspire others to start a new chapter in reading and learning. Nearly 50 people attended the event, and over a dozen new volunteers were recruited.
- Kevin MacDowell was a special guest at IU's Information and Library Sciences' new student orientation. The purpose of the event was to help students think about their prospective careers as they make decisions in their program. MacDowell spoke about the Library's teen space and digital creativity center, and encouraged students to consider an internship and/or volunteer as a mentor at MCPL. Several students remained after the event to discuss these opportunities and youth services in general.



2C. Strengthen services for nonprofit organizations





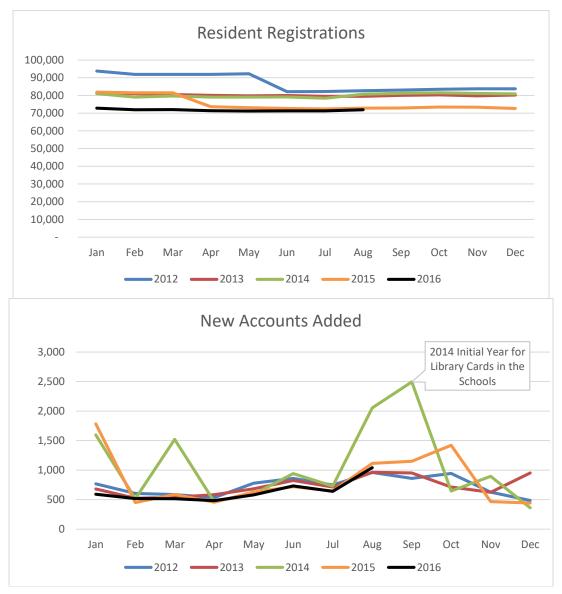


2D. Continually refresh web content and improve usability based on principles of user-centered design

Communications and Marketing spent
 August putting the finishing touches on the conversion of the current website to a

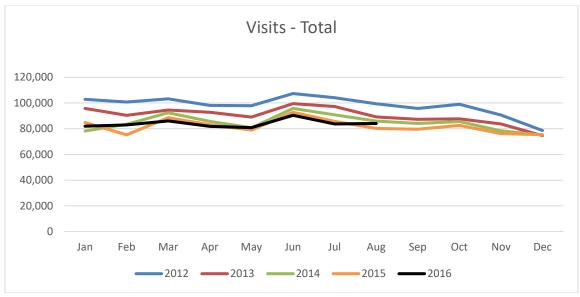
responsive design site. During September and October, Library staff and the public will be invited to test the converted website before it goes live.

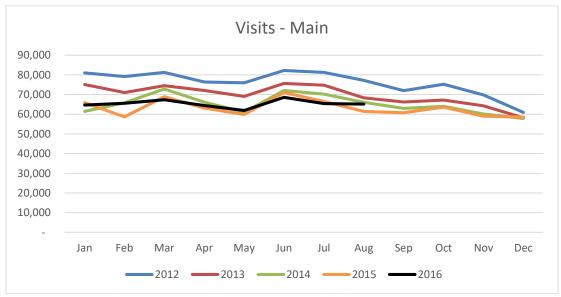
GOAL 3: Provide high quality, personalized customer service.

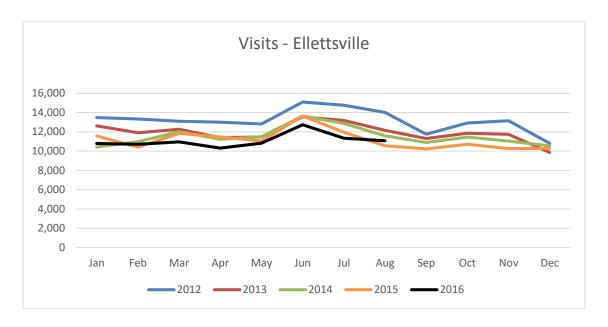


Director's Report

August 2016







3A. Provide quality customer service to increasingly diverse audiences

- Cyndi Johnson of Family Voices Indiana gave a staff development program entitled "Effective Communication and Support for Younger Library Patrons with Disabilities".
 Using her experience as a parent of two children with disabilities and a frequent Library patron (in addition to her professional qualifications), Cyndi reviewed basic best practices for communication, issues of language and space, and specific strategies for effective engagement and support. Twenty-four staff attended, and feedback was very positive.
- Jen Hoffman, Jared Cheek, Jack Kovaleski, and Chris Jackson, the four staff who conduct library service at the Monroe County Correctional Center, met at the Jail to plan a reorganization of the collection. A number of factors limit our ability to keep Jail book inventory and status updated in an

- online catalog, and with each patron limited to just a few minutes of browsing, the shelves need to be maintained in a manner that expedites efficient browsing. As a result of the new organization plan, we will be shifting, weeding, and consolidating items to improve the customer experience.
- Special Audiences Strategist Chris Jackson
 has joined the advisory council for a new
 community initiative entitled "Blooming
 Memories Thru Music", an
 intergenerational program where local high
 school students will share curated music
 with elders who have Alzheimer's or similar
 forms of dementia. Work is still in the
 planning stages and involves many
 community partners. We hope to follow
 successful programs in place in other cities
 using the model promoted by the Alive
 Inside Foundation.

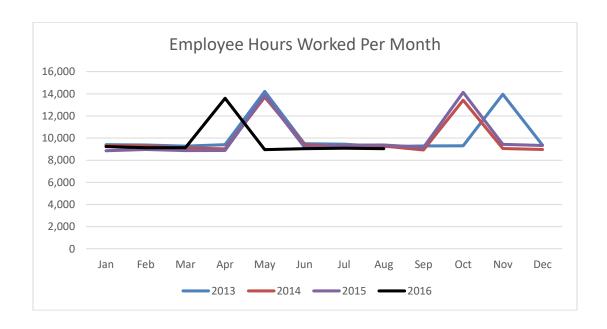
3B. Develop a unified communication strategy

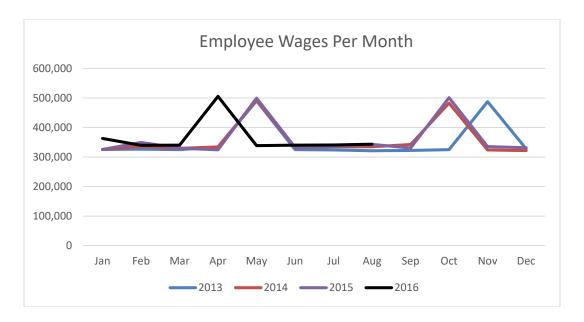
 The Fall Program Guides returned from the printer in August and have proven quite popular again. The Fall Program Guide completes a year of having a single, all-inone guide to Library programs. Previously, the Library created 5 different program guides: Children's Programs, Teen Programs, Adult Programs, Computer Programs, and Ellettsville Programs.

GOAL 4: Optimize stewardship of library resources

4A. Recruit and retain quality employees

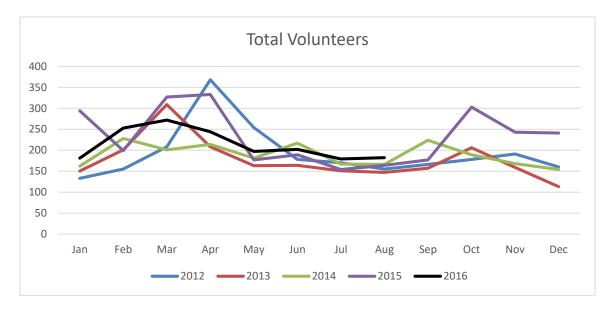
- The Library's new Associate Director, Jane Cronkhite, began work on August 1, 2016.
- The Teen and Digital Creativity Team met on two occasions for customer service training. Staff talked about specific questions and logistics but the bulk of time was spent introducing them to new maker kits available to teen customers and offering staff a hands on opportunity to
- familiarize themselves with the kits. All staff were encouraged to promote kits to customers and volunteer mentors.
- Librarian Christina Jones provided a training session for Library staff about the Library's Every Child Ready to Read initiative, explaining how reading, writing, talking, singing and playing with young children develops their literacy skills.





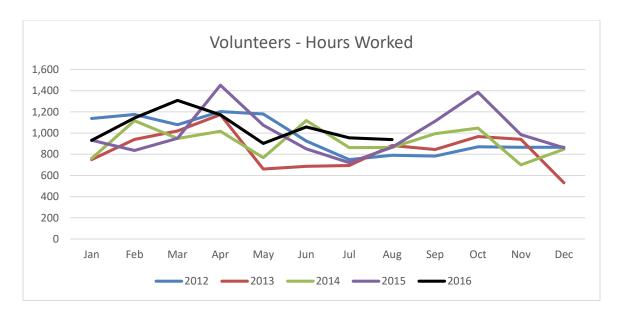
4B. Assure adequate, stable funding for library operations

 Gary Lettelleir, Jane Cronkhite, and Marilyn Wood met with our Department of Local Government Finance (DLGF) field representative for our 2017 Budget Workshop.



Director's Report

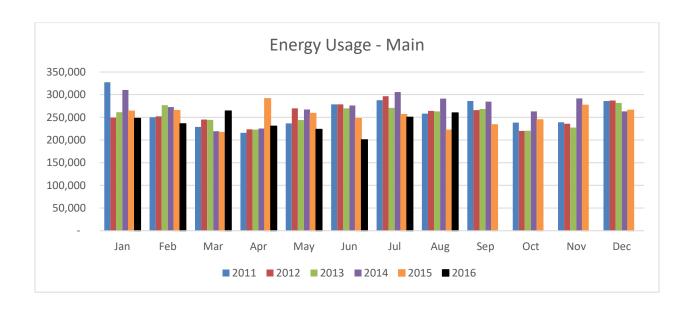
August 2016

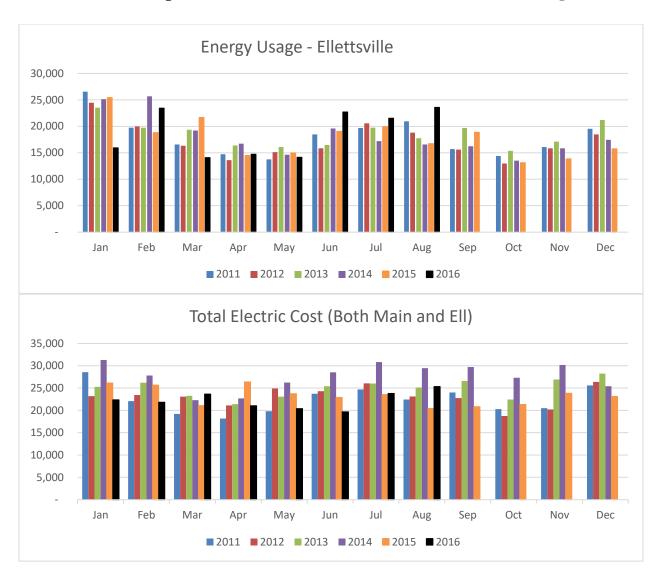


4C. Maintain library facilities

 In August, Building Services staff completed the renovation of room 150, and the former meeting room 1A, which has been repurposed for an auditorium Green Room space. Additionally, the sewer pump panel was relocated and landscaping was completed with the addition of mulch around the building. The recycling area on the Main Library third floor has been updated and signage has been changed to encourage additional recycling among staff.

4D. Improve stewardship of library assets and records





Monroe County Public Library's Value Calculator Explanations of Values

Library Service	Value of	Based On
Library Service	Service	Baseu OII
Adult Books Borrowed (Excluding Renewals)	\$ 23.00	School Library Journal: Average of 2015/2016 price
		School Library Journal: Average of
Children Books Borrowed (Excludng Renewals)	\$ 10.00	2015/2016 price
Adult DVD's Borrowed (Excluding Renewals)	\$ 4.50	Redbox 3 Day Rental price
Meeting Room Use (Per Reservation)	\$ 75.00	MCPL Fee Schedule
Auditorium Use (Per Reservation)	\$ 150.00	MCPL Fee Schedule
		Average of programs offered
Program Attendance	\$ 17.00	by Community Agencies ¹
Computer Use (Per Hour)	\$ 0.50	Economic Impact of Libraries 2007 Indiana Business Research Center
		Estimate adjusted for no
		engineer. Average of
Audio Recording Studio (Per Hour)	\$ 25.00	Community Studios ²

¹Including: WonderLab, Ivy Tech: Life Long Learning/Kid City, Parks and Rec, Older American Center

²Including: Russian Recording Studio, Rewind, and Morrison Recording Studio

MONROE COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES RESOLUTION DECLARING CERTAIN PROPERTY SURPLUS

WHEREAS, the equipment listed below is no longer needed by the library, and

WHEREAS, the estimated value of the item(s) listed below is less than\$1,000 and the library has the authority to sell, transfer, demolish, or junk the items under IC 5-22-22-6 Public or private sale or transfer without advertising or IC 5-22-22-8 Worthless property,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Monroe County Public Library declares the following item(s) surplus and authorizes disposition of the items.

Local Tag	Description	Year
400079	Copier	2004
400075	Copier	2004
400076	Copier	2004
401065	COMPUTER	2008
401073	COMPUTER	2008
401081	COMPUTER	2008
401579	Computer HP 3130	2011
401564	Computer HP 3130	2011
401551	Computer HP 3130	2011
401554	Computer HP 3130	2011
401070	COMPUTER	2008
401578	Computer HP 3130	2011
401566	Computer HP 3130	2011
401550	Computer HP 3130	2011
401444	COMPUTER-DESKTOP	2010
401314	COMPUTER-MICRO TOWER	2010
401279	COMPUTER/MICRO TOWER	2009
401317	COMPUTER-MICRO TOWER	2010
401324	COMPUTER-MICRO TOWER	2010
401269	COMPUTER/MICRO TOWER	2009
401329	COMPUTER-MICRO TOWER	2010
401316	COMPUTER-MICRO TOWER	2010
401321	COMPUTER-MICRO TOWER	2010
401086	COMPUTER	2008
401320	COMPUTER-MICRO TOWER	2010
401084	COMPUTER	2008
401309	COMPUTER-MICRO TOWER	2010

401076	COMPUTER	2008
401304	COMPUTER/MICRO TOWER	2009
401319	COMPUTER-MICRO TOWER	2010
401079	COMPUTER	2008
401068	COMPUTER	2008
401082	COMPUTER	2008
401077	COMPUTER	2008
401299	COMPUTER/MICRO TOWER	2009
401263	COMPUTER/MICRO TOWER	2009
401278	COMPUTER/MICRO TOWER	2009
401307	COMPUTER-MICRO TOWER	2010
401325	COMPUTER-MICRO TOWER	2010

ADOPTED THIS 21st DAY OF SEPTEMBER, 2016

AYE	NAY
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Account Number:

93147165

CORPORATE AUTHORIZATION RESOLUTION

OLD NATIONAL BANK **BLM-BLOOMINGTON DOWNTOWN** 300 E KIRKWOOD BLOOMINGTON, IN 47408-0

Corporate Authorization VMP® Bankers Systems™ Custom MDF. EINCA13 Wolters Kluwer Financial Services ©1995, 1997, 2006

By: MONROE COUNTY PUBLIC LIBRARY 303 E KIRKWOOD AVE BLOOMINGTON, IN 47408-3592

Referred to in this document as "Financial Institution"

Referred to in this document as "Corporation"

Ι,	GARY LETTELLEIR	, certify that I a	nm Secretary (clerk) of the above	named corporation organiz	ed under the laws of
_	INDIANA	Federal Employer I.D. I	Number 35-6000257	engaged in husiness and	er the trade name of
M	ONROE COUNTY PUBLIC LIBRARY		, and that the resolutions on this	document are a correct co	py of the resolutions
ad Th	opted at a meeting of the Board of Directors of ese resolutions appear in the minutes of this in SENTS Any Agent listed below is authorized to	of the Corporation duly meeting and have not b	and properly called and held on een rescinded or modified.	208/29 /2016	(date)
	Name and Title or Position		Signature		ile Signature
	GARY LETTELLEIR		S1. 10 th	() ()	f used)
	MARILYN WOOD	Х	Jang 20. 9	<u> </u>	
	WIARILYN WOOD	x	: Mary Wod	×	
c.		x	:	x	
D.		X		x	
Ε,		x		x	
F,		X		X	
PO	WERS GRANTED				
	scription of Power				
(1)	Exercise all of the powers listed in this reso	lution.			
(2)	Open any deposit or share account(s) in the	name of the Corporation	on.		
(3)	Endorse checks and orders for the payment	of money or otherwise	withdraw or transfer funds on c	leposit with this Financial In	stitution.
(4)	Borrow money on behalf and in the name of	f the Corporation, sign,	execute and deliver promissory	notes or other evidences of	indebtedness,
(5)	Endorse, assign, transfer, mortgage or pled owned or hereafter owned or acquired by the payment of all bills received, negotiated or o	ne Corporation as secur	itv for sums borrowed, and to di	scount the same, uncondition	naily quarantee
(6)	Enter into a written lease for the purpose of	renting, maintaining, a	ccessing and terminating a Safe	Deposit Box in this Financia	l Institution.
LIM	ITATIONS ON POWERS The following are th	e Corporation's express	s limitations on the powers grant	ted under this resolution.	N/A
	•				
	•				



CA-1 12/16/2006 VMPC158 (0612) Page 1 of 2 Initials: X26 VMPC

RESOLUTIONS

The Corporation named on this resolution resolves that,

- (1) The Financial Institution is designated as a depository for the funds of the Corporation and to provide other financial accommodations indicated in this resolution.
- (2) This resolution shall continue to have effect until express written notice of its rescission or modification has been received and recorded by the Financial Institution. Any and all prior resolutions adopted by the Board of Directors of the Corporation and certified to the Financial Institution as governing the operation of this corporation's account(s), are in full force and effect, until the Financial Institution receives and acknowledges an express written notice of its revocation, modification or replacement. Any revocation, modification or replacement of a resolution must be accompanied by documentation, satisfactory to the Financial Institution, establishing the authority for the changes.
- (3) The signature of an Agent on this resolution is conclusive evidence of their authority to act on behalf of the Corporation. Any Agent, so long as they act in a representative capacity as an Agent of the Corporation, is authorized to make any and all other contracts, agreements, stipulations and orders which they may deem advisable for the effective exercise of the powers indicated on page one, from time to time with the Financial Institution, subject to any restrictions on this resolution or otherwise agreed to in writing.
- (4) All transactions, if any, with respect to any deposits, withdrawals, rediscounts and borrowings by or on behalf of the Corporation with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.
- (5) The Corporation agrees to the terms and conditions of any account agreement, properly opened by any Agent of the Corporation. The Corporation authorizes the Financial Institution, at any time, to charge the Corporation for all checks, drafts, or other orders, for the payment of money, that are drawn on the Financial Institution, so long as they contain the required number of signatures for this purpose.
- (6) The Corporation acknowledges and agrees that the Financial Institution may furnish at its discretion automated access devices to Agents of the Corporation to facilitate those powers authorized by this resolution or other resolutions in effect at the time of issuance. The term "automated access device" includes, but is not limited to, credit cards, automated teller machines (ATM), and debit cards.
- (7) The Corporation acknowledges and agrees that the Financial Institution may rely on alternative signature and verification codes issued to or obtained from the Agent named on this resolution. The term "alternative signature and verification codes" includes, but is not limited to, facsimile signatures on file with the Financial Institution, personal identification numbers (PIN), and digital signatures. If a facsimile signature specimen has been provided on this resolution, (or that are filed separately by the Corporation with the Financial Institution from time to time) the Financial Institution is authorized to treat the facsimile signature as the signature of the Agent(s) regardless of by whom or by what means the facsimile signature may have been affixed so long as it resembles the facsimile signature specimen on file. The Corporation authorizes each Agent to have custody of the Corporation's private key used to create a digital signature and to request issuance of a certificate listing the corresponding public key. The Financial Institution shall have no responsibility or liability for unauthorized use of alternative signature and verification codes unless otherwise agreed in writing.

Pennsylvania. The designation of an Agent does not create a power of attorney; therefore, Agents are not subject to the provisions of 20 Pa.C.S.A. Section 5601 et seq. (Chapter 56; Decedents, Estates and Fiduciaries Code) unless the agency was created by a separate power of attorney. Any provision that assigns Financial Institution rights to act on behalf of any person or entity is not subject to the provisions of 20 Pa.C.S.A. Section 5601 et seq. (Chapter 56; Decedents, Estates and Fiduciaries Code).

EFFECT ON PREVIOUS RESOLUTIONS This resolution supers	sedes all prior resolutions.	
CERTIFICATION OF AUTHORITY I further certify that the Board of Directors of the Corporation adopt the resolutions on page 2 and to confer the powers g the same. (Apply seal below where appropriate.)	n has, and at the time of adoption of this resolution ranted above to the persons named who have	ition had, full power and lawful authority t full power and lawful authority to exercis
If checked, the Corporation is a non-profit corporation.	In Witness Whereof, I have subscribed my n of the Corporation on	ame to this document and affixed the sea \frac{8/20/2016}{9-21-16} (date)
	Attest by One Other Officer	Secretary
FOR F	INANCIAL INSTITUTION USE ONLY	
Acknowledged and received on 8/29/2016 (date) by	X26 (initials) XI This resolution supersed	les all prior resolutions.

Corporate Authorization
VMP® Bankers SystemsTM Custom MDF. EINCA13
Wolters Kluwer Financial Services ©1995, 1997, 2006

Comments:

CA-1 12/16/2006 VMPC158 (0612) Page 2 of 2

CHRISTINA MATTHEWS

The proposed changes as noted below are related to the recent Department of Labor (DOL) Fair Labor Standards Act (FLSA) ruling which initiated our proposal to move Pay Grades 8 and 9 from Exempt status to Non-Exempt status.

Section 4.01 Personal Leave

MCPL Paid Time Off Benefit Schedule

PERSONAL Leave - HOURLY NON-EXEMPT; Pay Grades 1 - 7

	_		Ē	ORET IN		_				,	<u> </u>
	20 hr	s/wk		25 hrs	/wk	30 hrs/wk		37.5 hrs	/wk		
Months Worked				Hours Earned Per Month	CAP		Hours Earned Per Month		Hours Earned Per Month	CAP	Based On
1-47 (3.9 yrs)	4.67	84.00		5.83	105.00		7	126	8.75	157.50	14 days/yr
48-59 (4 yrs)	6.33	114.00		7.92	142.50		9.5	171	11.88	213.75	19 days/yr
60-71 (5 yrs)	6.67	120.00		8.33	150.00		10	180	12.50	225.00	20 days/yr
72-83 (6 yrs)	7.00	126.00		8.75	157.50		10.5	189	13.13	236.25	21 days/yr
84-95 (7 yrs)	7.33	132.00		9.17	165.00		11	198	13.75	247.50	22 days/yr
96-107 (8 yrs)	7.67	138.00		9.58	172.50		11.5	207	14.38	258.75	23 days/yr
> 108 (9yrs +)	8.00	144.00		10.00	180.00		12.0	216	15.00	270.00	24 days/yr

PERSONAL Leave – EXEMPT and NON-EXEMPT; Pay Grades 8 – 11

, 1, 1													
	20 hrs/wk		25 hrs/wk		30 hrs/wk		37.5 hrs/wk						
Months		Hours	CAP		Hours	CAP		Hours	CAP		Hours	CAP	Based On
Worked		Earned			Earned			Earned			Earned		
		Per			Per			Per			Per		
		Month			Month			Month			Month		
After 1		8	144		10	180		12	216		15	270	24 days/yr

MONROE COUNTY PUBLIC LIBRARY

Wage and Salary Schedule 2016

Effective September 17, 2016

Pay Grade	Market Minimum	Market Maximum
	Non-Exempt / Hourly	
1	\$9.00	\$13.50
2	\$9.97	\$14.96
3	\$11.68	\$17.52
4	\$12.69	\$19.04
5	\$13.91	\$20.87
6	\$15.03	\$22.55
7	\$16.57	\$24.86
	Salaried / Exempt	
8	\$1,433.39 \$19.11	\$2,150.09 \$28.67
9	\$1,601.7 \$21.36	\$24,02.55 \$32.03
	Exempt / Salaried	
10	\$1,854.70	\$2,782.05
11	\$2,643.93	\$3,965.90

Meeting Room Policy

Monroe County Public Library (MCPL) provides meeting rooms for public use. The **Meeting Room Policy** is developed in accordance with the <code>Library</code>'s mission. The mM eeting rooms are available, free of charge, to all Monroe County organizations and local units of government on equal terms regardless of opinion or affiliation free of charge. Some rooms are also available to local businesses for a fee established annually by the Board of Trustees in the <code>Library</code>'s Fee Schedule.

The Library does not sponsor or endorse the views of any group using the meeting rooms. A group may not use the Library logo in any form or identify or imply that the Library is a sponsor. of a meeting/event.

This policy is for use of the Library for outside groups and does not apply to Library programs, Library sponsored programs, or approved use by MCPL-affiliated groups. <u>Use of meeting rooms for Library programs and Library affiliated-programs takes precedence over use by outside groups.</u>

General Guidelines:

The Library administration has written procedures for the use and scheduling of the meeting rooms that are in the best interest of the Library and the community. Requirements for persons to reserve a meeting room: A meeting room application must be completed to reserve a meeting room.

- Must be age 18 or older
- Possess an active Monroe County Public Library Card*
- The person filling out a meeting room reservation must have a library card from Monroe County Public Library and be at least 18 years old.
- Be a Local nonprofit organizations, units of government, or-and-business operating in Monroe County
- Read and accept Meeting Room Policy

*A Library card is not required for reservation by a government agency.

es may reserve mMeeting rooms can be reserved online, over the phone, or in person. Groups are limited to 24 reservations per year. up to 90 days in advance, as available, up to 20 times a year.

Meeting room reservations should be made at least a week in advance, and may be reserved up to 90 days in advance. —Reservations requested less than 72 hours in advance must be made by telephone or in person in the Library Administration Office, Monday-Friday, 9 a.m.-5 p.m., or by phone, {812}-349-3050, to ensure that meeting room use is approved.

The mMeeting rooms of the library will only be scheduled are only available during hours that the Library is open to the public.

The public is welcome at all meetings, <u>unless the reserving group has noted otherwise in the reservation.</u> <u>which have not been limited by the group reserving the meeting room in its reservation.</u>

The Library reserves the right to:

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- Sehare the contact information of any individual/organization that books a meeting room, if a request is made by a member of the public.
- Pereempt or reschedule meetings when the Library needs the meeting room space.
- rrefuse or discontinue any use which is disruptive to the normal operation of the Library, destructive to the building or equipment, fails to follow the Library's Behavioral Rules, or if information is falsified on the meeting room application. Meeting room use that generates excessive noise will be considered disruptive.
- aAllow staff to enter any meeting room to ensure adherence to Library policies and to
 ask groups to vacate the building before Library closing.
- <u>The library may cCancel scheduled meeting room use when Library policy has been or will be violated.</u>

The Library's Art Display Policy shall apply in a meeting room when it is being used for an art exhibition.

No charge may be made for admission and no freewill collection may be made in the Library. Items, services, and memberships may not be sold or promoted.

Groups showing copyrighted movies in the <u>L</u>library's <u>public meeting rooms</u> are solely responsible for obtaining written public performance licensing rights. Borrowing, renting, or purchasing a movie does not carry with it the right to show the movie outside the home.

Use by Nonprofit Organizations and Local Units of Government:

Nonprofit organizations operating in Monroe County and units of local government may reserve rooms. Use by nonprofit organizations and units of local government is free of charge. Organizations claiming nonprofit status may be asked to provide a copy of their IRS Form 501(c)(3), Articles of Incorporation, or a Tax Exempt Certificate.

It is the responsibility of the nonprofit organization or unit of local government to contact

<u>L</u>Hibrary administration if a meeting has been canceled. If Community Access Television Services (CATS) is scheduled to record a public meeting, the organization must also notify CATS of the cancellation.

Use by Businesses:

Businesses operating in Monroe County may reserve meeting rooms for a fee established by the Board of Trustees in the annual Fee Schedule.

Payment for use by a local business is due when the reservation is made.

It is the responsibility of the business to contact Library administration when a meeting has been canceled. If a business cancels a reservation less than one week before the meeting was scheduled, no refund will be made. The Library will refund fees as follows:

- 50% of the fee if a business cancels a reservation more than one week before the meeting was scheduled.
- 100% of the fee if a business cancels a reservation more than two weeks before the meeting was scheduled.
- 100% of the fee if the Library cancels the meeting at any time.

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Facility Setup:

Meeting room users are responsible for meeting room and equipment setup and cleanup. Each meeting room has a set configuration. The Library provides no setup at the Ellettsville Branch or Main Library. If a group decides to use a different room setup, the room must be returned to its original configuration upon departure.

Groups that have questions about Library meeting room equipment, or auditorium setup and use, should plan to visit the Library between 9 a.m. and 5 p.m., Monday through Friday, and/or schedule a training session with the Meeting Room Coordinator (812-349-3050 x4041, pwallace@mcpl.info) at least one week before their event.

The Library is not responsible for the loss of and/or damage to equipment or materials owned by groups. The Library cannot store supplies or equipment belonging to a group. All materials left are turned into Lost and Found.

Light refreshments may be served during meetings in all public meeting rooms. except the Auditorium. The group using the room must provide supplies and equipment for serving refreshments. The library does not have full kitchen facilities.

Meeting Room Usage Subject to Clean-up Fees:

If a group fails to leave a meeting room or equipment in its original configuration and condition, or does not vacate the room by the scheduled reservation time, it will be charged a fee, as approved by the Board of Trustees in the Fee Schedule.

Adopted by <u>the Library Board of Trustees</u> April 21, 2004 Amended <u>by Board</u> June 15, 2011<u>, and November 16, 2011<u>and September 21, 2016</u></u>

Purpose for Revisions to current Bylaws:

The Board approved changes to the nepotism policy (Section 2.02 of the Employee Manual) at the August 2016 meeting. Those changes are in conflict with the language which now appears in the Bylaws for the Board. (Updated 2.02 document is included in the packet for comparison)

The changes proposed below would align language in both documents.

Bylaws of Monroe County Public Library Board

ARTICLE I AUTHORITY

The activities of the Monroe County Public Library Board shall be governed by the 1947 Indiana Library Law (IC 36-12) as amended and these Bylaws. In the event of conflict between the provisions of any Indiana Laws and these Bylaws, the former shall apply and be followed by the Board.

ARTICLE II MEMBERSHIP

The Monroe County Public Library Board shall consist of seven (7) members chosen in accordance with the provisions of 1947 Library Law as amended for their fitness for public library trusteeships.

ARTICLE III OFFICERS

SECTION 1. The officers shall consist of a president, vice-president, secretary and a treasurer.

SECTION 2. The officers shall be elected at a February meeting for a term of one year. Vacancies in office shall be filled at the next regular meeting of the board after the vacancy occurs.

SECTION 3. The duties of the officers shall be such as by custom and law and the rules of this board usually devolve upon such officers in accordance with their titles.

ARTICLE IV MEETINGS

SECTION 1. The library board shall meet at least once a month at a regularly scheduled meeting at the Monroe County Public Library. Notice stating the time and place of any meeting and the purpose for which it is called shall be given to the public, the media, and each member of the board at least forty-eight (48) hours in advance of such meeting and in accordance with the Open Door Law of Indiana.

SECTION 2. Regular, special, and executive session meetings will be publicized and conducted in accordance with the Open Door Law of Indiana (IC 5-14-1.5).

SECTION 3. Special meetings may be called by the President, or upon written request of two (2) members, for the transaction of business as stated in the call. Notice stating the time and place of any special meeting and the purpose for which it is called shall be given to the public, the media, and each member of the board at least forty-eight (48) hours in advance of such meeting and in accordance with the Open Door Law of Indiana.

SECTION 4. A quorum for transaction of business shall consist of a simple majority.

SECTION 5. Order of business shall be:

- Call to order
- Approval of minutes
- Approval of bills
- Personnel report
- Report of the director
- Old business
- New business
- Public/Board of Trustees comments
- Adjournment

SECTION 6. *Sturgis Standard Code of Parliamentary Procedure*, last revised edition, shall govern the parliamentary procedure of the board.

ARTICLE V COMMITTEES

Special committees for carrying out projects passed by the board, and for study and investigation of proposed projects, may be appointed by the president as occasion demands, such committees to serve until completion of the work for which they were appointed. All committee meetings will be held in accordance with the Open Door Law of Indiana.

ARTICLE VI LIBRARIAN

SECTION 1. The Director shall be appointed by the Board in accordance with the Certification Law of Indiana.

SECTION 2. The Director shall be considered the chief executive officer of the Board and shall have responsibility for the administration of the Library under the direction and review of the Board. The Director shall be held responsible for the care of the buildings and equipment, for the employment and direction of the staff, for the efficiency of the library's service to the public, and for the operation of the Library under the financial conditions set forth in the annual budget. The Director shall attend all Board meetings, except those at which his/her appointment, salary, or performance is to be discussed and decided.

SECTION 3. Appointments on the staff shall be recommended by the Director and approved by the Board. All appointments shall conform to the Indiana Library Certification Board Rules and existing personnel policies which have been approved by this Board.

ARTICLE VII NEPOTISM

SECTION 1. Persons related to any MCPL Board of Trustees member or to the Library Director as father, mother, brother, sister, uncle, aunt, husband, wife, son, daughter, son-in-law, daughter-in-law, niece, or nephew, or domestic partner person living in the same household, shall not be eligible to hold any paid position with MCPL. Nor shall any such relative or person be entitled to receive any compensation for his or her services out of any appropriation.

SECTION 2. Persons related to MCPL employees as father, mother, brother, sister, uncle, aunt, husband, wife, son, daughter, son-in-law, daughter-in-law, niece, or nephew, or domestic partner person living in the same household of the employee, may not be hired or transferred to a position that causes a direct supervisory-subordinate relationship.

ARTICLE VIII CONFLICT OF INTEREST

SECTION 1. Board members, in the capacity of trust imposed upon them, shall observe high ethical standards and abide by the library's Values as adopted by the Board.

SECTION 2. Board members shall avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the institution.

SECTION 3. Board members shall complete the Uniform Conflict of Interest Disclosure Form annually and declare any conflict of interest between their personal or business interests and their position on the Board. Board members will recuse themselves from voting immediately whenever the appearance of a conflict of interest exists.

ARTICLE IX AMENDMENTS

These Bylaws may be amended at any regular meeting of the Library Board with a quorum present, by a majority vote of the members present, providing the Amendment was either read at the last previous regular meeting or was stated in the call for the meeting.

Revised February 22, 1980; January 20, 2010; September 19, 2012; September 16, 2015; September 21, 2016

Section 2.02: Nepotism

Approved by the Board of Trustees August 17, 2016

2.02 NEPOTISM

MCPL's policy is to hire, promote, and transfer employees on the basis of individual merit and to avoid any hint of favoritism or discrimination in making such decisions. The employment of relatives in positions where one might have influence over the other's status or job security is regarded as a violation of this policy.

Persons related to any MCPL Board of Trustees member or to the Library Director as father, mother, brother, sister, uncle, aunt, husband, wife, son, daughter, son-in-law, daughter-in-law, niece, nephew, or a person living in the same household shall not be eligible to hold any paid position with MCPL. Nor shall any such relative or person be entitled to receive any compensation for his or her services out of any appropriation.

Persons related to MCPL employees as father, mother, brother, sister, uncle, aunt, husband, wife, son, daughter, son-in-law, daughter-in-law, niece, or nephew, or person living in the same household of the employee, may not be hired or transferred to a position that causes a direct supervisory-subordinate relationship.

If marriage of employees creates these kinds of relationships, one of the employees affected must give up that position by the end of the current year or within six months from the date the relationship was established, whichever is the greater. The employee may be re-employed elsewhere in the library if there is an opening in another department.

The Library does not prohibit employment of immediate family in the same department or administrative unit, provided that one family member is not under the direct chain of command of another family member.

Schedule of Adoption, Revision and Review of Board Approved Library Policies

	Latest Revision or		Next Board Review
Policy and Plans Required by Law	Review	Review Requirements	Date
Annual Budget Adoption	October 2015	annual	October 2016
Annual Classification of Employees Schedules of			
Salaries~	September 2016	annual	December 2016
		annual (internal review-	
Collection Development Policy*	July 2016	changes only to Board)	
Disaster Recovery Plan for Computer Systems			
(Director's office)	November 2015	annual	November 2016
Fines & Fees (Fee Schedule)*	December 2015	annual	December 2016
Internal Control Standards	June 2016		
Internet Acceptable Use Policy (Internet and Computer			
Use Policy)*	January 2016	annual	January 2017
Investment Policy (Finance and Investment)*	January 2016	annual	January 2017
Library Board By-laws (Bylaws of Monroe County Public			
Library Board)*	September 2016	Every three years	Fall 2019
Long Range Plan (Strategic Plan)∼	December 2012	Three-five years	December 2017
Materiality Policy~	June 2016		
Personnel policy and procedures (including among other			
things, Moving and Interview Expense Policy, and Travel			
Policy)~	Various		
Policy Principles of Access (Checkout Policy)*	December 2014		
Records Exempted from Disclosure (Access to Public			
Records)*	July 1997		
Technology Plan~	December 2015	Every three years	December 2018

Policies and Plans Approved by the Board and Updated Periodically for Operational or Labor/Management			
needs~	Latest Approval	Review Requirement	Next Review Date
Holiday & Closing Schedule~	December 2015	annual	December 2016
Management Labor Agreement~	August 2016	Three Years	August 2019
Personnel: Pay Schedule (dates)~	December 2015	annual	December 2016
Employee Insurance Package~	November 2015	annual	November 2016

Updated September 21, 2016

Schedule of Adoption, Revision and Review of Board Approved Library Policies

	Adoption or Latest
Other Policies and Plans Adopted by the Board*	Revision Date
Americans with Disablilities Act Notice	February 2014
Art Exhibit and Display Policy	June 2007
Behavioral Rules	June 2015
Compensation Philosophy	June 2009
Customer Service Policy	September 2015
Gift Policy	November 2015
Grievance Procedure under the Americans w/	
Disabilities Act	February 2014
Meeting Room Policy	September 2016
Photography, Videotaping, & use of other recording	
devices	March 2008
Privacy Policy regarding Web and Email	April 2012
Programming Mission and Guidelines	February 2014
Prohibition of firearms at Public Meetings Policy	June 2011
Social Media Policy	March 2011
Study Room Policy	January 2015

^{*} Documents available at: http://mcpl.info/geninfo/board-policies

Requirements for adoption and review taken from: http://www.in.gov/library/NewDirector.htm Indiana State Library New Director's Information 2015 version

ISL document indicates Indiana Code and other resources for laws and guidelines

Updated September 21, 2016

^{~ /}Documents available on Lint (employee internal network)